

Bethlehem Police Department 2020 Annual Report



Gina F. Cocchiara
Eighth Chief of Police
Town of Bethlehem, New York

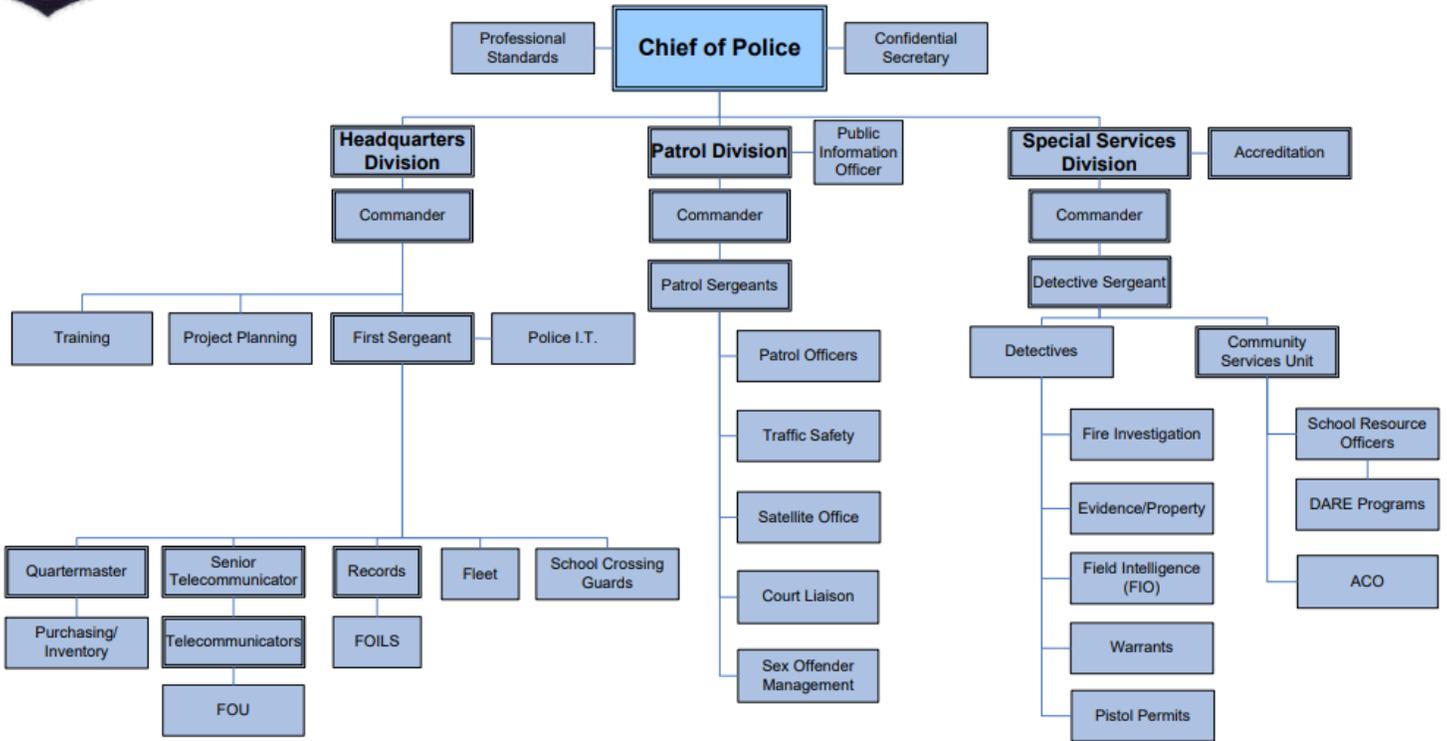


Cover Photo courtesy of Spotlight Newspaper

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ORGANIZATIONAL CHART



Effective 10/2020

CONTACT THE DEPARTMENT

Headquarters Division

Commander Adam N. Hornick
ahornick@townofbethlehem.org

518-439-9973 ext. 1211

First Sergeant Brian A. Hughes
bhughes@townofbethlehem.org

518-439-9973 ext. 1205

Patrol Division

Commander James L. Rexford
jrexford@townofbethlehem.org

518-439-9973 ext. 1209

A- Line (Overnight Shift)

Sergeant Francis R. Muller
fmuller@townofbethlehem.org

518-439-9973 ext. 1358

James E. Corrigan

jcorrigan@townofbethlehem.org

518-439-9973 ext. 1376

B-Line (Day Shift)

Master Sergeant Christopher
Shunk

cshunk@townofbethlehem.org

518-439-9973 ext. 1364

Sergeant Robert C. Baldwin, Jr.

rbaldwin@townofbethlehem.org

518-439-9973 ext. 1377

C-Line (Afternoon Shift)

Sergeant Michael S. Whiteley
mwhiteley@townofbethlehem.org

518-439-9973 ext. 1360

Sergeant Chad A. Ferraro

cferraro@townofbethlehem.org

518-439-9973 ext. 1369

Special Services Division

Commander Michael A. Cozzy
mcozzy@townofbethlehem.org

518-439-9973 ext. 1208

Detective Office

Detective Sergeant James E. Cross Jr.

