

TOWN BOARD  
JANUARY 2, 1992

A Special Meeting of the Town Board of the Town of Bethlehem was held on the above date at the Town Hall, 445 Delaware Avenue, Delmar, NY. The meeting was called to order by the Supervisor at Noon.

PRESENT: Kenneth J. Ringler, Supervisor  
Frederick C. Webster, Councilman  
M. Sheila Galvin, Councilwoman  
Charles Gunner, Councilman  
Sheila Fuller, Councilwoman  
Bernard Kaplowitz, Esq., Town Attorney  
Kathleen A. Newkirk, Town Clerk

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Supervisor Kenneth J. Ringler, Jr. welcomed everyone to the Town of Bethlehem's organizational meeting. The first item on the agenda was the swearing in of the elected officials and Mr. Ringler turned the meeting over to the Honorable Judge Conway and Honorable Judge Fritts who administered the oath of office.

Judge Conway administered the Oath of Office to the following Town Officials:

Kenneth J. Ringler, Jr., Supervisor  
Kenneth J. Hahn, Receiver of Taxes and Assessments  
Kathleen A. Newkirk, Town Clerk  
Gregg Sagendorph, Superintendent of Highways  
Frederick Webster, Councilman  
Peter C. Wenger, Esq., Town Justice

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Judge Conway next introduced Judge Roger Fritts. Judge Roger Fritts administered the Oath of Office to the following Town Official:

Sheila Fuller, Councilwoman

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Judge Conway congratulated all of the Officers of the Town of Bethlehem and the people of the Town of Bethlehem for being so wise and smart as to have such fine Officers. He said this brings to a close the swearing in ceremonies. Supervisor Ringler thanked Judge Conway. He said he hoped both judges would stay for a few moments because there will be some brief remarks and then take a break and have a little social before the Town Board gets back to business later. He again thanked Judge Conway and Judge Fritts for being at the meeting and conducting this swearing in ceremony. He also thanked on behalf of the Town Board and all those sworn in, the family members and friends and employees who mean so much to us and have joined us today.

Supervisor Ringler noted it seems like yesterday that he chaired his first Organizational Meeting, noting two years does go by very quickly. He knew when he was first elected Supervisor that the task would not be easy but together with fellow elected officials and the wonderful employees of the Town of Bethlehem, he knew that we would meet all the challenges head on. He further said he believed we have been doing that and today he commits to everyone that we will continue to do that. He said there are many new faces here today, we have lost some wonderful elected officials who have decided not to run again for elected office and to enjoy a well deserved retirement. He said we also have lost some key people to positions in Albany County. He said they will be sorely missed and he congratulated them. He said when he was first told about the first of these appointments, Bethlehem's loss is certainly Albany County's gain. He said he feels very fortunate to be able to work with an outstanding Town Board. He said this is not a rubber stamp Board, but it is a Board that truly provides him with valued opinions and differing views. He said together they have been able to reach consensus on many very difficult issues. Ms. Galvin, Mr. Gunner and Mr. Webster over the last two years have been wonderful to him and he thanked them for their support. Supervisor Ringler

1992  
Organizational  
Meeting

commented that he and Mrs. Fuller have known each other for a much longer period of time than they have worked together on the Board. He said their families have been friends for years he said he has watched her as she has diligently and effectively lead the school board. He said they have been working together effectively already and the Town Government will truly benefit from her ability, judgement and dedication.

Supervisor Ringler said both Mrs. Lyons and Mr. Cross demonstrated great incite when they appointed Kathy Newkirk and Gregg Sagendorph as their deputies. They have helped these individuals grow, according to the Supervisor, and through their efforts, training and support both of these individuals will provide continued leadership in these two departments.

The Supervisor also extended best wishes to Mr. Hahn and Judge Wenger as they begin their new terms.

Supervisor Ringler noted 1992 will not be easy for anyone in government but he knows with the support of the Town Board and the dedicated employees, we will continue to solve the critical issues facing the Town of Bethlehem. He said as he reflects back over the last two years, he said it certainly has been exciting and challenging to him personally. He said he has learned a great deal and feels much more confident today than he did two years ago at this time. He said this confidence certainly should not lead or indicate any arrogance because as he has said, we must learn every day and we must continue to learn and if we close our mind to learning, we should not be here. Mr. Ringler said he will and he knows the Town Board will continue to listen to our residents, continue to work with our neighboring communities on those issues in which we have a common interest and will be willing to make difficult choices and decisions when necessary. Again, he thanked everyone for coming and wished everyone a very happy and joyful 1992.

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Supervisor Ringler said there were a couple of things to be taken care of before we begin. He said there were a couple resolutions to be considered by the Town Board.

