

TOWN BOARD
JANUARY 3, 1995

A special meeting, the Organizational Meeting, of the Town Board of the Town of Bethlehem was held on the above date at the Town Hall, 445 Delaware Avenue, Delmar, NY. The meeting was called to order by the Supervisor at 12 Noon.

PRESENT: Sheila Fuller, Supervisor
Frederick C. Webster, Councilman
George Lenhardt, Councilman
Freeman T. Putney, Councilman
Doris M. Davis, Councilman
Bernard Kaplowitz, Esq., Town Attorney
Kathleen A. Newkirk, Town Clerk

1995
Organizational
Meeting

Councilwoman Doris M. Davis was duly sworn in by Honorable Roger M. Fritts and the Honorable Edward S. Conway administered the oath of office. Councilwoman Davis said it was a real honor to have the two gentlemen present swear her in. Mr. Fritts noted it was an honor, as it has been in the past, and to swear in someone with the honor of sharing this with Judge Conway. Judge Conway noted Mrs. Davis is a neighbor of his and knows that Doris does things very thoroughly, with great detail, with great ability and integrity. He administered the Constitutional oath of office to Councilwoman Davis. Applause followed. Councilwoman Davis thanked everyone for coming. Councilwoman Davis signed her oath of office. Supervisor Fuller noted everyone is happy that Doris is continuing with the Town Board and thanked her for her contributions over the past year and wished her the very best over the new year.

Supervisor Fuller in accordance with Town Law Section 42, appointed Councilman Frederick C. Webster to the position of Deputy Supervisor for the term expiring December 31, 1995.

The following elected officials salaries were approved by a motion made by Mr. Lenhardt and seconded by Mr. Putney:

Supervisor	Sheila Fuller	\$63,475.00
Councilman	Frederick C. Webster	8,861.00
Councilman	George H. Lenhardt	8,861.00
Councilman	Freeman T. Putney	8,861.00
Councilman	Doris M. Davis	8,861.00
Town Justice	Peter Bishko	29,640.00
Town Justice	Peter Wenger	29,640.00
Highway Superintendent	Gregg Sagendorph	60,802.00
Receiver of Taxes and Assessments	Kenneth P. Hahn	42,775.00
Town Clerk	Kathleen A. Newkirk	43,724.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following appointments:

Court Clerk	Barbara Hodom	\$43,724.00
Deputy Court Clerk, Justice	Barbara Whitney	\$29,118.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The next item was the approval of appointment of Deputy Town Clerks by recommendation of the Town Clerk, Kathleen A. Newkirk.

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to approve the following appointments:

Deputy Town Clerk	Catherine T. Picarazzi	\$28,618.00
Deputy Town Clerk	Gloria M. Johnson	\$31,042.00

The motion passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following appointments:

Confidential Secretary to Supervisor	Barbara Asprion	\$30,042.00
Comptroller (Term expires 12/31/95)	Judith Kehoe	\$54,073.00
Town Attorney (Term expires 12/31/95)	Bernard Kaplowitz	\$34,225.00
Public Works	Bruce Secor	\$69,648.00
Town Assessor (Term expires 9/30/95)	M. David Leafer	\$42,724.00

The motion was carried by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the following appointments and salaries:

Building Maintenance Mechanic	John Heere	\$30,042.00
Building Maintenance Helpers	Richard Hummel	\$20,323.00
	George Simpson	\$21,787.00
	Charles Asprion	\$19,361.00
Animal Control Officer	Richard Watt	\$21,287.00
Laborer, Sanitation	Paul Goebel	\$23,478.00
Equipment Operator II Sanitation Dept.	Bruce Winne	\$30,042.00
Parks & Recreation Maintenance Supervisor	James Reagan	\$35,970.00
Recreation Maintenance Men	Stephen Hummel	\$25,004.00
	Donald Glastetter	\$27,428.00
	Scott Turner	\$24,704.00
	William Allen	\$24,704.00
Senior Citizen Services Director	Karen Pellettier	\$40,775.00
Assistant Director	Joyce Becker	\$30,042.00
Outreach Worker	Caroline G. Wirth	\$30,042.00
Deputy Rec'r of Taxes	Nancy Karins	\$25,922.00
Administrative Asst. I	Diane Busick	\$30,118.00
Administrative Asst. I Highway	Mary Barrett	\$27,828.00
Deputy Town Planner	Janine Saatman	\$36,717.00