jcross@townofbethlehem.org

518-439-9973 ext. 1213

DEPARTMENT PERSONNEL

2020 DEPARTMENT SWORN PERSONNEL

Chief of Police	I.T. Officer	Senior Telecommunicator
Louis G. Corsi** Gina F. Cocchiara	Scott P. Galough	Brent W. Dragon
Deputy Chief of Police	Traffic Safety Investigators	Telecommunicators
Thomas M. Heffernan, Jr.**	Craig M. Sleurs William D. Austin	Brian J. Sleurs** Melissa J. Powell Sharon E. Huether Jared L. Willard
Commanders	Patrol Officers	Katherine A. Gould Melissa Harnett* Jessica Falconiere Kristina Leamy Alex Griffin*
Adam N. Hornick James L. Rexford Michael A. Cozy	Peter Resnick David T. Caputo Timothy C. Travis Rico R. Fiore Jeffrey M. Gallagher	Joanna Nunziato Michael K. Mittler Christopher P. Kowalski
Administrative Sergeant	Ryan W. VanAmburgh Mark D. Gorman, Sr. Bryan P. Mahan Cesar Martinez Kristen N. Spinnato	Animal Control Officers Richard A. Watt Kevin D. McDonough* Kevin R. Vantine
Brian A. Hughes	Yekaterina N. Dickerson Roy K. Swann, Jr. Caitlyn A. Krage Isaiah F. Burton Matthew J. Dring Amanda L. Mueller Andrew T. Hynes	
Patrol Sergeants		
Christopher Shunk Francis R. Muller Robert C. Baldwin, Jr. Michael S. Whiteley Chad A. Ferraro James E. Corrigan		
Detective Sergeant		
James E. Cross, Jr.		
Detectives		
Charles H. Radliff, Jr.** Chad A. Rice Gerald N. Young Kenneth G. Beck, Jr. Adam H. Cobb Michael J. Berben		**Retired *Resigned

2020 DEPARTMENT CIVILIAN PERSONNEL

Secretary to the Chief

Diana Jacon*

School Crossing Guards

Isabella D. Glastetter

Mike P. Roberts

Records

Mary E. Root

Fran C. Andriano

William C. Krell

Brianna M. Tice

Linda T. Taylor

Richard L. Vanderbilt

Nancy L. Toomey*

Edward L. Walsh - Alternate

Robert Wagner - Alternate

Charles J. Asprion - Alternate

***Retired*

Gerald Dievendorf - Alternate

**Resigned*

TOWN OF BETHLEHEM

Police Department



Gina F. Cocchiara
Chief of Police

Gina F. Cocchiara was sworn in as Bethlehem's eighth Chief of Police on August 31, 2020. Chief Cocchiara began her policing career in 1994 and joined the Bethlehem Police Department in 1998 and has been a resident of the Town of Bethlehem since 2000. She started in the Patrol Division, and was later promoted to the rank of Patrol Sergeant in 2008. After spending a number of years working in the Patrol Division, Sergeant Cocchiara was promoted to the position of Detective Sergeant in 2015, leading Detectives in both the Detective's Office and then the more specialized division, the Family Services Unit (now known as the Community Services Unit). In 2020, Detective Sergeant Cocchiara was promoted to the rank of Chief of Police where she currently leads all operations within the Bethlehem Police Department. Chief Cocchiara is the first woman in the history of the Bethlehem Police Department to attain any rank above patrol officer, and most notably the rank of Chief.

Chief Cocchiara holds a Bachelor of Science degree in Criminal Justice Administration. She is a graduate of the 2020 Inaugural Session of the F.B.I.'s National Command Course at Quantico, VA. She is on the Board of Directors for New York State Women in Law Enforcement (NYWLE), Zone 5 Regional Law Enforcement Training Academy, and Bethlehem Youth Court. She is an active member in the International Association of Chiefs of Police (IACP), the New York Association of Chiefs of Police, and the State of New York Police Juvenile Officers Association (SNYPJOA).

Chief Cocchiara was born and raised in Suffern, NY. Outside of work, Chief Cocchiara enjoys hiking, bike riding, and taking quick trips to explore new places.

HEADQUARTERS

Commander Adam N. Hornick



From January of 2020 until October 19 of 2020, the Field Command Operations Division was led by Commander Adam Hornick. From July 24, 2020, until October 19, 2020, Commander Hornick also served as division commander for the Administrative Services/Headquarters Division.