R E S O L U T I O N

- WHEREAS For many residents of Bethlehem, contact with Town Hall has been contact with Carolyn Lyons, Town Clerk for the last seven years and Deputy Town Clerk for ten years, and,
- WHEREAS Carolyn's responsibilities as Town Clerk have been substantial, providing a wide range of services from issuing a variety of licenses to maintaining official town documents. and,
- WHEREAS She has always provided these services in a courteous manner by maintaining a well-run and efficient office where residents could come for assistance and direction, and,
- WHEREAS Her continuous and untiring duties taking and transcribing the minutes of Town Board meetings, public hearings and other special town meetings have been an invaluable service to town government and its records, now,

THEREFORE, BE IT RESOLVED THAT THE TOWN BOARD AND THE TOWN OF BETHLEHEM THANK CAROLYN LYONS FOR HER SERVICES TO THE COMMUNITY AND WISH HER ALL HAPPINESS IN THE YEARS AHEAD.

DATED: January 2, 1992

The motion was made by Ms. Galvin and seconded by Mr. Gunner that the foregoing resolution be adopted by the Board. The motion was passed by the following vote:

Ayes: Mr.Ringler, Mr.Webster, Mr.Gunner, Ms.Galvin, Mrs.Fuller.  
Noes: None.

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Supervisor Ringler said the next item is another resolution.

220

R E S O L U T I O N

- WHEREAS With more than 36 years of experience in the Town Highway Department, 24 of them as Superintendent of Highways, Martin J. Cross, has been recognized for his superior efforts, and,
- WHEREAS His work in highway construction, maintenance, and related matters has touched the day-to-day lives of all Bethlehem residents, and,
- WHEREAS He has always met each challenge, be it snow storms or downed trees and blocked roads with an unstinting commitment to getting the job done swiftly and efficiently, and,
- WHEREAS As past President of the New York State Association of Town Superintendents of Highways, he has brought honor and recognition to himself and the Town of Bethlehem for the excellent job he has done, now,

THEREFORE, BE IT RESOLVED THAT THE TOWN BOARD AND INDEED ALL THE PEOPLE OF BETHLEHEM THANK MARTY CROSS FOR HIS GREAT SERVICE AND WISH HIM WELL ON HIS RETIREMENT.

DATED: January 2, 1992

The motion was made by Mr. Webster and seconded by Ms. Galvin that the foregoing resolution be adopted by the Board. The motion was passed by the following vote:

Ayes: Mr.Ringler, Mr.Webster, Mr.Gunner, Ms.Galvin, Mrs.Fuller.  
Noes: None.

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Supervisor Kenneth J. Ringler appointed Councilman Frederick Webster as Deputy Supervisor for the Town of Bethlehem for the term expiring December 31, 1992, in accordance with Town Law Section 41. hereby made.

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The special meeting was recessed at 12:15 p.m., with a reception for everyone in attendance being held.

The special meeting was reconvened at 12:40 p.m.

The following resolution was offered by Mr. Webster and seconded Ms. Galvin.

RESOLVED, that pursuant to Town Law, the salaries of the following elected officials for the Town of Bethlehem shall be as stated for the year 1992:

Supervisor	Kenneth Ringler	\$56,431.00
Councilman	Frederick C. Webster	\$7,877.00
Councilman	Charles Gunner	\$7,877.00
Councilwoman	M. Sheila Galvin	\$7,877.00
Councilwoman	Sheila Fuller	\$7,877.00
Town Justice	Roger Fritts	\$25,580.00
Town Justice	Peter Wenger	\$25,580.00
Highway Superintendent	Gregg Sagendorph	\$47,772.00
Receiver of Taxes and Assessments	Kenneth P. Hahn	\$37,194.00
Town Clerk	Kathleen A. Newkirk	\$33,921.00

The resolution was adopted by the following vote:

Ayes: Mr.Ringler, Mr.Webster, Mr.Gunner, Ms.Galvin, Mrs.Fuller.

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The following resolution was offered by Mrs. Fuller and seconded by Mr. Gunner:

RESOLVED, that pursuant to Town Law, the following named persons be and they hereby are appointed to serve at the pleasure of the Town Board, at the following salaries for 1992:

Court Clerk	Barbara Hodom	\$32,191.00
Deputy Court Clerk, Justice	Barbara Whitney	\$21,823.00

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Confidential Secretary to Supervisor	Barbara Asprion	\$22,374.00
Comptroller (Term expires 12/31/94)	Philip Maher	\$45,561.00
Town Assessor (Term expires 10/1/95)	Brian M. Lastra	\$35,194.00
Town Attorney (Term expires 12/31/94)	Bernard Kaplowitz	\$29,540.00
Commissioner of Public Works	Bruce Secor	\$56,931.00
Building Maintenance Mechanic	John Heere	\$24,701.00
Bldg. Maintenance Helpers	Donald Stokoe	\$15,945.00
	George Simpson	\$16,711.00
	Charles Asprion	\$14,500.00

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Mr. Webster and seconded by Ms. Galvin:

