

TOWN BOARD  
JANUARY 3, 1994

A Special Meeting of the Town Board of the Town of Bethlehem was held on the above date at the Town Hall, 445 Delaware Avenue, Delmar, NY. The meeting was called to order by the Supervisor at 4:00 p.m.

PRESENT: Sheila Fuller, Supervisor  
Frederick C. Webster, Councilman  
George Lenhardt, Councilman  
Freeman T. Putney, Councilman  
Donald DeAngelis, Esq., Acting Town Attorney  
Kathleen A. Newkirk, Town Clerk

- - -

SUPERVISOR FULLER: Welcome to the first meeting of the Bethlehem Town Board for the year 1994. First order of business is to introduce Roger Fritts who will be swearing each of us in today and then we will sign our oath of office.

Notary Public Roger Fritts, former Town of Bethlehem Town Justice, administered the oath of office to the following elected officials.

Sheila Fuller, Supervisor  
George Lenhardt, Councilman  
Freeman T. Putney, Councilman  
Peter Bishko, Town Justice  
Gregg Sagendorph, Highway Superintendent  
Kathleen A. Newkirk, Town Clerk

1994  
Organizational  
Meeting

- - -

SUPERVISOR FULLER: Just for a few moments before we take a break so that everyone is free to leave and not have to sit here through our meeting, I want to make a couple of announcements. Number 1 it is a privilege for the Supervisor to name their Deputy Supervisor and I would like to ask Fred Webster to serve as my Deputy Supervisor for the year 1994.

COUNCILMAN WEBSTER: Thank you, Sheila.

SUPERVISOR FULLER: I am quite certain that my first official act as Supervisor will received unanimous approval and acceptance because my comments will be very brief. And, you will learn that as we go through my term of office, I am usually pretty quick and to the point.

It is with great pleasure and tremendous enthusiasm that I begin my term as Supervisor, as the Town of Bethlehem enters its third century. Our administration begins faced with many challenges which reflect the growing and changing needs of our community. Together we will face issues which will demand our total commitment and attention. There is diversity among our residents to various issues, yet we all share the common hope and attitude that Bethlehem must strive to make our town a better place to live and to ensure a brighter future for all. The rich heritage and the proud legacy which we have inherited has been achieved through the strength of its people. Our ancestors, beginning in 1793, were confronted with issues which were equally formidable, however, very different from those we face in 1994. The fortitude, perseverance and teamwork which prevailed in our past has allowed our current residents to enjoy a community blessed with safe and beautiful neighborhoods, a stable business environment, quality schools which all together meet the evolving needs of our townspeople.

We all benefit greatly from the dedication of our past leadership and as we reflect on their accomplishments, it is important that we continue to chart a course of progress for our future.

It is my wish and intention to ensure that the generations of residents which will follow us will share the benefits and privileges which make this town such a special place to live and raise our families. With this as a common goal, we must recognize that in

order to achieve these objectives we must be guided by the interests of the community as a whole. We will encourage debate, as a vehicle of democracy to facilitate sound decision making and as a means to finding solutions.

In conclusion, it is my personal goal to continue the tradition of excellence in government that has been our inheritance, to preserve that which is good, improve that which needs improvement, and to do what is best for our Town of Bethlehem. I look forward to working together with Town Board and the town employees, who are second to none in order to obtain these goals we will be setting out for.

I wish you all a healthy, happy and prosperous New Year. And, I won't always be this uptight.

I must say it really is a great privilege to serve as Supervisor and I made a very serious error when I walked in here today, the first ones I wanted to thank were my husband and children who certainly worked very hard to assure that their mother became Supervisor of the Town.

There is a very special man who certainly has given me some training for this job and he is here with us, today, Mr. Ringler. An honor on behalf of the Town Board to present you with this resolution.

#### R E S O L U T I O N

WHEREAS: Over the years the Town of Bethlehem has been fortunate to have had the leadership of many fine and distinguished Supervisors who have seen the community thru a variety of difficult issues, and,

WHEREAS: Kenneth J. Ringler, Jr., has been such a Supervisor whose leadership, integrity and hardwork has enabled Bethlehem to grow and prosper while maintaining the character and home-town atmosphere which every resident enjoys and appreciates, and,

WHEREAS: Ken's unique abilities and thoughtful approach to governing has been demonstrated in his talent for getting people to work together toward a common goal, be it the beautification of the community thru Community Bethlehem!, or tackling the truly difficult issues of solid waste and responsible fiscal management, and,

WHEREAS: His long and abiding commitment to the quality of life in Bethlehem can also be seen in his fruitful service over the years on the town's Industrial Development Agency, Senior Housing Committee and chairmanship of the Planning Board, now,  
THEREFORE, BE IT RESOLVED THAT THE TOWN BOARD ON BEHALF OF THE RESIDENTS OF BETHLEHEM HONOR AND THANK KENNETH J. RINGLER, JR., FOR HIS DEVOTED SERVICE TO THE TOWN OF BETHLEHEM AND WISH HIM HAPPINESS AND SUCCESS IN HIS MANY FUTURE ENDEAVORS.

MR. RINGLER: Thank you very much. Keep up the good work.

SUPERVISOR FULLER: Thank you.

SUPERVISOR FULLER: Next we have a resolution honoring Mr. Charles A. Gunner who is also here with us this afternoon.