On October 19, 2020, Commander Hornick was transferred to the Headquarters Division. He began his public safety career in 1996 as a Telecommunicator with the Town of Bethlehem Police Department. He has been a sworn law enforcement member since 2000, and has held the positions of Patrol Officer, Detective, and Detective Sergeant as well as Division Commander of all divisions within the agency. He has a Master's Degree in Public Administration from Marist College and a Bachelor's Degree in Criminal Justice from the State University of New York at Albany. Commander Hornick has also been an instructor at the Zone 5 Regional Law Enforcement Training Academy for new police recruits since 2003, and has been an instructor for Zone 5 in the training of police supervisors since 2014. From 2015 to 2017 he also served as the Region 3 Vice President of the New York State Association of Traffic Safety Boards. He is a certified New York State Fire Investigator, an original member of the Capital Region Forensic Hazardous Materials Team, and FBI certified Crisis Negotiator. Commander Hornick was appointed to the Zone 5 Regional Law Enforcement Training Academy Advisory Board in 2020. Commander Hornick was the keynote speaker at the New York State Arson Seminar in 2017, and has presented at the New York State Conference of Mayors.

TRAINING

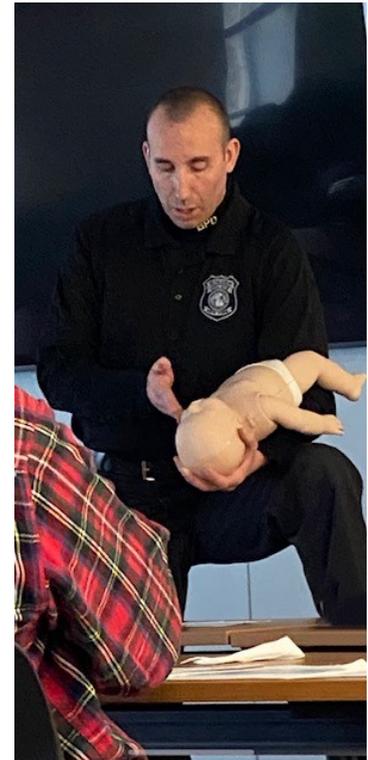
The Headquarters Division is responsible for coordinating departmental training, researching training opportunities and staying current and up to date with training certifications and requirements.

Commander Hornick schedules personnel to attend training and sets up in-house programs for law enforcement agencies throughout upstate New York. The Bethlehem Police Department is known statewide for its commitment to law enforcement training and views education as a priority.



Some examples of annual training include:

- Sexual Harassment
- Workplace Violence
- First Aid-CPR, Automatic External Defibrillators
- Firearms Certification (twice a year)
- Rapid Response to an Active Shooter
- Use of Force/Defensive Tactics
- Domestic Violence
- Hazardous Materials/Incident Response
- Blood Borne Pathogens-HIV/AIDS-Hepatitis Risk Avoidance



The concept of regionalism is clearly demonstrated by our participation in the Zone 5 Regional Law Enforcement Training Academy, which coordinates all state certified training in ten counties. Chief Cocchiara currently serves on the board of Directors. This cooperative effort saves money for every municipality in the zone which participates and provides consistent, quality, and professional training.

FLEET MANAGEMENT

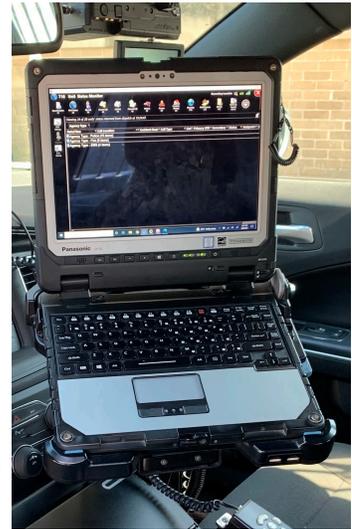


The Headquarters Division oversees the police department's fleet of vehicles, consisting of marked and unmarked patrol cars, unmarked administrative and command cars, detective cars, and specialty vehicles (Field Operations Unit, Forensic Unit and Animal Control vehicle). The goal of fleet management is to provide the necessary transportation for the

delivery of services to the people of the Town at the best possible price. We are fortunate to have the Town Highway Department maintaining these vehicles and keeping them in safe operating condition. They do an excellent job at a reasonable cost. Through the management of fleet operations, substantial savings were found in the cost of replacing police vehicles.

INFORMATION TECHNOLOGY

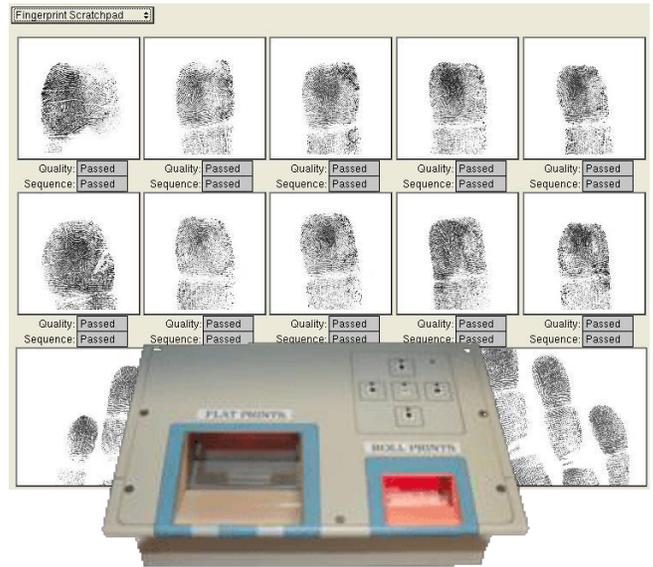
Headquarters is also responsible for servicing and supporting the I.T. needs of the police department. Currently the department has a mobile computer fleet consisting of twenty three mobile data terminals or MDTs. Each patrol MDT is a ruggedized Panasonic Toughbook with several peripherals to include a printer, barcode scanner, GPS, and cellular connectivity. Cellular connectivity allows the officer to receive information about suspects, and vehicles, directly to their MDT rather than having to rely on a dispatcher to relay information to them over the radio. The predominant software used in patrol cars is TraCS (Traffic and Criminal Software) which allows for electronic tickets and accident reports to be issued. Electronic tickets and accident reports have greatly increased the efficiency of the department by reducing paper work and time consuming data entry tasks.