RESOLVED, that pursuant to Town Law, the following named persons be and they hereby are appointed to serve at the pleasure of the Town Board, at the following salaries for 1992:

Appointment of Temporary Custodial Staff to serve as needed:

	John Cox	\$6.46/hour
	Harold Bushie	\$6.30/hour
	Roger Griffiths	\$6.30/hour
Animal Control Officer	Craig Sleurs	\$19,284.00
Laborer, Sanitation	Oliver Palmer	\$19,284.00
Equipment Operator II Sanitation Dept.	Bruce Winne	\$25,930.00
Park Foreman	James Reagan	\$29,620.00
Laborers I	Stephen Hummel	\$18,373.00
	Donald Glastetter	\$20,264.00
	Scott Turner	\$17,541.00
Sr. Citizen Coordinator	Karen Pellettier	\$30,183.00
Program Coordinator	Joyce Becker	\$22,374.00

Outreach Worker	Caroline G. Wirth	\$22,374.00
Deputy Town Planner	Diane Stepanek	\$30,183.00
Planner	Janine M. Saatman	\$23,674.00
Deputy Receiver of Taxes	Nancy Karins	\$500.00
Administrative Asst. I	Diane Busick	\$22,323.00
Administrative Asst. I Highway	Mary Barrett	\$22,374.00

The resolution was adopted by the following vote:  
 Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
 Noes: None.

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 The following resolution was offered by Ms. Galvin and seconded by Mr. Gunner:

RESOLVED, that pursuant to Town Law, the following named persons be and they hereby are appointed to serve at the pleasure of the Town Board, at the following salaries for 1992:

Clerk-Typist I, Justice Dept.	Geraldine Blanchard	\$20,284.00
Deputy Comptroller	Richard Webster	\$32,191.00
Account Clerk II, Comptroller	Patricia Weigand	\$22,874.00
Account Clerk I, Comptroller	Catherine Milette	\$22,874.00
Acct. Clerk I, Tax	Nancy Karins	\$19,284.00
Acct. Clerk/Typist, Tax	Betty DeGonza	\$16,711.00
Assessment Clerk	Eleanor P. McIntyre	\$20,764.00
Deputy Town Clerk	Gloria M. Johnson	\$22,874.00
Clerk-Typist I, Shared Services	Marlyn Dunn	\$17,541.00
Computer Programmer	Jeffrey A. Dammeyer	\$40,461.00
Computer Programmer	John Esposito	\$24,701.00
Admin. Aide/Acct. Clerk Police Dept.	Noel Seres	\$20,264.00
Police Chief	Richard J. LaChappelle	\$48,272.00
Lieutenant	Frederick Holligan	\$43,513.00
Lieutenant	Richard L. Vanderbilt	\$44,013.00
Lieutenant	Colin Clark	\$44,013.00
Building Inspector	John Flanigan	\$41,961.00
Asst. Bldg. Insp.	Anthony S. Morrell	\$30,183.00
Asst. Bldg. Insp.	Roger Griffiths	\$32,191.00
Asst. Bldg. Insp.	Kevin Shea	\$30,183.00
Asst. Bldg. Insp.	Mark Platel	\$27,365.00

Clerk-Typist I, Bldg.	Ruth Heere	\$19,784.00
Clerk-Typist II, Bldg.	Janet Burns	\$19,284.00
Clerk-Typist I, Bldg.	Lois Donovan	\$19,284.00
Clerk-Typist I, Highway	Marjorie Pregent	\$19,284.00
Clerk-Typist I Senior Services	Joyce Layman	\$17,541.00
Administrator, Parks and Recreation	David Austin	\$39,171.00
Assistant Administrator, Parks and Recreation	Nan F. Hinman	\$30,183.00
Clerk-Typist I, Parks and Recreation	Noreen Deleskiewicz	\$18,373.00
Account Clerk I, Parks and Recreation Dept.	Lisa A. Gerbracht	\$20,264.00
Town Planner	Jeffrey Lipnicky	\$44,561.00
Clerk/Typist II, Planning Dept.	Lisa Bopp	\$18,373.00
Clerk- Steno II, Planning Board	Alice Cirillo	\$24,674.00

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.  
Abstain: Mr. Webster.