#### R E S O L U T I O N

WHEREAS: Charles A. Gunner has devoted over 40 years of his life to the service of others, as an educator and principal of Bethlehem Central High School and as a government servant and,

WHEREAS: His devotion to his community, its residential character and quality of life lead him to serve as Chairman of the Land Use Management Advisory Committee from 1988-1990, and,

WHEREAS: This civic minded independent thinker, has served with distinction as a member of the Bethlehem Town Board from 1990 thru 1993, and,

WHEREAS: In all of his endeavors, Charlie has contributed his time and talents to work for the improvement of the Bethlehem community, its people, and its heritage, now,

THEREFORE, BE IT RESOLVED THAT THE TOWN OF BETHLEHEM THANKS CHARLES A. GUNNER FOR HIS SERVICE TO THE COMMUNITY AND WISHES HIM SUCCESS AND HAPPINESS IN HIS YEARS AHEAD.

MR. GUNNER: Thank you.

---

SUPERVISOR FULLER: Is Sheila Galvin here? I didn't think I saw her.

R E S O L U T I O N

WHEREAS: The Town of Bethlehem has been appreciative of the efforts of its many citizens who have stepped forward over the years and given of their time and talents in the service of the community, and,

WHEREAS: M. Sheila Galvin has been active in the affairs of the Town of Bethlehem and involved in community service for many years, serving on the Bethlehem Zoning Board of Appeals and also as vice-chairman of the Land Use Management Advisory Committee, and,

WHEREAS: As a member of the Bethlehem Town Board from 1990 thru 1993, her record of public service has continued to demonstrate the support of this long time Bethlehem resident for her community, now,

THEREFORE, BE IT RESOLVED THAT THE TOWN BOARD AND THE PEOPLE IT REPRESENTS THANK M. SHEILA GALVIN FOR HER SERVICE TO BETHLEHEM AND WISHES HER SUCCESS AND HAPPINESS IN THE YEARS AHEAD.

SUPERVISOR FULLER: We will send this on to Sheila.

And, now we will take a short break to allow those who would like to leave to do so before we start our meeting.

First I would like to set the salary for the elected officials as follows:

Supervisor	Sheila Fuller	\$61,034.00
Councilman	Frederick C. Webster	\$8,520.00
Councilman	George H. Lenhardt	\$8,520.00
Councilman	Freeman T. Putney	\$8,520.00
Councilman	(position to be filled)	\$8,520.00
Town Justice	Peter Bishko	\$28,500.00
Town Justice	Peter Wenger	\$28,500.00
Highway Supt.	Gregg Sagendorph	\$58,521.00
Receiver of Taxes & Assessments	Kenneth P. Hahn	\$41,207.00
Town Clerk	Kathleen A. Newkirk	\$41,581.00

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to authorize the salaries as listed. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

---

Next appoint and set the salaries for the following appointed officials:

Court Clerk	Barbara Hodom	\$40,207.00
Deputy Court Clerk,	Barbara Whitney	\$26,873.00

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the appointments and salaries as listed. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

---

SUPERVISOR FULLER: Next I would like to acknowledge receipt of a communication from Town Clerk Kathleen Newkirk regarding the appointment of Deputy Town Clerk at the following salary for 1994:

Deputy Town Clerk	Catherine T. Picarazzi	\$26,373.
-------------------	------------------------	-----------

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the salary of Deputy Town Clerk Picarazzi at \$26,373. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: Next I would like to make the following appointments and recommend their salaries as listed:

Confidential Secretary to Supervisor	Barbara Asprion	\$27,517.00
Comptroller (Term expires 12/31/94)	Judith Kehoe	\$51,994.00
Town Attorney (Term expires 12/31/95)	Bernard Kaplowitz	\$32,910.00
Commissioner of Public Works	Bruce Secor	\$66,508.00
Town Assessor (Term expires 10/1/95)	M. David Leafer	\$41,081.00
Building Maintenance Mechanic	John Heere	\$28,887.00
Building Maintenance Helpers	Donald Stokoe George Simpson Charles Asprion	\$19,541.00 \$20,968.00 \$17,763.00

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the above appointments and salaries as listed. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: The appointment of the following at the set salaries:

Appointment of Temporary Custodial Staff to serve as needed:

	John Cox	\$6.88/hour
	Harold Bushie	\$6.72/hour
	Roger Griffiths	\$6.72/hour
Animal Control Officer	Craig Sleurs	\$23,754.00
Laborer, Sanitation	Paul Goebel	\$22,575.00
Equipment Operator II Sanitation Dept.	Bruce Winne	\$28,887.00
Park Foreman	James Reagan	\$34,625.00
Laborers I	Stephen Hummel Donald Glastetter Scott Turner William Allen	\$22,575.00 \$24,925.00 \$22,575.00 \$22,575.00
Dir.Sen. Citizen Services	Karen Pellettier	\$37,232.00

Asst.Dir.Sr.Citizen Services	Joyce Becker	\$27,517.00
Outreach Worker	Caroline G. Wirth	\$27,517.00
Deputy Rec'r of Taxes	Nancy Karins	\$23,754.00
Administrative Asst.I	Diane Busick	\$27,373.00
Administrative Asst. I Highway	Mary Barrett	\$26,373.00
Deputy Town Planner	Janine Saatman	\$33,625.00
Administrative Aide/Acct. Clerk	Noel Seres	\$24,925.00

The motion was made by Mr. Lenhardt and seconded by Mr. Webster to approve the above appointments and salaries as stated. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: I understand it is by law that I have to read all of these. I know all of us have this in front of us.