Additional technology we use are License Plate Readers or LPRs (left). The LPR system is a tool that the traffic enforcement officers use to investigate and locate more serious infractions of the NYS Vehicle and Traffic Law such as stolen vehicles, suspended drivers, and suspended vehicle registrations. Since the implementation of the LPR system, the number of Vehicle and Traffic Law misdemeanor summons have increased.

The police department also uses technology inside the station, including the arrest booking process.

Fingerprints are no longer done on print cards, but via a laser fingerprinting system that captures the fingerprints and instantly digitizes them for transmission to NYS DCJS and the FBI. Photographs are also done digitally and transmitted along with the fingerprints allowing for rapid confirmation of a suspects identity and more efficient data flow both ways between the department, DCJS and the FBI.

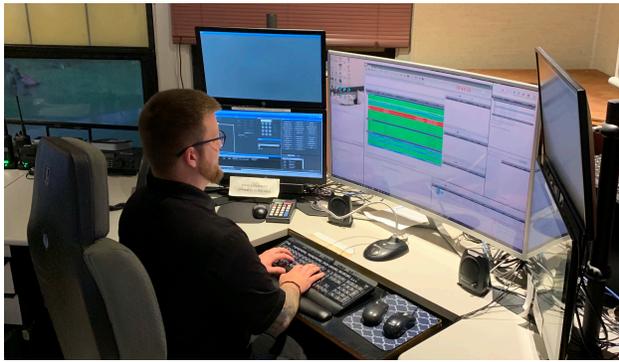


Evidence integrity is a major consideration of any criminal investigation. That is why the Bethlehem Police Department's Detectives Division employs evidence barcode tags. All evidence taken in by the Detectives is tagged with a computer generated barcode label containing pertinent case information and automatically logged into evidence. A handheld barcode scanner is then used to track the evidence through its life cycle in the department's evidence lockers ensuring that a proper chain of custody is always maintained. The scanner has also increased the efficiency of the Detective Division by greatly decreasing the number of man hours required to conduct evidence inventories.

Administrative Services administer a secure network, connecting the patrol cars to both internal and external law enforcement databases. This is accomplished using a VPN or Virtual Private Network that allows for the fast, secure, and uninterrupted exchange of data between patrol vehicles and the police station. Police officers can now access law enforcement records on the road as well as transmit completed accident reports and tickets to the station. This gives our officers the critical information they need at their fingertips and allows the officers to spend more time on patrol and less time in the station.



COMMUNICATIONS CENTER



The Police Department is responsible for police, fire, emergency medical services, and heavy-duty rescue dispatching in the town. Communications personnel are highly trained and have often sustained life, or helped to revive patients while awaiting the arrival of emergency medical services.

CAD, or Computer Aided Dispatching, is a fully interactive system providing computer based support for the daily call taking and dispatching of single and multiple units of police, fire and emergency medical services. All call and unit activity are automatically time stamped and tracked. "Run cards", programmed for all of the mutual aid agreements between fire departments and EMS, quickly identify the appropriate units to dispatch and thereby eliminating any delay. Access throughout the system by all officers and Telecommunicators can be made directly to state and federal criminal/informational systems from any terminal.

CAD also coordinates all information coming in to the police department and records information about persons, addresses, offenses and incidents. This data is instantly available when an inquiry is made about any of these subjects and provides lifesaving information to units responding to an emergency.

CAD can provide information such as hazardous material storage, medical histories, history of violence with a person or at an address, and other information that is readily available to the first responders to an incident. CAD allows them to more efficiently, safely, and effectively serve the public.

CAD further provides for electronic reporting of data required by the federal and state government, the automatic entering and printing of the majority of reports generated by the department, and direct-link operations to the Division of Criminal Justice Services, Motor Vehicle Department, National Crime Information Center and Interpol.

Future enhancements of the CAD system will provide for on-scene direct entry and inquiry to federal, state, and local computer data banks. All of this technology will reduce the time needed for an officer to do paperwork in the station and keep more officers available to respond to calls for service.

