

TOWN BOARD  
FEBRUARY 8, 1995

A regular meeting of the Town Board of the Town of Bethlehem was held on the above date at the Town Hall, 445 Delaware Avenue, Delmar, NY. The meeting was called to order by the Supervisor at 7:30 p.m.

PRESENT: Sheila Fuller, Supervisor  
George Lenhardt, Councilman  
Freeman T. Putney, Councilman  
Doris M. Davis, Councilman  
Bernard Kaplowitz, Esq., Town Attorney  
Kathleen A. Newkirk, Town Clerk

ABSENT: Frederick C. Webster, Councilman

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Supervisor Fuller welcomed everyone to a regular meeting of the Bethlehem Town Board. The first item on the agenda was a request for approval of appointment of seasonal personnel from David Austin, Administrator, Parks & Recreation Department.

Approve  
Seasonal  
Personnel  
Parks &  
Rec. Dept.

The motion was made by Mr. Putney and seconded by Mr. Lenhardt to approve the following seasonal personnel appointments as requested by Administrator, David Austin, Parks & Recreation Department:

Recreation Instructor III at a rate of \$9.50 per hour.

Robin L. Taft	Ron Mulaney
115 E. Essex Circle	1949 Brookview Road
Guilderland, NY 12084	Castleton, NY 12033.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.  
Noes: None.  
Absent: Mr. Webster.

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The next item was a recommendation from Judith Kehoe, Comptroller, regarding health benefits for retirees and a grandfathering clause. Supervisor Fuller explained this request was presented by the Personnel Committee for review.

Approve  
Grandfather  
Clause re:  
Retirees'  
Health  
Benefits

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the grandfathering clause as follows:

Health insurance benefits will be paid at the same level as provided for active employees, for retirees who meet the following criterion:

- 1) The employee must have been employed by the Town as of August 31, 1992.
- 2) The employee must have completed at least ten (10) years of full time employment upon retirement.

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If an employee was hired after August 31, 1992, they will be subject to the policy as described in the existing handbook, with a prorated benefit based on years of service.

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If an employee has served less than ten (10) years upon retirement, they are not eligible for health insurance coverage, other than COBRA coverage, for which the employee generally pays 100 percent of the cost, for an 18 month period.

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The policy provides retirees with the same benefit that active employees receive. This means that any subsequent changes in the health policy that apply to active employees will also apply to retirees. The Town reserves the right to modify benefits at any time.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.

Noes: None.

Absent: Mr. Webster.

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The following item was a recommendation from the Chairman of the Traffic Safety Committee regarding stop sign installation at the intersection of Languish Place and Plank Road, Glenmont.

Local Law  
No. 1, 1995  
Stop Signs  
Languish Pl.  
and  
Plank Road

The motion was made by Mr. Putney and seconded by Mrs. Davis to hold a public hearing on March 8, 1995 at 7:30 p.m. regarding Local Law No. 1 of 1995 regarding stop signs at the intersection of Languish Place and Plank Road, Glenmont. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.

Noes: None.

Absent: Mr. Webster.

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The next item was a recommendation from the Chairman of the Traffic Safety Committee regarding stop sign installation at the intersection of Brightonwood Road and Sussex Road, Glenmont.

Local Law  
No. 2, 1995  
Stop Signs  
Brightonwood  
Rd. and  
Sussex Road

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to hold a public hearing on March 8, 1995 at 7:45 p.m. regarding Local Law No. 2 of 1995 regarding stop signs at the intersection of Brightonwood Road and Sussex Road, Glenmont. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.

Noes: None.

Absent: Mr. Webster.

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The following item was a recommendation from the Chairman of the Traffic Safety Committee regarding stop sign installation at the intersection of Sylvan Avenue and Fairway Avenue; and Clarkson Road and Wellington Road, Delmar.

Local Law  
No. 3, 1995  
Stop Signs  
Sylvan Ave &  
Fairway Ave.  
Clarkson Rd. &  
Wellington Rd.

The motion was made by Mr. Putney and seconded by Mr. Lenhardt to hold a public hearing on March 8, 1995 at 8:00 p.m. regarding Local Law No. 3 of 1995 regarding stop signs at the intersection of Sylvan Avenue and Fairway Avenue; and Clarkson Road and Wellington Road, Delmar. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.

Noes: None.

Absent: Mr. Webster.

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The next item was a recommendation from the Supervisor regarding appointment to the Traffic Safety Committee. Supervisor Fuller noted Roger Smith, Delmar, NY has resigned and Mr. Shanley will replace him with the Committee. She noted thanks would be extended to Mr. Smith for his years of service.

Appoint  
Douglas  
Shanley to  
Traffic  
Safety Comm.

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the appointment of Douglas Shanley, Unionville, NY of the Bethlehem Chamber of Commerce as a Member of the Traffic Safety Committee. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.

Noes: None.

Absent: Mr. Webster.

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The Supervisor next acknowledged receipt of the quarterly franchise fee for October through December 1994 from A-R Cablevision in the amount of \$29,375.

Acknowledge  
Receipt  
Quarterly  
Franchise  
Fee from  
A-R Cable  
Services  
10/94-12/94

Supervisor Fuller next acknowledged the receipt of Certificate of Approval of Final Plat No. 170-F, Guyette Subdivision, 3 lots on Maple Avenue, Selkirk, NY from the Planning Board for information purposes.

Final Plat  
Guyette Sub.  
Maple Ave.

Supervisor Fuller next acknowledged receipt of Preliminary Plat Approval for the Heritage Trace Subdivision off Vagele Lane, Glenmont, NY from the Planning Board for information purposes.