Administrative Aide/Acct. Clerk	Noel Seres	\$27,928.00
Clerk I	Geraldine Blanchard	\$23,842.00
Deputy Comptroller	Richard Webster	\$43,724.00
Account Clerk II	Patricia Weigand	\$29,618.00
Account Clerk I	Catherine Milette	\$26,422.00
Account Clerk/Typist	Betty DeGonza	\$22,342.00
Assessment Clerk	Eleanor P. McIntyre	\$26,922.00
Clerk-Typist I	Elizabeth Mosier	\$18,474.00
Dir.Mgmt.Info Services	Jeffrey A. Dammeyer	\$52,128.00
Computer Programmer	John Esposito	\$33,159.00
Clerk Typist I	Frances Markel	\$19,361.00
Police Chief	Richard J. LaChappelle	\$60,090.00
Lieutenant	Frederick Holligan	\$53,342.00
Lieutenant	Richard L. Vanderbilt	\$53,842.00
Lieutenant	Colin Clark	\$53,342.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the following appointments and salaries:

Building Inspector	John Flanigan	\$53,628.00
Asst. Bldg. Inspector	Anthony S. Morrell	\$35,470.00
Asst. Bldg. Inspector	Roger Griffiths	\$37,717.00
Asst. Bldg. Inspector	Kevin Shea	\$34,970.00
Asst. Bldg. Inspector	Mark Platel	\$34,970.00
Clerk-Typist II	Marlyn Dunn	\$23,478.00
Clerk-Typist II	Jo Mary Dragon	\$23,478.00
Clerk-Typist II	Lois Donovan	\$24,704.00
Clerk-Typist I	Sandra Cheney	\$20,323.00
Program Asst.	Joyce Layman	\$23,478.00
Senior Services Administrator,	David Austin	\$50,255.00
Parks and Recreation Asst. Administrator,	Nan F. Hinman	\$38,721.00
Parks and Recreation Clerk-Typist I	Noreen Deleskiewicz	\$22,342.00
Account Clerk I	Lisa A. Ellis	\$24,704.00
Town Planner	Jeffrey Lipnicky	\$51,628.00
Clerk/Typist II	Lisa Sabatino	\$23,778.00
Clerk- Steno II	Alice Cirillo	\$32,705.00
Counsel	Joshua Effron	\$11,200.00
Police Department Cable Television Adm.	Judith Kehoe	\$1,500.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

In accordance with the policy on appointment of part time personnel, as adopted by the Town Board in October 1993, the following list of part time employees is presented for approval:

FULL TIME TITLE	NAME	95 RATE
Clerk Typist I	DePietro, Mary	\$10.15
Clerk Typist I	Arduini, Kathleen	11.81
Clerk Typist I	Roberts, Tracy	11.81
Enforcement Off.	Sleurs, Joseph 3 yr.off.	17.17
Clerk Typist I	Hulme, Ann	7.11
Clerk Typist I	Wright, Charlotte	7.11
Clerk Typist I	Schmitz, Mary	7.11

<u>FULL TIME</u>		
<u>TITLE</u>	<u>NAME</u>	<u>95 RATE</u>
Clerk Typist I	Vadney, Lois	7.11
Clerk Typist I	Cooke, Noreen	7.11
Clerk Typist I	Farrow, Mabel	7.11
Maint. Helper	Cox, John	6.88
Maint. Helper	Bushie, Harold	6.78
Maint. Helper	Griffiths, Roger	6.78
Animal Cont. Off.	Tompkins, Len	10.23
Recycl. Coord.	Fisher, Sharon	13.23
Youth Employ.	Felson, Sharon	12.30
Outreach Wkr.	Sinuc, Linda	15.07
Asst. Bldg. Insp.	Dominelli, Edward	16.48
Public Info. Sp.	Lewis, Richard	13.00
Clerk I	Cornelius, Casey	6.46
Util. Bldg. Clk.	Buno, John	11.17

The motion was made by Mr. Webster, seconded by Mrs. Davis and passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the appointment of Seasonal Clerks for Receiver of Taxes and Assessments, Kenneth P. Hahn, as submitted on Memorandum dated January 3, 1995. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the following appointment and salary:

Town Historian	Joseph A. Allgaier	\$2,600.00
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The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Putney and seconded by Mrs. Davis to approve the following appointments to the Board of Appeals at the titles and salaries indicated:

Chairman	Michael Hodom	\$4,330.00
Board of Appeals (Term expires 12/31/95)		
Member	Michael Hodom	
(Term expiring 12/31/99)		
Member	Marjory C. O'Brien	\$3,380.00
Member	James Morgan	3,380.00
Member	Richard Lewis	3,380.00
Member	Robert J. Wiggand	3,380.00
Counsel	Donald DeAngelis	14,000.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

Supervisor Fuller said the positions for the Planning Board include an appointment of Douglas Hasbrouck as Chairman and reappointment of Mr. Hasbrouck to a 7 year term. The appointment of the other Planning Board Member position will be at the next Town Board meeting.