Appoint at Civil Service status and set the following salaries:

Clerk I	Geraldine Blanchard	\$22,983.00
Deputy Comptroller	Richard Webster	\$39,707.00
Account Clerk II,	Patricia Weigand	\$28,017.00
Account Clerk I,	Catherine Milette	\$25,425.00
Account Clerk/Typist	Betty DeGonza	\$20,468.00
Assessment Clerk	Eleanor P. McIntyre	\$25,925.00
Deputy Town Clerk	Gloria M. Johnson	\$28,017.00
Clerk-Typist I,	Marlyn Dunn	\$21,483.00
Dir.Mgmt.Info Services	Jeffrey A. Dammeyer	\$49,642.00
Computer Programmer	John Esposito	\$30,485.00
Clerk I	Frances Markel	\$17,763.00
Police Chief	Richard J. LaChappelle	\$57,260.00
Lieutenant	Frederick Holligan	\$50,771.00
Lieutenant	Richard L. Vanderbilt	\$51,271.00
Lieutenant	Colin Clark	\$50,771.00
Building Inspector	John Flanigan	\$51,642.00
Asst. Bldg. Inspector	Anthony S. Morrell	\$34,125.00
Asst. Bldg. Inspector	Roger Griffiths	\$35,804.00
Asst. Bldg. Inspector	Kevin Shea	\$33,625.00
Asst. Bldg. Inspector	Mark Platel	\$33,625.00
Clerk-Typist II	Ruth Heere	\$24,754.00
Clerk-Typist II	Jo Mary Dragon	\$21,483.00

Clerk-Typist II	Lois Donovan	\$23,754.00
Clerk-Typist I	Sandra Cheney	\$18,616.00
Program Asst. Senior Services	Joyce Layman	\$21,483.00
Administrator, Parks and Recreation	David Austin	\$48,360.00
Assistant Administrator, Parks and Recreation	Nan F. Hinman	\$37,232.00
Clerk-Typist I	Noreen Deleskiewicz	\$21,483.00
Account Clerk I	Lisa A. Ellis	\$23,754.00
Town Planner	Jeffrey Lipnicky	\$49,642.00
Clerk/Typist II,	Lisa Sabatino	\$21,483.00
Clerk- Steno II	Alice Cirillo	\$29,887.00

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to approve the above salaries as listed. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: This is the part time appointments.

Clerk Typist I	Mary DiPietro	\$9.76/hour
Assessment Clerk	Sharon Ornoski	\$11.25/hour
Public Information Specialist	Marilyn Corrigan	\$12.99/hour
Counsel Police Department	Joshua Effron	\$10,387.00
Enforcement Officer Justice Department	Joseph Sleurs	\$16.79/hour
Clerk Typist I	Kathleen Arduini	\$11.81/hour
	Tracie L. Roberts	\$11.81/hour
Animal Control Officer	Leonard Tompkins	\$9.84/hour
	Richard Watt	\$9.84/hour
Director of Youth Employment Service	Sharon Felson	\$12.60/hour
Clerk I - Part time	Casey Cornelius	\$6.22/hour
Cable Television Adm.	Judith Kehoe	\$3,000.00
Outreach Worker	Linda Sinuc	\$9.59/hour

The motion was made by Mr. Lenhardt and seconded by Mr. Webster to approve the appointments and salaries as listed above. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: The appointment of seasonal clerks, Receiver of Taxes, to assist in the preparation and collection of 1994 tax

bills. There is a separate list submitted at the recommended rates of pay by Mr. Hahn.

The motion was made by Mr. Webster and seconded by Mr. Putney that the seasonal clerks as listed on Mr. Hahn's Memorandum dated January 3, 1994 be and they hereby are appointed at the indicated salaries to assist in the preparation and collection of the 1994 tax bills for the Town of Bethlehem. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: The Town Historian, Joseph Allgaier, at the salary of \$2,111. May I have a motion to approve Joseph Allgaier.

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the appointment of Joseph Allgaier as Town Historian at an annual salary of \$2,111. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: Consider Local Law 2 of 1994 designating 5 members to the Town of Bethlehem Board of Appeals. We have been advised by Counsel that in order to reduce the Board of Appeals from 7 members to 5 we have to go through a local law which will require us to hold a public hearing. The local law right now, we have 2 Board Members -- Charles Fritts who is deceased, his term expires December 31, 1996 -- we are appointing Mr. Wiggand to fill out the remainder of Mr. Fritts' term and Thomas Scherer, who has just resigned. His term expires December 31, 1994. Mr. Scherer and Mr. Fritts' terms technically are gone. Mr. Wiggand will be filling out the remainder of Mr. Fritts' term. So, we really have reduced it to 5 members at this point. May I have a motion to schedule a public hearing for January 26 at 7:30 p.m. which would be the earliest.

The motion was made by Mr. Webster and seconded by Mr. Putney to schedule a public hearing on January 26, 1994 at 7:30 p.m. to consider Local Law No. 2 of 1994, designating five (5) Members to the Town of Bethlehem Board of Appeals. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

SUPERVISOR FULLER: Any discussion or questions on that. There were none.

We will hold a public hearing on January 26th.