Preliminary  
Plat approval  
Heritage  
Trace Sub.  
Vagele Lane

The Supervisor next acknowledged receipt of Conditional Approval of Final Plat for the Lee Subdivision, Elsmere Avenue, Delmar, NY from the Planning Board for information purposes.

Cond. Approval  
Final Plat  
Lee Sub.  
Elsmere Ave.

Supervisor Fuller noted the next item was a recommendation from Bruce Secor, Commissioner of Public Works for award of bid for Materials for 1995.

Award Bid  
Materials  
1995

The motion was made by Mr. Putney and seconded by Mrs. Davis to approve the award of bids for Materials for 1995 as recommended by Bruce Secor, Commissioner of Public Works, as listed in his Memorandum dated February 2, 1995 and on file with the Town Clerk. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.  
Noes: None.  
Absent: Mr. Webster.

The following item was a recommendation from Bruce Secor, Commissioner of Public Works, for the award of bids for Chemicals for 1995.

Award Bid  
Chemicals  
1995

The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to approve the award of bids for Chemicals for 1995 as recommended by Bruce Secor, Commissioner of Public Works, as listed in his Memorandum dated February 2, 1995 and on file with the Town Clerk. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.  
Noes: None.  
Absent: Mr. Webster.

The next item was a request from Deputy Comptroller, Richard Webster, to go to bid for Stock and Non-stock Office Products.

Go To Bid  
Stock and  
NonStock  
Office  
Products  
Resolution

The following resolution was offered by Mr. Lenhardt and seconded by Mrs. Davis:

WHEREAS, the Town desires to advertise for bids for Office Products Part I - Non-Stock Items, pursuant to law,

NOW, THEREFORE, BE IT RESOLVED, that the Town Clerk advertise for such bids in THE SPOTLIGHT issue on the 15th day of February, 1995 and that bids be received up to 2:00 p.m. on the 27th day of February, 1995 at which time the bids will be publicly opened and read.

The resolution was adopted by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.  
 Noes: None.  
 Absent: Mr. Webster.

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The following resolution was offered by Mr. Lenhardt and seconded by Mrs. Davis:

Go To Bid  
 Central  
 Stockroom  
 Office Products  
 Resolution

WHEREAS, the Town desires to advertise for bids for Central Stockroom Office Products, pursuant to law,

NOW, THEREFORE, BE IT RESOLVED, that the Town Clerk advertise for such bids in THE SPOTLIGHT issue on the 15th day of February, 1995 and that bids be received up to 2:15 p.m. on the 27th day of February, 1995 at which time the bids will be publicly opened and read.

The resolution was adopted by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.  
 Noes: None.  
 Absent: Mr. Webster.

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Mrs. Marie Capone read a statement regarding the disrespect and arrogance of the Clearwater group when they appeared at the previous Town Board meeting.

Supervisor Fuller thanked Mrs. Capone and asked if anyone else wished to address the Board. No one else spoke from the audience.

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Mr. Peter Schmidt, Chairman of the Personnel Committee, thanked the Town Board for their time and consideration in regard to the health benefit. He said the Committee and the employees appreciate this being done. Supervisor Fuller thanked Mr. Schmidt. She thanked Karen Pellettier for her work on this item also.

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Proposal  
 By Councilwomen  
 Davis re:  
 Informational  
 Meetings  
 at various  
 locations

Councilwoman Davis said under the new business category, in traveling around Town, comments by residents have been made in regard to getting to the meetings. She proposed the Town Board consider scheduling, what she would call informational meetings in different areas of Town. She said these would not be regular Board meetings but would supplement Board meetings for the purpose of giving residents information that is important. She noted many people do not read the Spotlight or the News Herald. She also said even if it was in the Times Union, sometimes people would not see the information. She said she realizes having regular Board meetings at other locations is not practical or feasible, however, the informational meetings might serve the purpose. She mentioned the Bethlehem Volunteer Ambulance building, located on Route 9W, as one reasonable place to hold meetings and surely other locations can be found. If the Board concurs, Councilwoman Davis hopes the dates could be posted at least 2 weeks in advance. She said she would at least like to try this and welcomes the Board's questions or suggestions.

Supervisor Fuller said she thinks it is an excellent idea, the only concern to have would be that the regular Town Board meetings, for the convenience of the community, remain at the Town Hall. She felt this schedule should not be upset. She said she agrees it is a good idea to get around Town and noted the Master Plan, Southgate and the grocery store will be coming back. She noted these are some of the issues that could be addressed in this format. Supervisor Fuller thanked Councilwoman Davis.

Supervisor Fuller asked for comment from Councilman Lenhardt and Councilman Putney. Councilman Lenhardt said he was in favor as long as his calendar permits the extra days. Supervisor Fuller said this was understood. Councilwoman Davis said she did not feel this should be locked into one certain day. Supervisor Fuller said it also depends on the timing so that the meetings can be held addressing issues in that particular area. Councilman Putney said sure, he would welcome being closer to home for meetings. He said he thinks it is a wonderful idea and he is all for it.

Supervisor Fuller thanked Councilman Putney. Councilwoman Davis said she hoped those in attendance at the regular meeting would also attend the informational meetings.

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Supervisor Fuller asked for a motion to adjourn to Executive Session to discuss a personnel matter. The motion was made by Mr. Putney and seconded by Mrs. Davis to meet in Executive Session following the close of the regular Town Board meeting. The motion was passed by the following vote:

Executive  
Session

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.  
Noes: None.  
Absent: Mr. Webster.

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The motion was made by Mr. Lenhardt and seconded by Mrs. Davis to adjourn the regular Town Board meeting at 7:45 p.m. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Lenhardt, Mr. Putney, Mrs. Davis.  
Noes: None.  
Absent: Mr. Webster.

*Kathleen A. Newkirk*  
Town Clerk

There was no action taken at the Executive Session.