The motion was made by Mr. Putney and seconded by Mr. Lenhardt to approve the following Planning Board appointments and set the salaries:

Chairman	Douglas Hasbrouck	\$8,950.00
Member	Douglas Hasbrouck	
Planning Board		
(Term expires 12/31/2001)		
Member	Marcia Nelson	\$3,380.00
Member	James Blendell	3,380.00
Member	Richard Olson	3,380.00
Member	Position to be filled	3,380.00
Member	Gary Swan	3,380.00
Member	Joseph Rooks	3,380.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

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Supervisor Fuller said the new appointment to serve as Counsel to the Planning is Jeffrey Pohl. She said this position was vacated by Robert Alessi.

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to approve the appointment of Jeffrey N. Pohl, Delmar, NY to the position of Counsel, Planning Board at a salary of \$14,000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to approve the following appointments of Counsel to serve where indicated:

Counsel		
Board of Assessors	Daniel Santola	Claim Basis
Counsel		
Water District	Dixon Welt	\$4,536.00
Counsel		
Sewer District	Charles J. Tobin, III	Claim Basis
Counsel		
Highway Department	Michael Smith	Claim Basis

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Putney and seconded by Mr. Webster to approve the following appointments and salaries:

School Crossing Guards	Gino Arduini	\$26.27/day
	Isabel D. Glastetter	26.27/day
	William Gathen	26.27/day
	Lawrence Becker	26.27/day

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The next item was to appoint the voting machine custodians.
Supervisor Fuller noted Mr. McGarry resigned and Mr. Kaufman is his
replacement.

The motion was made by Mr. Putney and seconded by Mrs. Davis to
approve the appointment of the following:

Voting Machine	Glenn Hammond
Custodians for 1995	Stuart Kaufman

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Putney and seconded by Mr. Webster to
approve the following titles and salaries for the Highway Department
for 1995:

Laborer I	\$9.31/hour
	9.77/hour
	10.23/Hour
	10.74/hour
	11.29/hour
Laborer II	\$10.23/hour
	10.74/hour
	11.29/hour
	11.88/hour
	12.46/hour
Equipment Operator I	\$11.29/hour
	11.88/hour
	12.46/hour
	13.19/hour
	13.76/hour
Equipment Operator II	\$11.88/hour
	12.46/hour
	13.19/hour
	13.76/hour
	14.45/hour
Equipment Operator II-Maintenance Mechanic	\$13.19/hour
	13.76/hour
	14.45/hour
	15.25/hour
	15.94/hour
Automotive-Mechanic	\$13.19/hour
	13.76/hour
	14.45/hour
	15.25/hour
	15.94/hour
Highway Foreman I	\$14.45/hour
	15.25/hour
	15.94/hour
	16.82/hour
	17.65/hour

Summer Laborer

\$5.75/hour

6.25/hour

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

Motion was made by Mr. Webster and seconded by Mr. Lenhardt to approve the following Department of Public Works titles and salaries for 1995:

<u>Job Title</u>	<u>Grade</u>	<u>Grade Level</u> <u>Salary Schedule</u>
Director of Field Operations	19	\$42,724.00 40,775.00 38,721.00 36,717.00 34,970.00
Eng. Services Administrator	23	\$51,628.00 49,255.00 46,877.00 44,804.00 42,724.00
Chief Water Treatment Plant Operator	22	\$49,255.00 46,877.00 44,804.00 42,724.00 40,775.00
Chief Sewage Treatment Plant Operator	20	\$44,804.00 42,724.00 40,775.00 38,721.00 36,717.00
Foreman II	17	\$38,721.00 36,717.00 34,970.00 33,159.00 31,705.00
Foreman I	16	\$36,717.00 34,970.00 33,159.00 31,705.00 30,042.00
Instrumentation Mechanic (New - 14)	17	\$38,721.00 36,717.00 34,970.00 33,159.00 31,705.00
Senior Water Treatment Plant Operator	16	\$36,717.00 34,970.00 33,159.00 31,705.00 30,042.00