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The following resolution was offered by Mr. Webster and seconded by Mrs. Fuller:

RESOLVED, that pursuant to Town Law, the following named persons be and they hereby are appointed to serve at the pleasure of the Town Board, at the following salaries for 1992:

Clerk, Typist I, Justice	Mary DiPietro	\$6.78/hour
Public Information Specialist	Marilyn Corrigan	\$12.18/hour
Counsel Police Department	Joshua Efron	\$9,324.00
Enforcement Officer Justice Department	Joseph Sleurs	\$15.75/hour
Enforcement Officers Justice Department	Kathleen Arduini Tracie L. Roberts	\$11.08/hour \$11.08/hour
Animal Control Officer	Brian Hughes	\$6.73/hour
Director of Youth Employment Service	Sharon Felson	\$12.30/hour
Clerk Typist/Switchboard	Norrine Cooke	\$5.00/hour
Clerk Typist/Switchboard	Lois Vadney	\$5.00/hour

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

224

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The following resolution was offered by Mr. Webster and seconded by Mrs. Fuller:

RESOLVED, that the following named persons be and they hereby are appointed temporary clerks for the Receiver of Taxes & Assessments, to assist with the preparation of 11,000 1992 property tax bills for mailing and to handle the collection of taxes commencing on the 2nd day of January, 1992 and continue through February 28, 1992 and that they be compensated at the rates stated below:

Charlotte Wright	\$6.00/hour
Mary Schmitz	6.00/hour
Donna Roberts	6.00/hour
Anna Hulme	6.00/hour
Katherine Smith	6.00/hour
Doris Fitzpatrick	5.75/hour
Alfhild Merritt	5.75/hour
Mary Dushek	5.75/hour
Helen Pregent	5.75/hour
Patricia Hahn	5.75/hour
Sharon Ornoski	5.75/hour

and be it

FURTHER RESOLVED, that the following names persons be and they hereby are appointed temporary clerks for the Receiver of Taxes & Assessments, to serve as alternates in the event of absenteeism of any of the above-named clerks or members of the full time staff, and that they be compensated at the rates stated below:

Isabella Williams	\$5.75/hour
Frances Clouse	5.75/hour
Thelma VanLiew	5.75/hour
Janice Drozd	5.75/hour
Jeanette Mortensen	6.00/hour
Dorothy Colbeth	5.75/hour

and be it

FURTHER RESOLVED, that the following named persons be and they hereby are appointed clerk-typists as and when needed:

Charlotte Wright	\$6.17/hour
Mary Schmitz	6.17/hour
Donna Roberts	6.17/hour

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The motion was made by Mr. Webster and seconded by Mrs. Fuller that Joseph A. Allgaier, be and he hereby is appointed Town Historian to serve at the pleasure of the Town Board at an annual salary for 1992 of \$1,895.00. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Ms. Galvin and seconded by Mr. Gunner:

RESOLVED, that in accordance with Town Law, Section 267 Charles B. Fritts, Glenmont, NY be and he hereby is re-appointed as a member of the Board of Appeals for the term expiring, December 31, 1996, and

BE IT FURTHER RESOLVED, that in accordance with Town Law, Charles B. Fritts, be and he hereby is appointed Chairman of the

Board of Appeals for the term expiring December 31, 1992 and that he shall be compensated at the rate of \$3,731.00 for the year 1992, and all of the other Members of the Board of Appeals shall be compensated at the rate of \$2,918.00 each for the year 1992, and

BE IT FURTHER RESOLVED, that Thomas W. Scherer, Slingerlands, NY be and he hereby is appointed as Secretary, and

BE IT FURTHER RESOLVED, that Janet Burns be and she hereby is appointed Clerk-Stenographer I for the Board of Appeals and that she be compensated at the rate of \$10.09 per hour, and

BE IT FURTHER RESOLVED, that Donald DeAngelis, Esq., Delmar, NY be and he hereby is appointed Counsel to the Board of Appeals and that he be compensated at the rate of \$7,524.00 for the year 1992.

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Mr. Webster and seconded by Mrs. Fuller:

RESOLVED, that in accordance with Town Law, Section 271, the following appointments shall be made to serve at the pleasure of the Town Board, for the Planning Board, and

BE IT FURTHER RESOLVED, that pursuant to Town Law, the salaries of the following named persons shall be as stated for 1992:

Chairman	Martin L. Barr (Term expires 12/31/94)	\$7,717.00
Member	George Lenhardt (Term expires 12/31/98)	\$2,918.00
Salary	Members of Planning Board	\$2,918.00

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Mr. Webster and seconded by Mrs. Fuller:

Supervisor Ringler explained that a question has come up on the budgeting for this and he, therefore, requested to set the salary at a later date.

RESOLVED, that in accordance with Town Law, Section 271, the following appointment be hereby made to serve at the pleasure of the Town Board, for the Planning Board, and

BE IT FURTHER RESOLVED, that pursuant to Town Law, the Counsel to the Planning Board be named for 1992:

Counsel	Robert Alessi
Planning Board	

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Mr. Webster and seconded by Mrs. Fuller:

RESOLVED, that pursuant to Town Law, the following persons be and they hereby are appointed to serve at the pleasure of the Town Board at the recommended rates of pay:

Clerk Typist I, Planner	Jeanne M. Reilly	\$7.35/hour
Clerk Typist I	Ann Hulme	\$6.17/hour
	Charlotte Wright	6.17/hour
	Mary Schmitz	6.17/hour
	Donna Roberts	6.17/hour
Clerk/Steno	Alice Cirillo	\$13.28/hour
Clerk/Steno	Kathleen Newkirk	\$17.69/hour
Clerk/Steno	Janet Burns	\$10.09/hour
Asst. Bldg. Inspector	Edward Dominelli	\$15.46/hour
Recycling Coordinator	Sharon Fisher	\$12,350.00
Counsel		
Board of Assessors	Daniel Santola	Claim Basis
Counsel		
Water District	Dixon Welt	\$4,052.00
Counsel		
Sewer District	Peter Bishko	Claim Basis
Counsel		
Highway Department	Michael Smith	Claim Basis
School Crossing Guards	Gino Arduini	\$21.59/day
	Isabel D. Glastetter	21.59/day
	William Gathen	21.59/day
Voting Machine Custodians		
Appoint Voting Machine	Roger Griffiths	
Custodians for 1992	Robert Tucci	

Supervisor Ringler indicated the salaries noted as Claim Basis will be addressed and a salary set at a future meeting.

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

Supervisor Ringler noted that the salaries on the following titles will be dispensed with and the Town Clerk will post said salaries.

The motion was made by Mrs. Fuller and seconded by Ms. Galvin that the following titles, grades and salary schedules for personnel employed by the Highway Department and Department of Public Works be and they hereby are authorized effective January 1, 1992:

Laborer I	\$8.83/hour
	9.27/hour
	9.74/hour
Laborer II	\$9.74/hour
	10.25/hour
	10.76/hour
Equipment Operator I	\$10.76/hour
	11.38/hour
	11.68/hour

Equipment Operator II	\$11.38/hour 11.88/hour 12.47/hour
Mechanic	\$12.47/hour 13.16/hour 13.76/hour
Foreman I	\$13.76/hour 14.51/hour 15.24/hour
Foreman II	\$14.51/hour 15.24/hour 16.07/hour
Summer Labor	\$4.75/hour 5.25/hour

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Authorize the salary schedule according to Grade Level and compensation rates for those persons employed by the Public Works Department appointed by the Commissioner of Public Works:

<u>Job Title</u>	<u>Grade</u>	<u>Grade Level</u> <u>Salary Schedule</u>
Director of Field Operations	19	\$36,876.00 35,194.00 33,421.00 31,691.00 30,183.00
Chief Water Treatment Plant Operator	21	\$40,461.00 38,671.00 36,876.00 35,194.00 33,421.00
Chief Sewage Treatment Plant Operator	20	\$38,671.00 36,876.00 35,194.00 33,421.00 31,691.00
Foreman II	17	\$33,421.00 31,691.00 30,183.00 28,620.00 27,365.00
Foreman I	16	\$31,691.00 30,183.00 28,620.00 27,365.00 25,930.00
Instrumentation Mechanic	17	\$33,421.00 31,691.00 30,183.00 28,620.00 27,365.00
Senior Water Treatment Plant Operator	15	\$30,183.00 28,620.00 27,365.00 25,930.00 24,701.00

228

Administrative Aide	11	\$24,701.00 23,674.00 22,374.00 21,323.00 20,264.00
Senior Sewage Treatment Plant Operator	15	\$30,183.00 28,620.00 27,365.00 25,930.00 24,701.00
Office Manager	15	\$30,183.00 28,620.00 27,365.00 25,930.00 24,701.00
Water Treatment Plant Operator	13	\$27,365.00 25,930.00 24,701.00 23,674.00 22,374.00
Sewage Treatment Plant Operator	13	\$27,365.00 25,930.00 24,701.00 23,674.00 22,374.00
Water Treatment Plant Operator Trainee	9	\$22,374.00 21,323.00 20,264.00 19,284.00 18,373.00
Sewage Treatment Plant Operator Trainee	9	\$22,374.00 21,323.00 20,264.00 19,284.00 18,373.00
Senior Utility Technician	11*	\$24,701.00 23,674.00 22,374.00 21,323.00 20,264.00
Utility Technician	9*	\$22,374.00 21,323.00 20,264.00 19,284.00 18,373.00
Utility Service Helper	7*	\$20,264.00 19,284.00 18,373.00 17,541.00 16,711.00
Equipment Operator II	12	\$25,930.00 24,701.00 23,674.00 22,374.00 21,323.00
Equipment Operator I	11	\$24,701.00 23,674.00 22,374.00 21,323.00 20,264.00

\* (Note appeals pending)