- - -

SUPERVISOR FULLER: Appoint the following positions for the Board of Appeals at the indicated salaries for 1994:

Chairman	Michael Hodom	\$4,156.00
Board of Appeals (Term expires 12/31/94)		
Member	Robert J. Wiggand	\$3,250.00
(Term expiring 12/31/96) (apptd. to unexpired term of Charlie Fritts)		
Member	Marjory C. O'Brien	\$3,250.00
Member	James Morgan	\$3,250.00
Member	Richard Lewis	\$3,250.00
Counsel	Donald DeAngelis	\$8,382.00

- - -

The motion was made by Mr. Putney and seconded by Mr. Lenhardt to approve the above appointments and salaries for the Board of Appeals for the year 1994. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: Prior to appointing the following positions for the Planning Board for 1994, I would like to acknowledge receipt of George Lenhardt's resignation from the Planning Board. With his election, obviously, he is now serving as a Councilman.

The motion was made by Mr. Putney and seconded by Mr. Webster to accept the resignation of George Lenhardt as a member of the Planning Board. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

Motion to approve the Chairman of the Planning Board at a salary of \$8,600.

The motion was made by Mr. Lenhardt and seconded by Mr. Webster to approve the appointment of Martin Barr to the position of Chairman, Planning Board at a salary of \$8,600. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: Next I would like to approve the following salaries for Members of the Planning Board as follows:

Member	Gary Swan	\$3,250.00
	(Term expiring 12/31/2000)	
	Planning Board	

- - -

Member	Marcia Nelson	\$3,250.00
Member	Doris Davis	\$3,250.00
Member	Richard Olson	\$3,250.00
Member	Douglas C. Hasbrouck	\$3,250.00
Member	to be filled	\$3,250.00
Counsel	Robert Alessi	\$8,382.00

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the above salaries as indicated. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: The appointed positions as follows:

Clerk Typist I	Ann Hulme	\$6.83/hour
	Charlotte Wright	\$6.83/hour
	Mary Schmitz	\$6.83/hour
	Donna Roberts	\$6.83/hour
	Lois Vadney	\$6.83/hour
	Norrine Cook	\$6.83/hour
Asst. Bldg. Inspector	Edward Dominelli	\$16.48/hour
Recycling Coordinator	Sharon Fisher	\$13,759.00
Counsel		
Board of Assessors	Daniel Santola	Claim Basis
Counsel		

Water District	Dixon Welt	\$4,362.00
Counsel Sewer District	Charles J. Tobin, III	Claim Basis
Counsel Highway Department	Michael Smith	Claim Basis
School Crossing Guards	Gino Arduini	\$25.26/day
	Isabel D. Glastetter	\$25.26/day
	William Gathen	\$25.26/day

The motion was made by Mr. Putney and seconded by Mr. Webster to approve the above appointments at the salaries indicated. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: May I have a motion to approve the voting machine custodians for 1994.

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the appointment of Glenn Hammond, Glenmont, NY and William McGarry, Slingerlands, NY as Voting Machine Custodians for the year 1994. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: Establish compensation for the Highway Department personnel for 1994.

Laborer I	\$8.95/hour
	\$9.39/hour
	\$9.84/hour
	\$10.33/hour
	\$10.85/hour
Laborer II	\$9.84/hour
	\$10.33/hour
	\$10.85/hour
	\$11.42/hour
	\$11.98/hour
Equipment Operator I	\$10.85/hour
	\$11.42/hour
	\$11.98/hour
	\$12.68/hour
	\$13.23/hour
Equipment Operator II	\$11.42/hour
	\$11.98/hour
	\$12.68/hour
	\$13.23/hour
	\$13.89/hour
Equipment Operator II-Maintenance Mechanic	\$12.68/hour
	\$13.23/hour
	\$13.89/hour
	\$14.66/hour
	\$15.33/hour
Automotive-Mechanic	\$12.68/hour
	\$13.23/hour
	\$13.89/hour
	\$14.66/hour
	\$15.23/hour
Highway Foreman I	\$13.89/hour
	\$14.66/hour

\$15.33/hour  
 \$16.17/hour  
 \$16.97/hour

Summer Laborer                   \$5.50/hour  
                                      \$6.00/hour

- - -

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to approve the salaries and titles as listed and recommended by the Highway Superintendent.

COUNCILMAN LENHARDT: I have one question.

SUPERVISOR FULLER: Sure, George.

COUNCILMAN LENHARDT: I am sure the answer to this question will apply to the others. What are those unlisted lines of dollars per hour in there.

COUNCILMAN WEBSTER: Steps.

COUNCILMAN LENHARDT: The steps along the way?

SUPERINTENDENT SAGENDORPH: Yes.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
 Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to approve the titles and salaries for 1994 for the Department of Public Works as follows:

Director of Field Operations	19	\$41,081.00 39,207.00 37,232.00 35,304.00 33,625.00
Eng. Services Adm.	23	\$49,642.00 47,360.00 45,074.00 43,080.00 41,081.00
Chief Water Treatment Plant Operator	22	\$47,360.00 45,074.00 43,080.00 41,081.00 39,207.00
Chief Sewage Treatment Plant Operator	20	\$43,080.00 41,081.00 39,207.00 37,232.00 35,304.00
Foreman II	17	\$37,232.00 35,304.00 33,625.00 31,883.00 30,485.00