Administrative Asst. I	12	\$30,042.00 28,618.00 27,428.00 25,922.00 24,704.00
Senior Sewage Treatment Plant Operator	16	\$36,717.00 34,970.00 33,159.00 31,705.00 30,042.00
Office Manager	15	\$34,970.00 33,159.00 31,705.00 30,042.00 28,618.00
Water Treatment Plant Operator	13	\$31,705.00 30,042.00 28,618.00 27,428.00 25,922.00
Sewage Treatment Plant Operator	13	\$31,705.00 30,042.00 28,618.00 27,428.00 25,922.00
Water Treatment Plant Operator Trainee	9	\$25,922.00 24,704.00 23,478.00 22,342.00 21,287.00
Sewage Treatment Plant Operator Trainee	9	\$25,922.00 24,704.00 23,478.00 22,342.00 21,287.00
Senior Utility Technician	12	\$30,042.00 28,618.00 27,428.00 25,922.00 24,704.00
Utility Technician	10	\$27,428.00 25,922.00 24,704.00 23,478.00 22,342.00
Utility Service Helper	7	\$23,478.00 22,342.00 21,287.00 20,323.00 19,361.00
Equipment Operator II	12	\$30,042.00 28,618.00 27,428.00 25,922.00 24,704.00

Equipment Operator I	11	\$28,618.00 27,428.00 25,922.00 24,704.00 23,478.00
Utility Billing Clerk	8	\$24,704.00 23,478.00 22,342.00 21,287.00 20,323.00
Clerk-Typist II	8	\$24,704.00 23,478.00 22,342.00 21,287.00 20,323.00
Clerk-Typist I	6	\$22,342.00 21,287.00 20,323.00 19,361.00 18,474.00
Temporary Employee Meter Reader Temporary Clerk-Typist	- Hourly Rate Range from \$3.50 to \$15.00/hour commensurate with duties performed.	
Senior Engineer	21	\$46,877.00 44,804.00 42,724.00 40,775.00 38,721.00
Principal Engineering Technician	17	\$38,721.00 36,717.00 34,970.00 33,159.00 31,705.00
Sr. Engineering Technician	14	\$33,159.00 31,705.00 30,042.00 28,618.00 27,428.00
Engineering Technician	11	\$28,618.00 27,428.00 25,922.00 24,704.00 23,478.00
Engineering Aide I	7	\$23,478.00 22,342.00 21,287.00 20,323.00 19,361.00
Draftsman (7 New)	9	\$25,922.00 24,704.00 23,478.00 22,342.00 21,287.00

(Longevity pay to be added to above salary rates in accordance with Town Board policy.)

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The motion was made by Mr. Putney and seconded by Mr. Webster to approve the appointment of Kenneth Drautz as Consultant Chemist for Water Division of the Department of Public Works and Consultant Engineer, Alvah E. Worth as follows:

Consultant Chemist		
Water District #1	Kenneth E. Drautz	\$7,576.00
Consultant Engineer	Alvah E. Worth	Claim Basis.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The next item was to approve the Police Department salaries in accordance with the Police Collective Bargaining Agreement in effect at this time. The motion was made by Mr. Webster and seconded by Mr. Lenhardt to approve the following:

<u>TITLE</u>		<u>POLICE DEPARTMENT</u>
<u>SALARY</u>		
Sergeant	Joseph Sleurs	\$48,324.00
Sergeant	Paul F. Roberts	\$47,474.00
Sergeant	Louis G. Corsi	\$47,224.00
Sergeant	James Kerr	\$47,074.00
Sergeant	Timothy Beebe	\$47,074.00
Detective	John R. Cox	\$45,833.00
Detective	Theodore Wilson	\$45,583.00
Detective	James T. Corbett	\$45,483.00
Detective	Joseph Mastroiano	\$44,733.00
Detective	Christopher Bowdish	\$42,170.00
Police Officer	Raymond P. Linstruth	\$41,911.00
Police Officer	Keith T. Becker	\$41,911.00
Police Officer	Anthony S. Arduini	\$42,411.00
Police Officer	Stephen Demarest	\$41,061.00
Police Officer	Joseph J. Mosca	\$42,061.00
Police Officer	James W. Haker	\$41,561.00
Police Officer	Cynthia Reed Kerr	\$41,561.00
Police Officer	Wayne LaChappelle	\$41,561.00
Police Officer	Michael McMillen	\$41,161.00
Police Officer	Vincent D. Rinaldi	\$40,311.00
Police Officer	Jeffrey Vunck	\$40,311.00
Police Officer	Bruce Oliver	\$40,811.00
Police Officer	David Harrington	\$39,811.00
Police Officer	Scott Anson	\$39,811.00
Police Officer	Robert Markel	\$38,846.00
Police Officer	Robert J. Helligrass	\$38,486.00
Police Officer	Robert Berben	\$38,986.00
Police Officer	Christopher Pauley	\$38,486.00
Police Officer	Charles Rudolph	\$34,527.00
Police Officer	Brian Hughes	\$28,695.00
Police Officer	Thomas Heffernan	\$29,195.00
Police Officer	Russell Hempel	\$28,695.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The next item was to approve the Telecommunicators salaries in accordance with their Collective Bargaining Agreement in effect at this time. The motion was made by Mr. Lenhardt and seconded by Mr. Putney to approve the following:

Telecommunicator	Mark S. Becker	\$27,370.00
Telecommunicator	Maureen Bartkus	\$28,620.00
Telecommunicator	Kathy Cooke	\$27,120.00
Telecommunicator	James Donovan	\$26,870.00
Telecommunicator	Brian Sleurs	\$26,620.00
Telecommunicator	Sandra Goulet	\$26,620.00
Telecommunicator	Gina Mohlenbrok	\$22,528.00
Telecommunicator	Benjamin Keezer	\$26,620.00
Telecommunicator	Debra Kelly	\$26,620.00
Telecommunicators	Leonard Tompkins	\$10.34/hour
(Per-Diem)	Roger Contento	10.83/hour
	Joanne Pellerin	10.34/hour
	Steven Kellogg	10.83/hour
	Christopher Hansen	10.34/hour
	Andrew Sleurs	10.34/hour
	Andrew Sutton	10.34/hour
	William Schaffer	10.34/hour

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The next item was to appoint the supervisors for the Fire Training Ground for 1995. The motion was made by Mrs. Davis and seconded by Mr. Putney to approve the following Supervisors for the Fire Training Ground for 1995:

Charles Wickham
Richard Webster
Randy Conger

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The following item was the approval of memberships and dues for the Department of Public Works. The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following memberships and dues:

1. American Water Works Association - \$700 (Est.)
2. New York Water Pollution Control Association - \$250 (Est.)
3. Adirondack Water Works Association - \$15 per person
4. American Public Works Association - \$250 (Est.)
5. Cap. Dist. Branch of the Amer. Public Works Assn.
- \$15./person
6. Rural Water Works Association - \$150 (Est.)
7. American Society of Civil Engineers - \$150 (Est.)
8. Trenchless Technology Association - \$100 (Est.)
9. NYS Assoc. of Professional Land Surveyors - \$150. (Est.)

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following membership and dues for the Building Officials:

1. New York State Building Officials (6 Memberships) - \$30 per person.
2. Building Officials Conference of America - \$120
3. National Fire Protection Association - \$95

4. New York State Planning Federation - \$220

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following memberships and dues for the Parks & Recreation Department:

1. New York State Recreation and Park Society
David Austin & Nan Hinman - \$70 per person
2. National Spa & Pool Institute
James Reagan - \$50 annual dues
3. Professional Grounds Management Society
James Reagan - \$125 annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following memberships and dues for the Town Clerk:

1. International Institute of Municipal Clerks
Kathleen A. Newkirk - \$75 annual dues
2. New York State Association of Town Clerks
Kathleen A. Newkirk - \$40 annual dues
3. Albany-Schenectady Association of Town Clerks
Kathleen A. Newkirk - \$5 annual dues
4. New York Association of Local Government Records Officers
Kathleen A. Newkirk - \$15 annual dues
5. American Society of Notaries
Catherine T. Picarazzi - \$18 annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following memberships and dues for the Comptroller:

1. Government Finance Officers Association
Judith Kehoe & Richard Webster - \$70 annual dues
2. Capital Region Human Resource Association
Judith Kehoe - \$45 annual dues
3. New York State Association of Municipal Purchasing Officials
Richard Webster - \$25 annual dues
4. Association of Towns
General Town Membership - \$1,025 annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following memberships and dues for the Assessor:

1. New York State Assessors Association - \$40 annual dues
2. International Association of Assessing Officers - \$105 annual dues
3. Albany-Schenectady County Assessors Association - \$10 annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following memberships and dues for the Town Justices and Court Clerk:

1. New York State Magistrates Association
Peter C. Wenger & Peter Bishko - \$75 annual dues
2. New York State Magistrates Court Clerks Association
Barbara J. Hodom - \$10 annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following memberships and dues for the Receiver of Taxes and Assessments:

1. Association of Tax Receivers & Collectors
Kenneth Hahn - \$20 annual dues
2. Tricounty Collectors & Receivers of Taxes Association
Kenneth Hahn - \$20 annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following memberships and dues for Senior Citizens Services:

1. Hunter/Brookdale Center on Aging, Institute on Law & Rights of Older Adults
Caroline G. Wirth - \$25 annual dues
2. National Council on the Aging, Inc.
Bethlehem Senior Services - \$150 annual dues
3. Capital District Association of Providers of Aging Services
Karen Pellettier, Joyce Becker & Caroline G. Wirth - \$15 annual dues
4. Albany Coalition on Aging Services
Karen Pellettier, Joyce Becker, Caroline G. Wirth - \$25 annual dues
5. New York State Conference for the Aging, Inc.
Caroline G. Wirth - \$25 annual dues
6. American Society on Aging
Karen Pellettier, Joyce Becker, Caroline Wirth - \$35

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following memberships and dues for the Police Department:

1. International Association Chiefs of Police
Chief Richard J. LaChappelle -
\$100 each
2. New York State Association Chiefs of Police
Chief Richard J. LaChappelle, Lt. Frederick J. Holligan,
Lt. Richard L. Vanderbilt - \$50 each
3. North East Chiefs of Police Conference
Lt. Frederick J. Holligan, Lt. Richard L. Vanderbilt -
\$25 each
4. Law Enforcement Training Directors Assn. of NYS
Lt. Frederick J. Holligan, Lt. Richard L. Vanderbilt
- \$25 each
5. FBI National Academy Association
Lt. Richard L. Vanderbilt, Lt. Frederick J. Holligan - \$25
6. Capital District Fire Investigators
M/Sergeant Paul Roberts - \$10 each
7. New York State Juvenile Police Officers Assn.
Det. James J. Corbett, Det. Michael F. McMillen
Police Officer Christopher Bowdish - \$25 each
8. North American Police Work Dog Assn.
K-9 Officer Wayne D. LaChappelle - \$50
9. New York State D.A.R.E. Officers Assn.
Youth Officer Michael F. McMillen, Police Officer Raymond F.
Linstruth, Police Officer Christopher Bowdish, Police
Officer Vincent Rinaldi - \$25 each
10. National D.A.R.E. Officers Assn.
Youth Officer Michael F. McMillen, Police Officer Raymond F.
Linstruth, Police Officer Christopher Bowdish, Police
Officer Vincent Rinaldi - 25 each
11. National Police Bloodhound Association
Lt. Colin Clark - \$20 each
12. NYS Drug Enforcement Association
Det. Theodore Wilson - \$10
13. Bethlehem Chamber of Commerce
Det. Michael F. McMillen - \$60
14. International Association Arson Investigators
M.Sgt. Paul Roberts - \$15
15. Organization for Women in Criminal Justice
Police Officer Cynthia Reed - \$25
16. NYS Association for Traffic Safety
Police Officer Jeff Vunck - \$50
17. National Narcotic Detector Dog Association
Police Officer Wayne LaChappelle - \$25
18. NY Police Work Dog Association
Police Officer Wayne LaChappelle - \$25
19. NYS Training Directors
Lieutenant Richard Vanderbilt - \$25
20. Associated Public Safety Communications Officers
Telecommunicator Maureen Bartkus - \$55

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following memberships and dues for the Town Planner:

1. American Planning Association
American Institute of Certified Planners
Jeffrey Lipnicky - \$208 annual dues
3. Urban Land Institute
Jeffrey Lipnicky - \$120 annual dues

The motion was adopted by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to approve the following memberships and dues for the Highway Superintendent:

1. Albany County Town Highway Superintendents Association
Gregg Sagendorph, Howard Hyer, John Newkirk,
Donald Pickup - \$50 each
2. NYS Association of Town Superintendents of Highways
Gregg Sagencorph - \$30 annual dues