Utility Billing Clerk	8	\$21,323.00 20,264.00 19,284.00 18,373.00 17,541.00
Clerk-Typist II	8	\$21,323.00 20,264.00 19,284.00 18,373.00 17,541.00
Clerk-Typist I	6	\$19,284.00 18,373.00 17,541.00 16,711.00 15,945.00
Temporary Employee Meter Reader and/or Temporary Clerk-Typist	-	Hourly Rate Range from \$3.50 to \$10.00/hour commensurate with duties performed.
Senior Engineer	22	\$42,513.00 40,461.00 38,671.00 36,876.00 35,194.00
Assistant Engineer/Land Surveyor	20	\$38,671.00 36,876.00 35,194.00 33,421.00 31,691.00
Principal Engineering Technician	19	\$36,876.00 35,194.00 33,421.00 31,691.00 30,183.00
Sr. Engineering Technician	14	\$28,620.00 27,365.00 25,930.00 24,701.00 23,674.00
Engineering Technician	12	\$25,930.00 24,701.00 23,674.00 22,374.00 21,323.00
Engineering Aide I	10	\$23,674.00 22,374.00 21,323.00 20,264.00 19,284.00
Draftsman	9	\$22,374.00 21,323.00 20,264.00 19,284.00 18,373.00

(Longevity pay to be added to above salary rates in accordance with Town Board policy.)

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The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Ms. Galvin and seconded by Mr. Gunner:

RESOLVED, that Kenneth E. Drautz be and he hereby is appointed Consultant Chemist for Water District No. 1 to serve at the pleasure of the Town Board and that he be compensated at the rate of \$7,035.00 for the year 1992, and

BE IT FURTHER RESOLVED, that Alvah E. Worth, Delmar, NY be and he hereby is appointed as Consultant Engineer for the Engineering Division of the Department of Public Works and that his salary be set for the year 1992.

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Mr. Webster and Mrs. Fuller:

Set salaries in accordance with Police Contract in effect at this time.

<u>TITLE</u>	<u>POLICE DEPARTMENT</u>	<u>SALARY</u>
Sergeant	Joseph Sleurs	\$42,539.00
Sergeant	Paul F. Roberts	\$41,589.00
Sergeant	Louis G. Corsi	\$43,339.00
Sergeant	James Kerr	\$40,839.00
Detective	John R. Cox	\$39,080.00
Detective	Theodore Wilson	\$39,530.00
Detective	James T. Corbett	\$39,080.00
Police Officer	Raymond P. Linstruth	\$36,838.00
Police Officer	Keith T. Becker	\$36,838.00
Police Officer	Anthony S. Arduini	\$36,388.00
Police Officer	Joseph J. Mosca	\$36,888.00
Police Officer	James W. Haker	\$35,988.00
Police Officer	Cynthia Reed Kerr	\$35,988.00
Police Officer	Wayne LaChappelle	\$35,988.00
Police Officer	Joseph Mastriano	\$35,488.00
Police Officer	Michael McMillen	\$35,988.00
Police Officer	Christopher Bowdish	\$35,488.00
Police Officer	Vincent D. Rinaldi	\$35,138.00
Police Officer	Jeffrey Vunck	\$33,660.00
Police Officer	Timothy Beebe	\$35,138.00
Police Officer	Bruce Oliver	\$34,160.00

Police Officer	David Harrington	\$31,194.00
Police Officer	Scott Anson	\$31,194.00
Police Officer	Robert Markel	\$30,140.00
Police Officer	Robert J. Helligrass	\$31,140.00
Police Officer	Robert Berben	\$30,640.00
Police Officer	William Cook II	\$30,138.00

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In Accordance with Telecommunicators Contract in effect at this time.

Telecommunicator	Mark S. Becker	\$24,124.00
Telecommunicator	Maureen Bartkus	\$23,874.00
Telecommunicator	Kathy Cooke	\$23,874.00
Telecommunicator	James Donovan	\$23,624.00
Telecommunicator	Brian Sleurs	\$22,323.00
Telecommunicator	Sandra Goulet	\$23,374.00
Telecommunicator	Frances Markel	\$23,374.00
Telecommunicator	Benjamin Keezer	\$21,264.00
Telecommunicator	Debra Yoncko	\$22,573.00
Telecommunicators (Per-Diem)	Barbara Stone Roger Contento Joanne Pellerin John Esposito	\$8.83/hour

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The following resolution was offered by Ms. Galvin and seconded by Mr. Gunner :

RESOLVED, that in accordance with Public Health Law, Kathleen A. Newkirk be and she hereby is appointed Registrar of Vital Statistics for the period January 1, 1992 through December 31, 1993.

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Ms. Galvin and seconded by Mrs. Fuller:

RESOLVED, that in accordance with the recommendation of the Volunteer Fire Officers Association of the Town of Bethlehem that Richard Webster, Paul Woodin and Charles Wickham be and they hereby are appointed as Supervisors of the Fire Training Ground for 1992.

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The Commissioner of Public Works submitted a request for authorization to have 1992 membership dues paid for the following organizations:

1. American Water Works Association - \$700.00 (Est.)

2. New York Water Pollution Control Association - \$250.00 (Est.)
3. Adirondack Water Works Association - \$15.00 per person
4. American Public Works Association - \$250.00 (Est.)
5. Cap. Dist. Branch of the American Public Works Association - \$15.00 per person
6. Rural Water Works Association - \$150.00 (Est.)
7. American Society of Civil Engineers - \$150.00 (Est.)