Foreman I	16	\$35,304.00 33,625.00 31,883.00 30,485.00 28,887.00
Instrumentation Mechanic (New - 14)	17	\$37,232.00 35,304.00 33,625.00 31,883.00 30,485.00
Senior Water Treatment Plant Operator	16	\$35,304.00 33,625.00 31,883.00 30,485.00 28,887.00
Administrative Asst. I	12	\$28,887.00 27,517.00 26,373.00 24,925.00 23,754.00
Senior Sewage Treatment Plant Operator	16	\$35,304.00 33,625.00 31,883.00 30,485.00 28,887.00
Office Manager	15	\$33,625.00 31,883.00 30,485.00 28,887.00 27,517.00
Water Treatment Plant Operator	13	\$30,485.00 28,887.00 27,517.00 26,373.00 24,925.00
Sewage Treatment Plant Operator	13	\$30,485.00 28,887.00 27,517.00 26,373.00 24,925.00
Water Treatment Plant Operator Trainee	9	\$24,925.00 23,754.00 22,575.00 21,483.00 20,468.00
Sewage Treatment Plant Operator Trainee	9	\$24,925.00 23,754.00 22,575.00 21,483.00 20,468.00
Senior Utility Technician	12	\$28,887.00 27,517.00 26,373.00 24,925.00 23,754.00

Utility Technician	10	\$26,373.00 24,925.00 23,754.00 22,575.00 21,483.00
Utility Service Helper	7	\$22,575.00 21,483.00 20,468.00 19,541.00 18,616.00
Equipment Operator II	12	\$28,887.00 27,517.00 26,373.00 24,925.00 23,754.00
Equipment Operator I	11	\$27,517.00 26,373.00 24,925.00 23,754.00 22,575.00
Utility Billing Clerk	8	\$23,754.00 22,575.00 21,483.00 20,468.00 19,541.00
Clerk-Typist II	8	\$23,754.00 22,575.00 21,483.00 20,468.00 19,541.00
Clerk-Typist I	6	\$21,483.00 20,468.00 19,541.00 18,616.00 17,763.00
Temporary Employee Meter Reader Temporary Clerk-Typist	-	Hourly Rate Range from \$3.50 to \$12.00/hour commensurate with duties performed.
Senior Engineer	21	\$45,074.00 43,080.00 41,081.00 39,207.00 37,232.00
Principal Engineering Technician	17	\$37,232.00 35,304.00 33,625.00 31,883.00 30,485.00
Sr. Engineering Technician	14	\$31,883.00 30,485.00 28,887.00 27,517.00 26,373.00
Engineering Technician	11	\$27,517.00 26,373.00 24,925.00 23,754.00 22,575.00

Engineering Aide I	7	\$22,575.00
		21,483.00
		20,468.00
		19,541.00
		18,616.00
Draftsman	9	\$24,925.00
	(7 New)	23,754.00
		22,575.00
		21,483.00
		20,468.00

(Longevity pay to be added to above salary rates in accordance with Town Board policy.)

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: Recommendations from Commissioner of Public Works, Bruce Secor, regarding appointment of Kenneth Drautz as a consultant chemist for water division of the Department of Public Works at a salary of \$7,285 and special consultant engineer, Alvah Worth on a claim basis.

The motion was made by Mr. Putney and seconded by Mr. Lenhardt to approve the appointment of Kenneth Drautz as Consultant Chemist for Water District No. 1 at a salary of \$7,285 and to appoint Consultant Engineer, Alvah Worth, on a claim basis. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: May I have a motion to approve the Collective Bargaining Agreement for all of the officers listed on page 9.

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to establish the salaries in accordance with the Collective Bargaining Agreement the following salaries for the Police Department:

Sergeant	Joseph Sleurs	\$45,946.00
Sergeant	Paul F. Roberts	\$45,096.00
Sergeant	Louis G. Corsi	\$44,846.00
Sergeant	James Kerr	\$44,696.00
Sergeant	Timothy Beebe	\$43,213.00
Detective	John R. Cox	\$43,580.00
Detective	Theodore Wilson	\$43,330.00
Detective	James T. Corbett	\$43,230.00
Detective	Joseph Mastriano	\$42,480.00
Police Officer	Raymond P. Linstruth	\$39,780.00
Police Officer	Keith T. Becker	\$39,780.00
Police Officer	Anthony S. Arduini	\$39,430.00
Police Officer	Joseph J. Mosca	\$39,930.00
Police Officer	James W. Haker	\$39,430.00
Police Officer	Cynthia Reed Kerr	\$39,430.00
Police Officer	Wayne LaChappelle	\$39,430.00
Police Officer	Michael McMillen	\$39,030.00
Police Officer	Stephen Demarest	\$38,930.00
Police Officer	Christopher Bowdish	\$38,530.00
Police Officer	Vincent D. Rinaldi	\$38,180.00
Police Officer	Jeffrey Vunck	\$38,180.00
Police Officer	Bruce Oliver	\$38,680.00
Police Officer	David Harrington	\$36,406.00
Police Officer	Scott Anson	\$36,406.00
Police Officer	Robert Markel	\$34,921.00
Police Officer	Robert J. Helligrass	\$34,921.00
Police Officer	Robert Berben	\$35,421.00
Police Officer	William Cook II	\$34,739.00

Police Officer	Christopher Pauley	\$31,515.00
Police Officer	Charles Rudolph	\$31,515.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: The same with the Telecommunicators.