Fully implemented in 2011, the eJusticeNY Integrated Justice Portal (Portal) provides a single interface through which authorized users can access information from a variety of federal, state, and local agency sources. The Portal improves the administration of justice by ensuring that data needed to support criminal justice is available when and where it is needed through a single point of access – at the click of a mouse! The Portal represents a significant milestone in ongoing and longstanding efforts to enhance the quality and availability of criminal justice

information. By tying information together and pushing it to the “front-line”, the Portal addresses the need for an efficient data delivery system, and provides authorized users with simple and inexpensive access to timely and complete information to improve public safety and the administration of justice.

FIELD OPERATIONS UNIT

The field operations unit is capable of providing all emergency functions, including a direct link to state and federal databases, from anywhere in the town. The unit is often used at special details throughout the town and can be used at the scene of major incidents as a command center.



RECORDS

The Records Section secures and stores all departmental records. It is the repository for all departmental records of arrests, incidents, accidents and other departmental reporting. The Records Section is responsible for data entry and retrieval for all federal, state, and local statistical reporting. The Records Section is also responsible for all Freedom of Information Requests received. Only authorized personnel can access prohibited information such as juvenile records, sealed court records, etc.

SPECIAL SERVICES

Commander Michael A. Cozzy



The Special Services Division is overseen by Commander Michael Cozzy. It is made up of the Detective Office and the Community Services Unit. Members of the Detective Office and Community Services Unit are overseen by one Commander and one Detective Sergeant. The Detective Office specializes in adult level crimes, while the Community Services Unit specializes in adolescent crimes and public programs. Both units are made up of detectives who often collaborate to complete investigations and solve crimes. Members of the Detective Office work closely with the Albany County District Attorney's Office as well as the Bethlehem Town Court regarding adult criminal cases. Members

of the Community Services Unit work closely with Albany County Family Court, Albany County Probation, and Bethlehem Town Court regarding adolescent cases and diversionary programs such as the Bethlehem Youth Court. Members of both units conduct operations to prevent the sale of alcohol and tobacco products to minors. Detectives are also utilized when conducting pre-employment background investigations.

ACCREDITATION

The New York State Law Enforcement Agency Accreditation Program was established as a voluntary program that provides law enforcement agencies with a mechanism to evaluate and improve the overall effectiveness of their agency and the performance of their staff. The program is made up of 110 standards which are required to be up-to-date, maintained, and adhered to on an annual basis. An onsite assessment is conducted every five years to insure compliance. The goal of the program is to ensure that each accredited agency is following best practices, policies, and procedures. Accreditation is formal recognition that an agency's policies and practices meet or exceed the standards established by the council in the areas of administration, training, and operations.



The council is the authoritative body responsible for guiding the direction of the program, developing model standards designed to promote excellence and professionalism in the field of law enforcement, and developing policy to establish program rules and expectations. The

Division of Criminal Justice Services (DCJS) Office of Public Safety (OPS) administers the program in accordance with the council policies.

The Bethlehem Police Department originally became an accredited agency in 1990. At the time, it was only the fourth agency in the state to do so. In 2020, an onsite assessment was conducted and the Department once again earned re-accreditation status. Being part of the accreditation program for 30 years has been both an honor and a privilege.

DETECTIVE OFFICE

The Detective Office consists of one Detective Sergeant and three Detectives. The Detective Office is tasked with investigating all major crimes, unattended deaths, and adult sexual based offenses. Members of the Detective Office are highly trained in evidence collection, crime scene investigation, and interviewing techniques. All evidence and non-evidentiary property fall under the purview of the Detective Office.

The Detective Office is the primary point of contact when conducting large scale or joint investigations involving other local, state, or federal agencies. These investigations can consist of anything from financial crimes to homicides. All vice related investigations, such as human trafficking and drug offense operations are conducted by the Detective Office. Members of the Detective Office also assist patrol with investigations that lead our members outside of Town.

COMMUNITY SERVICES UNIT

The Community Services Unit consists of two detectives who are supervised by the Detective Sergeant from the Detective Office. Members of the Community Services Unit oversee all investigations involving juvenile suspects and victims. Criminal investigations range from criminal mischief, graffiti, larceny, sex offenses, and narcotics. Members of the Community Services Unit are specially trained to investigate adolescent crimes and conduct forensic interviews involving juveniles. Members of the Community Services Unit are experts at evaluating adolescent behavior and identifying concerns. Domestic violence follow-ups, elder abuse, and child abuse are also the responsibility of the Community Service Unit.

Members of the Community Services Unit also served in a dual role as School Resource Officers. As School Resource Officers, members of the Community Services Unit visit Bethlehem Central School District elementary schools, St. Thomas School, and A.W. Becker Elementary school. During such visits the School Resource Officers teach D.A.R.E, assist with fire drills, safety planning, and safety drills. School Resource Officers are often called upon by school officials to assist with home visits, criminal activity, and to address a myriad of additional concerns or issues that may arise.

The Community Services Unit focuses on crime prevention through education. Education plays a major role in crime prevention and safety. Members of the Community Services Unit perform classroom presentations and outdoor program events for school age children on such topics as, internet safety, young adult legal rights, and bicycle/pedestrian safety.