The motion was made by Mr. Gunner and seconded by Ms. Galvin that the cost of the annual membership in the above organizations for the year 1992 be and it hereby is authorized to be paid and a claim submitted to the Comptroller for audit.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The Building Inspector submitted a request for authorization to have 1992 membership dues paid for the following organizations:

1. New York State Building Officials (6 Memberships) - \$30.00 per person.
2. Building Officials Conference of America - \$120.00.
3. National Fire Protection Association - \$60.00.

The motion was made by Mr. Gunner and seconded by Ms. Galvin that the cost of the annual membership in the above organizations for the year 1992 be and it hereby is authorized to be paid and a claim submitted to the Comptroller for audit.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The Chief of Police submitted a request for authorization of payment of dues for the Animal Control Officer to be a member of the New York State Animal Control Association.

Membership in the New York State Animal Control Association - \$25.00.

The motion was made by Mr. Gunner and seconded by Ms. Galvin that the annual membership in the above association be and it hereby is authorized to be paid and a claim submitted to the Comptroller for audit.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Mr. Webster and seconded by Mr. Gunner:

RESOLVED, that the Town Superintendent of Highways be and he hereby is authorized to purchase for use by the Town equipment, tools and other implements to be used for highway maintenance, construction or reconstruction in an amount not to exceed \$5,000.00 without prior approval of the Town Board.

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Mr. Gunner and seconded by Mrs. Fuller:

RESOLVED, that pursuant to the provisions of the Multiple Residence Law, the following appointments be and they hereby are made to serve at the pleasure of the Town Board for the year 1992:

Local Enforcement Officer - John H. Flanigan

Bethlehem Emergency  
Management Office Director     John E. Brennan

Fire Marshall     John H. Flanigan

Fire Inspectors     Walter Eck, Jr.  
                           Donald Cook, Jr.  
                           George Kaufman  
                           Richard Hummell  
                           Frank DeCerco

Board of Review:     Charles B. Fritts  
                           Thomas W. Scherer  
                           Orrin J. Barr  
                           Robert J. Wiggand  
                           James Morgan  
                           Robin Reed  
                           Michael Hodom

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The motion was made by Ms. Galvin and seconded by Mr. Gunner that all Town of Bethlehem personnel who use their automobiles in the performance of the duties of their offices, be paid a mileage rate of \$.23 per mile on presentation of duly itemized claims for audit by the Comptroller, in accordance with Town Law, Section 102, Subdivision 1.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Mr. Webster and seconded by Mrs. Fuller:

RESOLVED, that pursuant to Town Law, Section 64, Subdivision 1 (a), the following Petty Cash Funds be and they hereby are established for 1992:

Receiver of Taxes and Assessments	\$300.00
Town Clerk	200.00
Comptroller	100.00
Water District No. 1	100.00
Town Justice Department	200.00
Police Department	200.00
Recreation Department Office	100.00
Parks Pool	200.00
Parks Concession	200.00
Highway Department	100.00
Sanitary Landfill	100.00

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The motion was made by Mrs. Fuller and seconded by Mr. Webster that the following dates are designated as holidays for the Town of Bethlehem employees for 1992:

January 1	New Years
January 20	King's Birthday
February 17	Presidents' Day
May 25	Memorial Day
July 3	Independence Day
September 7	Labor Day
October 12	Columbus Day
November 3	Election Day
November 11	Veterans' Day
November 26,27	Thanksgiving Day
December 25	Christmas Day

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Ms. Galvin and seconded by Mr. Gunner:

RESOLVED, that in accordance with Town Law, Section 64, Subdivision 1, Section 29, Subdivision 2 and Section 35, the following named banks are hereby designated as the depositories in which all Town offices shall deposit all money coming into their hands by virtue of their offices for 1992:

Key Bank, N.A. Albany, New York	First Amer. Bank of New York Albany, New York
Norstar Bank of Upstate NY Albany, New York	Manufacturers Hanover Delmar, New York
Chemical Bank Albany, New York	

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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Supervisor Ringler acknowledge receipt of a Notice from the Association of Towns of the State of New York regarding the Annual Meeting to be held at the New York Hilton, New York City, New York February 16 through 19, 1992.

The following motion was made by Mr. Webster and seconded by Mrs. Fuller that any Town employee wishing to attend will have the registration fee paid by the Town of Bethlehem. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The motion was made by Mrs. Fuller and seconded by Mr. Gunner that Kenneth J. Ringler, Jr. be designated as the Delegate to the 1992 Annual Meeting of the Association of Towns and John Flanigan as the Alternate to this meeting to be held in New York City, February 16 through 19, 1992. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Ms. Galvin and seconded by Mrs. Fuller:

RESOLVED, that in accordance with Town Law Section 62 and 63, the Regular Meetings of the Town Board be held at the Town Hall, 445 Delaware Avenue, Delmar, NY on the 2nd and 4th Wednesday of each month in 1992.