The motion was made by Mr. Putney and seconded by Mr. Webster to approve the salaries as established in accordance with the Collective Bargaining Agreement for the Telecommunicators as follows:

Telecommunicator	Mark S. Becker	\$24,602.00
Telecommunicator	Maureen Bartkus	\$25,852.00
Telecommunicator	Kathy Cooke	\$24,352.00
Telecommunicator	James Donovan	\$24,102.00
Telecommunicator	Brian Sleurs	\$23,852.00
Telecommunicator	Sandra Goulet	\$23,852.00
Telecommunicator	Christopher Hughes	\$20,558.00
Telecommunicator	Benjamin Keezer	\$22,731.00
Telecommunicator	Debra Kelly	\$23,852.00
Telecommunicators (Per-Diem)	Barbara Stone	\$9.41/hour
	Roger Contento	\$9.88/hour
	Joanne Pellerin	\$9.41/hour
	Steven Kellogg	\$9.41/hour
	Vincent Thompson	\$9.41/hour
	Gena Mohlenbrok	\$9.41/hour

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: In accordance with Public Health Law, appoint the following as Registrar of Vital Statistics for the period January 1, 1994 through December 31, 1995.

Registrar of Vital Statistics - Kathleen A. Newkirk - \$1,000.

The motion was made by Mr. Putney and seconded by Mr. Webster to approve the appointment of Kathleen A. Newkirk as Registrar at a compensation of \$1,000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: I also would like to acknowledge receipt of communication from Town Clerk/Registrar, Kathleen A. Newkirk, appointing her Deputy Registrar of Vital Statistics Catherine T. Picarazzi.

- - -

SUPERVISOR FULLER: Appointment of Supervisors for Fire Training Ground for 1994.

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to appoint the following as Supervisors of the Fire Training Ground for 1994:

Charles Wickham	Richard Webster
Randy Conger.	

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: Question of Counsel, these various dues for each of our departments, is it necessary to go through and read each one?

ATTORNEY DE ANGELIS: No, you can say as listed on... or the Commissioner of Public Works has requested... as requested by the Commissioner of Public Works, Bruce Secor as listed in numbers 1 through 9 on page 10.

SUPERVISOR FULLER: Okay. And, I can do this all at once.

ATTORNEY DE ANGELIS: And, I motion for that.

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the following dues as requested by Commissioner of Public Works, Bruce Secor:

1. American Water Works Association - \$700 (Est.)
2. New York Water Pollution Control Association - \$250 (Est.)
3. Adirondack Water Works Association - \$15 per person
4. American Public Works Association - \$250 (Est.)
5. Cap. Dist. Branch of the Amer. Public Works Assn. - \$15./person
6. Rural Water Works Association - \$150 (Est.)
7. American Society of Civil Engineers - \$150 (Est.)
8. Trenchless Technology Association - \$100 (Est.)
9. NYS Assoc. of Professional Land Surveyors - \$150. (Est.)

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the following payment of dues from Building Inspector John Flanigan:

1. New York State Building Officials (6 Memberships) - \$30 per person.
2. Building Officials Conference of America - \$120
3. National Fire Protection Association - \$95
4. New York State Planning Federation - \$220.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the payment of dues for the following organizations as requested by David Austin, Administrator of Parks & Recreation Department:

1. New York State Recreation and Park Society  
David Austin & Nan Hinman - \$70. per person
2. National Spa & Pool Institute  
James Reagan - \$50. annual dues
3. Professional Grounds Management Society  
James Reagan - \$125. annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the payment of dues in the following organizations as requested by the Town Clerk, Kathleen A. Newkirk:

1. International Institute of Municipal Clerks  
Kathleen A. Newkirk - \$75.00 annual dues
2. New York State Association of Town Clerks  
Kathleen A. Newkirk - \$40.00 annual dues
3. Albany-Schenectady Association of Town Clerks  
Kathleen A. Newkirk - \$5.00 annual dues
4. New York Association of Local Government Records Officers  
Kathleen A. Newkirk - \$15.00 annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the payment of membership dues in the following organizations as requested by Comptroller Judith Kehoe:

1. Government Finance Officers Association  
Judith Kehoe & Richard Webster - \$65. annual dues
2. Capital Region Human Resource Association  
Judith Kehoe - \$45. annual dues
3. New York State Association of Municipal Purchasing Officials  
Richard Webster - \$25. annual dues
4. Association of Towns  
General Town Membership - \$1,025. annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the membership dues for the following organizations as requested by Assessor M. David Leafer:

1. New York State Assessors Association - \$40. annual dues
2. International Association of Assessing Officers -  
\$100. annual dues
3. Albany-Schenectady County Assessors Association - \$10.  
annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the payment of membership dues in the following organizations as requested by Court Clerk Barbara Hodom:

1. New York State Magistrates Association  
Peter C. Wenger & Peter Bishko - \$75. annual dues
2. New York State Magistrates Court Clerks Association  
Barbara J. Hodom - \$10. annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the payment of membership dues in the following organizations

as requested by the Receiver of Taxes and Assessments, Kenneth J. Hahn:

1. Association of Tax Receivers & Collectors  
Kenneth Hahn - \$20 annual dues  
Nancy Karins - \$20 annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the payment of membership dues in the following organizations as requested by Karen Pellettier, Director of Senior Citizens Services:

1. Hunter/Brookdale Center on Aging, Institute on Law & Rights of Older Adults  
Caroline G. Wirth - \$25 annual dues
2. National Council on the Aging, Inc.  
Bethlehem Senior Services - \$150 annual dues
3. Capital District Association of Providers of Aging Services  
Karen Pellettier, Joyce Becker & Caroline G. Wirth - \$10 annual dues
4. New York State Public Health Association  
Caroline G. Wirth - \$35 annual dues
5. Albany Coalition on Aging Services  
Karen Pellettier, Joyce Becker, Caroline G. Wirth - \$25 annual dues
6. New York State Conference for the Aging, Inc.  
Caroline G. Wirth - \$20 annual dues
7. American Society on Aging  
Karen Pellettier, Joyce Becker, Caroline Wirth - \$35