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Putney and seconded by Mrs. Davis to authorize the Town Superintendent of Highways to make highway purchases in an amount not to exceed \$10,000. without prior approve of the Town Board. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mr. Putney in accordance with Section 303 Multiple Residence Law, to authorize the following appointments:

Local Enforcement Officer	John H. Flanigan
Bethlehem Emergency Management Office Director	John E. Brennan
Fire Marshall	John H. Flanigan
Fire Inspectors	Timothy Veltman James Kerr Richard Webster Richard Hummell William Cleveland

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The Supervisor said the Board of Assessment Review has one new member due to the resignation of Karen Granito. Mr. Herbert G. Steele will be serving as a member.

The following resolution was presented for adoption by Mrs. Davis:

RESOLVED, that in accordance with Real Property Law, Chapter 1524, the resignation of Board of Assessment Review Board member Karen J. Granito was accepted by the Town of Bethlehem Town Board effective October 1, 1994; and

RESOLVED, that in accordance with Real Property Law, Chapter 1524, the Town Board hereby appoints Mr. Herbert G. Steele, 101

Brightonwood Road, Glenmont, NY as a Member of the Board of Assessment Review, term to expire September 30, 1997.

The motion was seconded by Mr. Putney and was adopted by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mrs. Davis and seconded by Mr. Putney to approve the following appointments:

Board of Review:

Richard Lewis
Robert J. Wiggand
James Morgan
Marjory O'Brien
Michael Hodom

Board of Assessment Review:

Richard Haverly - \$120 per diem
Raymond Russom - \$120 per diem
Herbert G. Steele - \$120 per diem

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to approve the mileage rate of \$.25 per mile for personnel who use their automobiles in the performance of the duties of their offices to be paid on presentation of duly itemized claims for audit by the Comptroller in accordance with Town Law, Section 102, Subdivision 1. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Putney and seconded by Mrs. Davis to approve the following Petty Cash Funds in accordance with Town Law, Section 64, Subdivision 1(a):

Receiver of Taxes and Assessments	\$300.00
Town Clerk	200.00
Comptroller	100.00
Water District No. 1	100.00
Town Justice Department	200.00
Police Department	200.00
Recreation Department Office	150.00
Parks Pool	200.00
Highway Department	100.00
Sanitary Landfill	100.00
DARE Program	200.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mrs. Davis to designate the following holidays for Town of Bethlehem employees for the year 1995:

January 2	New Years
January 16	King's Birthday
February 20	President's Day
May 29	Memorial Day
July 4	Independence Day
September 4	Labor Day
October 9	Columbus Day
November 7	Election Day
November 10	Veterans' Day
November 23,24	Thanksgiving Day
December 25	Christmas Day

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to designate banks as depositories in which all Town officers shall deposit all money coming into their hands by virtue of their offices as follows:

Key Bank, N.A. Albany, New York	OnBank and Trust Co. Albany, New York
Fleet Bank of Upstate NY Albany, New York	Chemical Bank Albany, New York

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

Supervisor Fuller next acknowledged receipt of the Notice from the Association of Towns regarding the 1995 Annual Meeting in New York City to be held February 19, 20, 21 and 22, 1995.

The motion was made by Mr. Lenhardt and seconded by Mr. Webster to designate the delegate and alternate at the Annual Meeting of the Association of Towns as follows:

Delegate - Sheila Fuller
Alternate - John H. Flanigan.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Putney and seconded by Mrs. Davis to set the regular Town Board meetings on the 2nd and 4th Wednesdays of the month. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Lenhardt and seconded by Mr. Webster to set the official hours for business at the Town Hall from 8:30 a.m. through 4:30 p.m. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to designate the official newspaper of the Town The Spotlight and also designate the Times Union as an additional newspaper for the publication of notices, resolutions and ordinances. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Putney and seconded by Mr. Lenhardt to authorize the Supervisor to executive the following leases for 1995:

Water District No. 1	-	Town Hall	\$8,500.00
Sewer District	-	Town Hall	\$8,500.00
Sewer District	-	Town Garage, Adams St.	\$15,000.00

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The Supervisor acknowledged receipt of the Annual Report of the Receiver of Taxes and Assessments for the year 1994 from Kenneth Hahn, Receiver of Taxes and Assessments.

The Supervisor noted the next item pertained to the agreement with Project Hope and indicated the amount of money was the same as in 1994.