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Mr. Webster and seconded by Mrs. Fuller:

RESOLVED, that the official hours at Town Hall for 1992 shall be 8:30 a.m. to 4:30 p.m., Monday through Friday.

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The following resolution was offered by Ms. Galvin and seconded by Mrs. Fuller:

RESOLVED that THE SPOTLIGHT be and it hereby is designated as the official newspaper of the Town of Bethlehem for the year 1992, pursuant to Town Law, Section 64, Subdivision 11.

The resolution was adopted by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The motion was made by Ms. Galvin and seconded by Mr. Webster that the Supervisor be and he hereby is authorized to execute the following leases for the year 1992:

Town of Bethlehem Water District No. 1 for space on the second floor of Town Hall	\$7,000.00
Town of Bethlehem Sewer District for space on the second floor of Town Hall	\$7,000.00
Town of Bethlehem Sewer District Town Garage, 114 Adams Street, Delmar	\$12,000.00

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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Supervisor Ringler next acknowledged receipt of the Annual Report from Kenneth Hahn, Receiver of Taxes and Assessments for the year 1991.

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The motion was made by Mrs. Fuller and seconded by Mr. Webster that the Supervisor be and he hereby is authorized to enter into an Agreement with Project Hope and the Town of Bethlehem for 1992 to aid in the reduction of juvenile delinquents in the Town of Bethlehem as more specifically spelled out in the said Agreement at a cost of \$12,620.00 for 1992.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The motion was made by Mr. Webster and seconded by Mrs. Fuller that the Supervisor be and he hereby is authorized to enter into a Special Use and Hold Harmless Agreement with Callanan Industries for use of their quarry site located on Snyder Bridge Road for the Bethlehem Police Department Firearms Training Range and that he be authorized to provide the required insurance coverage.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The motion was made by Mrs. Fuller and seconded by Mr. Webster that the rates for field inspections, new fee schedule for Planning Board and Engineering Review as of January 1, 1992 be implemented as follows:

Engineer: \$44.00 per hour straight time and \$55.00 per hour for overtime, weekends and holidays.  
Senior Inspector: \$29.00 per hour straight time and \$40.00 per hour for overtime, weekends and holidays.  
Survey Field Crew: \$56.00 per hour straight time and \$75.00 per hour for overtime, weekends and holidays.  
Inspector: \$26.00 per hour straight time and \$37.00 per hour for overtime, weekends and holidays.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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Supervisor Ringler indicated he would entertain a motion to authorize the Supervisor to execute an agreement with Albany Honor Court Program, Inc. for 1992 at a cost of \$3,000.00.

The motion was made by Mrs. Fuller and seconded by Mr. Webster that the Supervisor be and he hereby is authorized to execute an Agreement on behalf of the Town of Bethlehem with Albany Honor Court Program, Inc. for 1992 in the amount of \$3,000.00. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The Supervisor indicated he would next entertain a motion to authorize the Supervisor to execute an agreement with Volunteer Center

of Albany, Inc. for a Community Sentencing Program for 1992 in the amount of \$3,000.00.

The motion was made by Mrs. Fuller and seconded by Mr. Webster that the Supervisor be and he hereby is authorized to execute an Agreement with Volunteer Center of Albany, Inc. for a Community Sentencing Program in 1992 in the amount of \$3,000.00.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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The Supervisor noted the following item was to authorize the Supervisor to sign the contract with the Bethlehem Archaeology Group for 1992 for \$500.00.

The motion was made by Mr. Webster and Mrs. Fuller that the Supervisor be and he hereby is authorized to enter into a Contract with Bethlehem Archaeology Group for 1992 in the amount of \$500.00.

The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Mrs. Fuller.  
Noes: None.  
Abstain: Ms. Galvin.

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Supervisor Ringler said the next item was authorization for the Supervisor to sign the Contract with Bethlehem Senior Projects Inc. for 1992.

The motion was made by Mrs. Fuller and seconded by Mr. Gunner that the Supervisor be and he hereby is authorized to enter into the Contract with Bethlehem Senior Projects, Inc. for 1992. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

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Supervisor Ringler asked if there was anything anyone would like to bring to the attention of the Board. There was nothing presented.

The motion was made by Mr. Webster and seconded by Mrs. Fuller to close the Special Town Board meeting at 1:03 p.m. The motion was passed by the following vote:

Ayes: Mr. Ringler, Mr. Webster, Mr. Gunner, Ms. Galvin, Mrs. Fuller.  
Noes: None.

*Kathleen A. Newkirk*  
Town Clerk