SCHOOL RESOURCE OFFICER PROGRAM

The School Resource Officer Program was established in the Town of Bethlehem in 1996. The program curriculum has evolved over the years in order to stay up-to-date with modern issues and educational requirements of the children. School Resource Officers are assigned to specific schools within the Town of Bethlehem. The School Resource Program is a partnership between the Police Department and the schools. The goal of the School Resource Program is to provide specialized education, safety, and trust. The partnership between the schools and the police allows for the sharing of concerns and solutions in a way that prioritizes the wellbeing of the children.

DRUG ABUSE RESISTANCE EDUCATION

The most visible program that the department provides is Drug Abuse Resistance Education known as D.A.R.E. Each fifth grade class at Bethlehem Central Schools, St. Thomas School, and A.W. Becker Elementary School is provided this nationally recognized program, teaching more than 500 kids each year. The D.A.R.E. officer works with children to raise their self-esteem at a critical time during their adolescence and provide no-nonsense information about drug and alcohol abuse as well as preventing violence.



The D.A.R.E. program is sometimes criticized on a national level, mainly because the value of the program is not fully understood by its critics. Any prevention program is difficult to quantify with regards to its success. D.A.R.E. is just one piece of the puzzle that works together with educators, business leaders, community leaders, the clergy, and local government to provide support for adolescents during a difficult time of their life. The D.A.R.E. Program brings together the many resources in the community in a common effort to provide our children with the knowledge and techniques for avoiding substance abuse, negative peer group pressure and helps to raise a child's self-esteem. The success of this program lies with our ability to bring government, law enforcement, schools, clergy, parents, students and community leaders together, working as partners for the future of our youth.



ANIMAL CONTROL

The town has one full-time and one part time Animal Control Officer who serve the Town of Bethlehem with compassion, kindness, and a dedication to protecting our residents, their pets, and wildlife in general. The duties of the Animal Control Officers include dog licensing, animal cruelty cases, and capture of loose and stray dogs. In addition, Animal Control Officers also care for and transport sick or injured animals to veterinarian clinics and coordinate with rehabilitation centers when possible. On any given day, an Animal Control Officer could be dealing with anything from an injured bald eagle to loose livestock. The number of calls for Animal Control services continue to increase, fueled mainly by the public's awareness and concern for the possibility of exposure to nuisance, injured, or sick animals. Calls have also increased due to loose and possibly dangerous, wild, domestic and companion animals. Most citizens also realize rabies, tick borne, and other zoonotic diseases (ones that can pass between humans and animals) are still very present. The purpose of Animal Control Services is best described by veteran Animal Control Officer Richard Watt:

“To provide the enforcement of the appropriate Federal, State, County and Town laws, regulations and codes. To provide humane care for animals including companion, domestic and wild. To protect both people from animals and animals from people. To provide educational information to the public concerning animal / people cohabitation. To help coordinate the efforts of different groups and agencies involved with the above. To serve the residents, their guests and their animal companions of the Town of Bethlehem in a professional and compassionate manor.”



PATROL DIVISION

Commander James L. Rexford



The Patrol Division is overseen by Commander James Rexford. Commander Rexford started his career in law enforcement officer in 1997 with the Town of Coeymans Police Department and lateraled to the Town of Bethlehem Police Department in 1998. He has a Bachelor's Degree from the State University of New York at Albany in Criminal Justice and a Master's Degree in Public Administration from Marist College. Commander Rexford has held the positions of Patrol Officer, Patrol Sergeant, Master Sergeant, and in October of 2020 was promoted to Commander, where he was assigned to lead the Patrol Division. The Patrol Division is comprised of the uniformed

officers that people commonly see responding to calls for service and patrolling the streets of our community. It is made up of six Patrol Sergeants who supervise nineteen Patrol Officers. Patrol Division personnel are either assigned to the main station located at 447 Delaware Avenue in Delmar or the satellite station located in the Bethlehem Volunteer Ambulance building at 1121 Route 9W in Selkirk. The town is divided into four patrol zones as determined by the number and type of calls for service. Zone 1 covers Slingerlands and North Bethlehem, Zone 2 covers Delmar and Elsmere, Zone 3 covers Glenmont and parts of Delmar, and Zone 4 covers Selkirk, South Bethlehem and part of Glenmont. The Satellite Station is responsible for all of the Zone 4 area and portions of Zone 3. The Patrol Division is responsible for traffic safety, investigating motor vehicle crashes, and the initial investigation of most criminal offenses. They also provide additional services to the community such as assisting people who are locked out of their vehicle, checking vacant properties and homes when people are away on vacation, as well as addressing many "quality-of-life" issues.



TRAFFIC SAFETY UNIT

Within the Patrol Division is also the Traffic Safety Unit. This unit is comprised of two traffic safety investigators who are specially trained in commercial vehicle enforcement and vehicle crash management. They also provide an educational component to the community by overseeing the “mock DWI Crash” which is done every other year, at the Bethlehem Central High School prior to graduation, to reemphasize the dangers of impaired driving. They are also certified Child Passenger Safety Technicians that provide complimentary child passenger safety seat installations by appointment. They have also participated in the Albany County Traffic Show which is held at Crossgates Mall each year.