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the following payment of membership dues as recommended by the Chief of Police in the indicated organizations:

1. International Association Chiefs of Police  
Chief Richard J. LaChappelle - \$100.00 each
2. New York State Association Chiefs of Police  
Chief Richard J. LaChappelle, Lt. Frederick J. Holligan, Lt. Richard L. Vanderbilt - \$50.00 each
3. North East Chiefs of Police Conference  
Lt. Frederick J. Holligan, Lt. Richard L. Vanderbilt - \$25.00 each
4. Law Enforcement Training Directors Assn. of NYS  
Lt. Frederick J. Holligan, Lt. Richard L. Vanderbilt - \$25.00 each
5. FBI National Academy Association  
Lt. Richard L. Vanderbilt, Lt. Frederick J. Holligan - \$25.00
6. Capital District Fire Investigators  
M/Sergeant Paul Roberts - \$10.00 each
7. New York State Juvenile Police Officers Assn.  
Det. James J. Corbett, Det. Michael F. McMillen  
Police Officer Christopher Bowdish - \$25.00 each
8. North American Police Work Dog Assn.  
K-9 Officer Wayne D. LaChappelle - \$50.00
9. New York State D.A.R.E. Officers Assn.  
Youth Officer Michael F. McMillen, Police Officer Raymond F. Linstruth, Police Officer Christopher Bowdish, Police Officer Vincent Rinaldi - \$25.00 each

10. National D.A.R.E. Officers Assn.  
Youth Officer Michael F. McMillen, Police Officer Raymond F. Linstruth, Police Officer Christopher Bowdish, Police Officer Vincent Rinaldi - 25.00 each
11. National Police Bloodhound Association  
Lt. Colin Clark - \$20.00 each
12. NYS Drug Enforcement Association  
Det. Theodore Wilson - \$10.00
13. Bethlehem Chamber of Commerce  
Det. Michael F. McMillen - \$60.00
14. International Association Arson Investigators  
M.Sgt. Paul Roberts - \$15.00
15. Organization for Women in Criminal Justice  
Police Officer Cynthia Reed - \$25.00
16. NYS Association for Traffic Safety  
Police Officer Jeff Vunck - \$50.00
17. National Narcotic Detector Dog Association  
Police Officer Wayne LaChappelle - \$25.00
18. NY Police Work Dog Association  
Police Officer Wayne LaChappelle - \$25.00
19. NYS Training Directors  
Lieutenant Richard Vanderbilt - \$25.
20. Associated Public Safety Communications Officers  
Telecommunicator Maureen Bartkus - \$55.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Putney and seconded by Mr. Webster to approve the following payment of dues for the organizations indicated by Town Planner Jeff Lipnicky:

1. American Planning Association  
Jeffrey Lipnicky - \$205 annual dues
2. American Institute of Certified Planners  
Jeffrey Lipnicky - \$205 annual fee
3. Urban Land Institute  
Jeffrey Lipnicky - \$120 annual dues

The motion was carried by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Webster to approve the payment of the following dues as requested by Highway Superintendent Gregg Sagendorph:

1. Albany County Town Highway Superintendents Association  
Gregg Sagendorph, Howard Hyer, John Newkirk,  
Donald Pickup - \$50 each

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Webster to approve the authorization of purchases not to exceed \$10,000 by the Highway Superintendent, Gregg Sagendorph, without prior Town Board approval. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the following appointments:

In accordance with provision of Section 303 Multiple Residence Law, authorize following appointments:

Local Enforcement Officer            John H. Flanigan

- - -

Bethlehem Emergency  
Management Office Director            John E. Brennan

Fire Marshall                            John H. Flanigan

Fire Inspectors                        Walter Eck, Jr.  
James Kerr  
Richard Webster  
Richard Hummell  
William Cleveland

Board of Review:

Richard Lewis  
Robert J. Wiggand  
James Morgan  
Marjory O'Brien  
Michael Hodom

- - -

Board of Assessment Review            Richard Haverly - \$120 per diem  
Karen Granito - \$120 per diem  
Raymond Russom - \$120 per diem

MR. FLANIGAN: Excuse me, that Local Enforcement Officer is only under Section 303, all the rest of them are not.

SUPERVISOR FULLER: So, you want the Local Enforcement Officer a separate motion?

TOWN CLERK NEWKIRK: It can all be done as one motion but I will separate the Local Enforcement Officer from the rest.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Putney and seconded by Mr. Webster to set mileage rate of \$.25 per mile for personnel who use their automobiles in the performance of the duties of their offices to be paid on presentation of duly itemized claims for audit by the Comptroller in accordance with Town Law, Section 102, Subdivision 1. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Putney and seconded by Mr. Webster to approve the following Petty Cash funds for the indicated offices:

PETTY CASH FUNDS - Establish in accordance with Town Law,  
Section 64, Subdivision 1 (a)

Receiver of Taxes and Assessments	\$300.00
Town Clerk	200.00
Comptroller	100.00
Water District No. 1	100.00
Town Justice Department	200.00

Police Department	200.00
Recreation Department Office	150.00
Parks Pool	200.00
Highway Department	100.00
Sanitary Landfill	100.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the following designated holidays for the Town of Bethlehem employees for 1994:

January 1	New Years
January 17	King's Birthday
February 21	President's Day
May 30	Memorial Day
July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day
November 8	Election Day
November 11	Veterans' Day
November 24, 25	Thanksgiving Day
December 25	Christmas Day

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Putney and seconded by Mr. Webster to approve the following banks as depositories in which all Town officers shall deposit all money coming into their hands by virtue of their offices:

Key Bank, N.A. Albany, New York	Trustco Bank Albany, New York
Fleet Bank of Upstate NY Albany, New York	Chemical Bank Albany, New York

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to designate the following Delegate and Alternate for the 1994 Annual Association of Towns meeting in New York City as follows:

Delegate Sheila Fuller  
Alternate John Flanigan.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the regular Town Board meetings for the 2nd and 4th Wednesdays of each month.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to set the official hours for business at Town Hall at 8:30 a.m. to 4:30 p.m. Monday through Friday. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Putney and seconded by Mr. Lenhardt to designate the official newspaper of the Town The Spotlight and also designate the Times Union as an additional newspaper for the publication of notices, resolutions and ordinances. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Putney to authorize the Supervisor to execute the following leases for 1994:

Water District No. 1	- Town Hall	\$8,500.00	
Sewer District	- Town Hall	\$8,500.00	
Sewer District	- Town Garage, Adams St.	\$15,000.00	

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: Acknowledge receipt of the Annual Report provided by Receiver of Taxes and Assessments for the year 1993 from Kenneth Hahn, Receiver of Taxes.

- - -

The motion was made by Mr. Putney and seconded by Mr. Webster to authorize the Supervisor to execute a contract agreement with Project Hope for the year 1994 in the amount of \$13,645. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Putney and seconded by Mr. Lenhardt to authorize the Supervisor to executive an agreement with Callanan Industries, Firearms Training Site, quarry for 1994, \$1.00. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the fees as follows:

Rates for field inspections and Engineering Review as of January 1, 1994, as follows:

Senior Engineer: \$58.00 per hour straight time and \$87.00 per hour for overtime, weekends and holidays.  
 Senior Inspector: \$41.00 per hour straight time and \$62.00 per hour for overtime, weekends and holidays.  
 Inspector: \$29.00 per hour straight time and \$44.00 per hour for overtime, weekends and holidays.  
 Survey Field Crew: \$70.00 per hour straight time and \$105.00 per hour for overtime, weekends and holidays.

Subdivision Review fees revised as follows:  
 1 & 2 lots - Final Plat \$75. per lot.  
 3 or more lots - Final Plat \$75. per lot.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
 Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Webster to authorize the Supervisor to execute an agreement with Albany Honor Court Program, Inc. for 1994, \$3,000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
 Noes: None.

- - -

The motion was made by Mr. Putney and seconded by Mr. Webster to authorize the Supervisor to execute an agreement with Volunteer Center of Albany, Inc. for community services sentencing program for 1994, \$3,000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
 Noes: None.

- - -

The motion was made by Mr. Putney and seconded by Mr. Webster to authorize the Supervisor to enter into a contract with Bethlehem Archaeology Group for 1994, \$700. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
 Noes: None.

- - -

The following resolution was presented for adoption by Mr. Lenhardt and seconded by Mr. Putney:

RESOLUTION NECESSARY FOR FACSIMILE SIGNATURES

RESOLVED: That checks of this corporation, drawn on Key Bank, N.A., may be signed by the printed facsimile signature of the Supervisor, Sheila Fuller, of this corporation, with like force and effect as if said facsimile signature had been affixed by such officer or either of them, manually, and that said Bank is hereby authorized, empowered and directed to pay said checks so drawn and to charge the same to the account of this corporation, with like force and effect as if said signature had been affixed by such officer or either of them, manually, and be it

FURTHER RESOLVED: That all of the terms and conditions embodied in the agreement between said Bank and this corporation, as the same appears upon the original signature card of this corporation now in the filed of said Bank, shall apply to all checks of this corporation so signed, and be it

FURTHER RESOLVED: That said Bank shall not be liable for and that this corporation does hereby waive any claim which it may have against said Bank, and does hereby agree to defend, indemnify and

save harmless said Bank from any liability, loss or damage incurred by it for paying or charging to the account of this corporation any checks to which such facsimile signature may have been affixed without authority, by the unauthorized use of the machinery and equipment by which such facsimile signatures to such checks other than such die, device, machinery or equipment used by this corporation for that purpose.

The resolution was duly adopted by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to authorize the charging of \$.25 (25 cents) per page or at cost to them for all Freedom of Information requests and any other materials that are requested by the general public for copying. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Webster to authorize the Supervisor to enter into an agreement to retain Casey & Lubbe, P.C. as the Town Auditors for the year 1994. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Webster and seconded by Mr. Putney to authorize the Supervisor to execute an agreement with the Town's insurance carrier to have a public officials liability policy, as well as, a fidelity bond in effect for the year 1994. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

The motion was made by Mr. Lenhardt and seconded by Mr. Webster to accept the resignation of Kenneth J. Ringler, Jr. as Chairman and Member of the Bethlehem Industrial Association, effective immediately. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

- - -

SUPERVISOR FULLER: May I have a motion to adjourn our organizational meeting.

The motion was made by Mr. Webster and seconded by Mr. Putney to adjourn the Special Meeting at 5:00 p.m. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney.  
Noes: None.

*Kathleen A. Newkirk*  
Town Clerk