The motion was made by Mrs. Davis and seconded by Mr. Putney to authorize the Supervisor to execute a contract agreement with Project Hope for the year 1995 at \$13,645. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Lenhardt and seconded by Mr. Webster to authorize the Supervisor to execute an agreement with Callanan Industries for the Firearms Training Site, Quarry for 1995 at \$1.00 The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mr. Putney to approve the rates for field inspections and engineering review as of January 1, 1995 and the subdivision reviews as follows:

Senior Engineer: \$62.00 per hour straight time and \$93.00 per hour for overtime, weekends and holidays.

Senior Inspector: \$46.00 per hour straight time and \$69.00 per hour for overtime, weekends and holidays.

Inspector: \$34.00 per hour straight time and \$51.00 per hour for overtime, weekends and holidays.

Survey Field Crew: \$74.00 per hour straight time and \$111.00 per hour for overtime, weekends and holidays.

Subdivision Review fees revised as follows:

1 & 2 lots - Final Plat \$80. per lot.

3 or more lots - Final Plat \$80. per lot.

The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The motion was made by Mr. Putney and seconded by Mrs. Davis to authorize the Supervisor to execute an agreement with Albany Honor Court Program, Inc. for 1995, \$3,000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The motion was made by Mr. Putney and seconded by Mrs. Davis to authorize the Supervisor to execute an agreement with Volunteer Center of Albany, Inc. for a community services sentencing program for 1995, \$3,000. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The motion was made by Mr. Putney and seconded by Mrs. Davis to authorize the Supervisor to enter into a contract with the Bethlehem Archeology Group for 1995, \$800. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

The following resolution was presented in regard to the facsimile signature for checks drawn on accounts at Key Bank, N.A.

RESOLUTION NECESSARY FOR FACSIMILE SIGNATURES

RESOLVED: That checks of this corporation, drawn on Key Bank, N.A., may be signed by the printed facsimile signature of the Supervisor, Sheila Fuller, of this corporation, with like force and effect as if said facsimile signature had been affixed by such officer or either of them, manually, and that said Bank is hereby authorized, empowered and directed to pay said checks so drawn and to charge the same to the account of this corporation, with like force and effect as if said signature had been affixed by such officer or either of them, manually, and be it

FURTHER RESOLVED: That all of the terms and conditions embodied in the agreement between said Bank and this corporation, as the same appears upon the original signature card of this corporation

now in the filed of said Bank, shall apply to all checks of this corporation so signed, and be it

FURTHER RESOLVED: That said Bank shall not be liable for and that this corporation does hereby waive any claim which it may have against said Bank, and does hereby agree to defend, indemnify and save harmless said Bank from any liability, loss or damage incurred by it for paying or charging to the account of this corporation any checks to which such facsimile signature may have been affixed without authority, by the unauthorized use of the machinery and equipment by which such facsimile signatures to such checks other than such die, device, machinery or equipment used by this corporation for that purpose.

The foregoing resolution was presented for adoption by Mr. Webster, was seconded by Mr. Lenhardt and was duly adopted by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Putney and seconded by Mr. Webster to approve the charge of 25 cents per page for all Freedom of Information requests and any other materials that are requested by the general public for copying. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Putney and seconded by Mr. Lenhardt to authorize the Supervisor to enter into an agreement to retain Casey & Lubbe, P.C., as the Town's Auditors for the year 1995. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The motion was made by Mr. Webster and seconded by Mr. Lenhardt to authorize the Supervisor to execute an agreement with the Town's insurance carrier to have a Public Officials Liability Policy, as well as, a Fidelity Bond in effect for the year 1995. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.
Noes: None.

The Supervisor thanked the Department heads especially for making her first year as Town Supervisor a very pleasant job. She said certainly there have been highs and lows in the roles of a Supervisor, but there have been in everyone present also. She said she feels very fortunate to serve our community and without everyone's help it could not be done. She said she appreciates all that everyone has done and said we will continue to have an even better year for 1995 with an even lower increase in our taxes. She thanked everyone and the Town Board Members for everything.

The motion was made by Mr. Webster and seconded by Mrs. Davis to adjourn the Organizational meeting of the Town Board of the Town of Bethlehem at 12:30 p.m. The motion was passed by the following vote:

Ayes: Mrs. Fuller, Mr. Webster, Mr. Lenhardt, Mr. Putney,
Mrs. Davis.

Noes: None.

Kathleen A. Newkirk
Town Clerk