BIKE PATROL

The Bike Patrol program is used to supplement vehicle operations and provide a presence in areas of the town not readily accessible by patrol cars. It promotes a greater public contact while increasing police presence. Bike patrol officers are also responsible for presenting bicycle safety courses.

NEW YORK STATE SEXUAL OFFENDER REGISTRY

New York State provides law enforcement agencies with a registry of sex offenders who have been convicted and are now living in our communities. The Patrol Division maintains this registry and makes information available to the public as allowed by law. Offender Watch is a free resource available to the public that alerts and informs them about registered sex offenders in their neighborhood. For residents of the Town of Bethlehem the web site is: http://www.sheriffalerts.com/cap_main.php?office=54797. There are also links to this resource on the Town’s web site.

PATROL DIVISION – GRANT FUNDED INITIATIVES

The Patrol Division participates in several grant funded initiatives. The first is STOP DWI which is an initiative that is administered by Albany County, which specifically focuses on education and enforcement of impaired driving.

“Crackdown” is another initiative the Town of Bethlehem Police Department participates in. The focus of this program is similar to the Albany County STOP DWI Program in that its focus is on impaired driving.

“Click-It or Ticket” is a Governor’s Traffic Safety Committee initiative and campaign that the department participates in. This is an educational and enforcement effort focused on occupant protection with the goal of saving lives, preventing and reducing serious injuries to motorists and passengers, and is part of a statewide effort to promote the principles of traffic safety.

Crime Reporting

NYS Incident-Based Reporting (IBR)

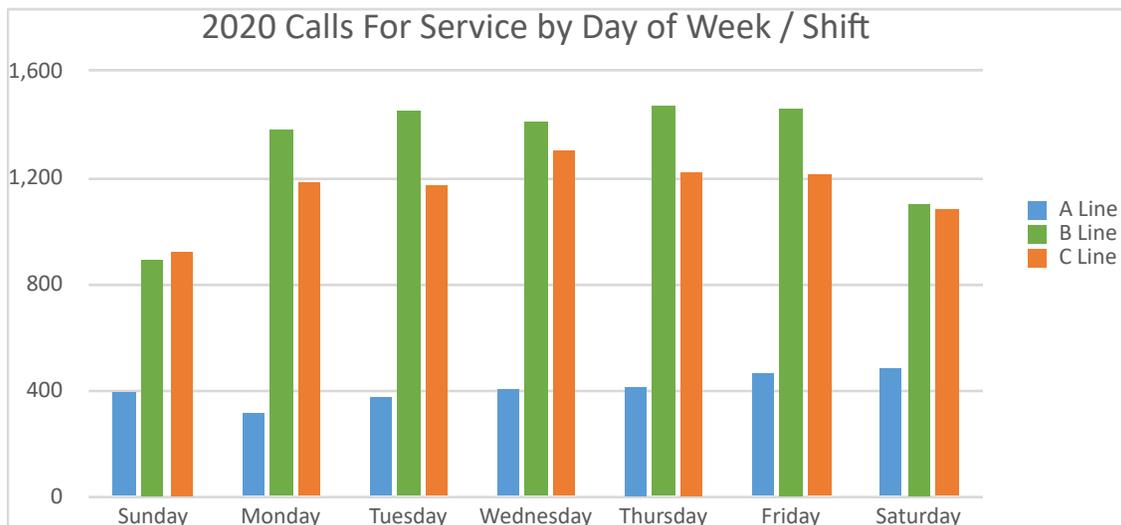
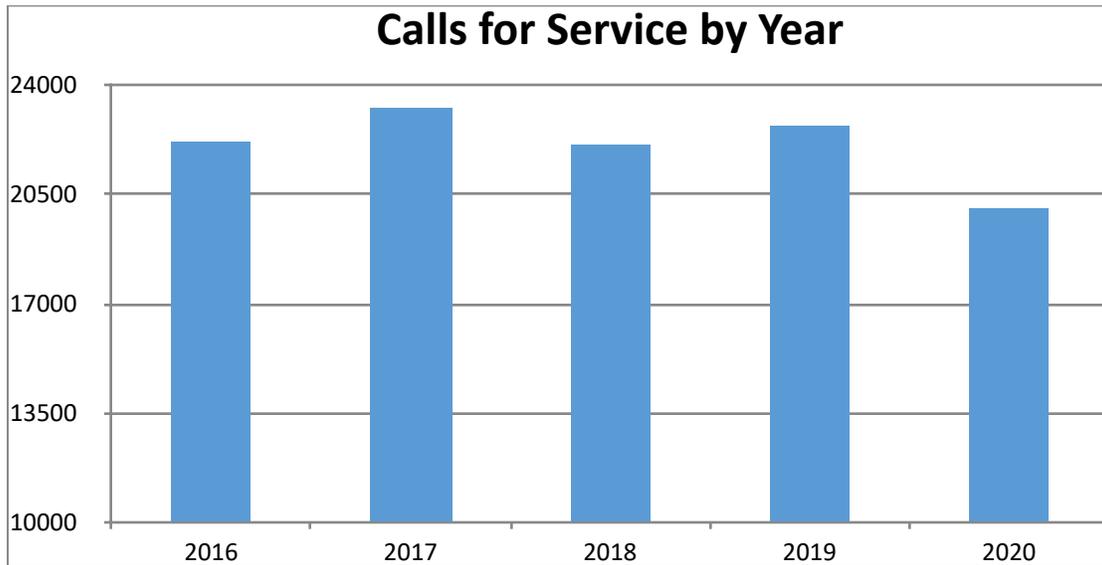
Incident-based reporting (IBR) is a streamlined way of submitting a police department's required crime reports. IBR replaces multiple reports with a single monthly computerized submission. Instead of summarizing key events, Incident Based Reporting records specific incident details, including information about the offender, victim, and property. Data is collected on all types of crimes, not just the most serious offenses. If multiple crimes occur during a single incident, they are all reported. DCJS then uses the computer-generated IBR files to classify the crimes into Uniform Crime Reporting (UCR) categories.

Advantages of Using IBR

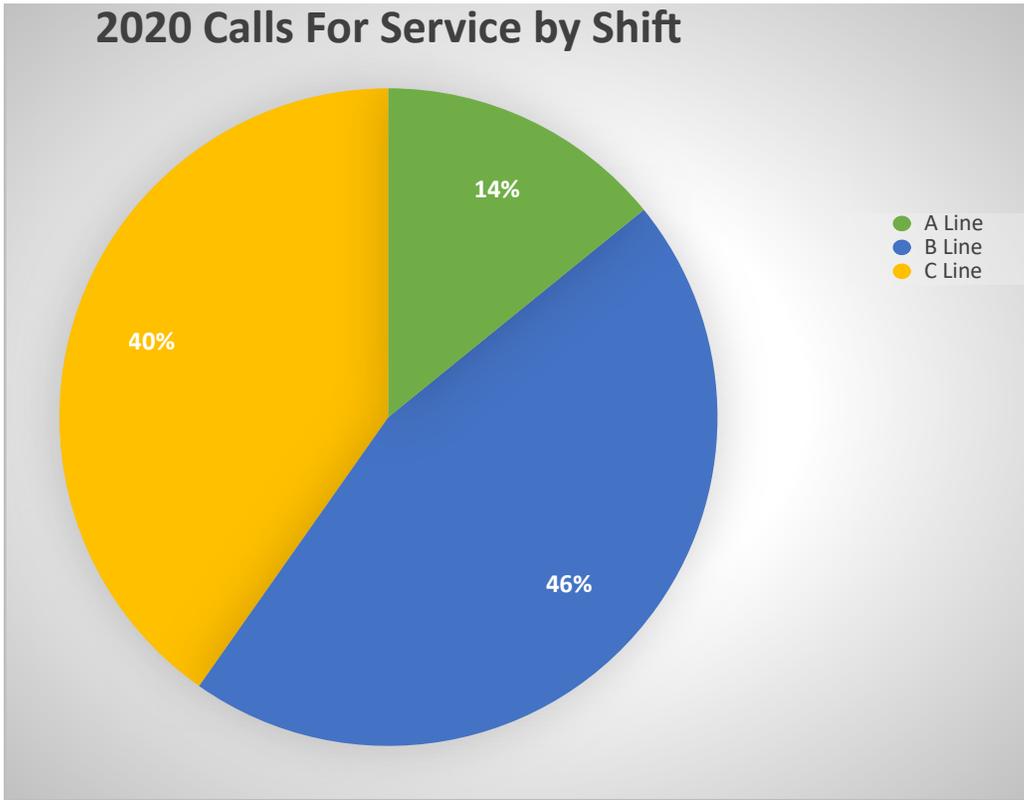
- 1) IBR reduces police department crime report paperwork and saves staff time.** Uniform Crime Reporting requires the department to submit seven different monthly forms. These forms can be complex and time consuming to complete. IBR files are produced by the department's records management system (RMS) software and submission of most data can be done by email.
- 2) IBR improves the accuracy of reported information.** When agencies transition to IBR, they generally report improved accuracy in their reported crime data. Agencies report that there are significantly fewer errors with regard to classification of crimes. In addition, crimes that are reported and then subsequently determined to be unfounded are automatically removed from the IBR submission files. The current UCR reporting protocols have no mechanism to remove unfounded cases from the month in which they were originally reported.
- 3) IBR expands the information on the local crime picture which is readily available to local departments.** All participating IBR agencies receive a crime analysis report on their reported crime from DCJS. This report provides an excellent starting point for understanding the local crime picture, and includes details on victims, suspects, crime locations, drugs seized and weapons used. Ad hoc reports are also generated by DCJS upon request. In addition, the structure of IBR files makes local crime analysis, including mapping, easier to do.

CHARTS

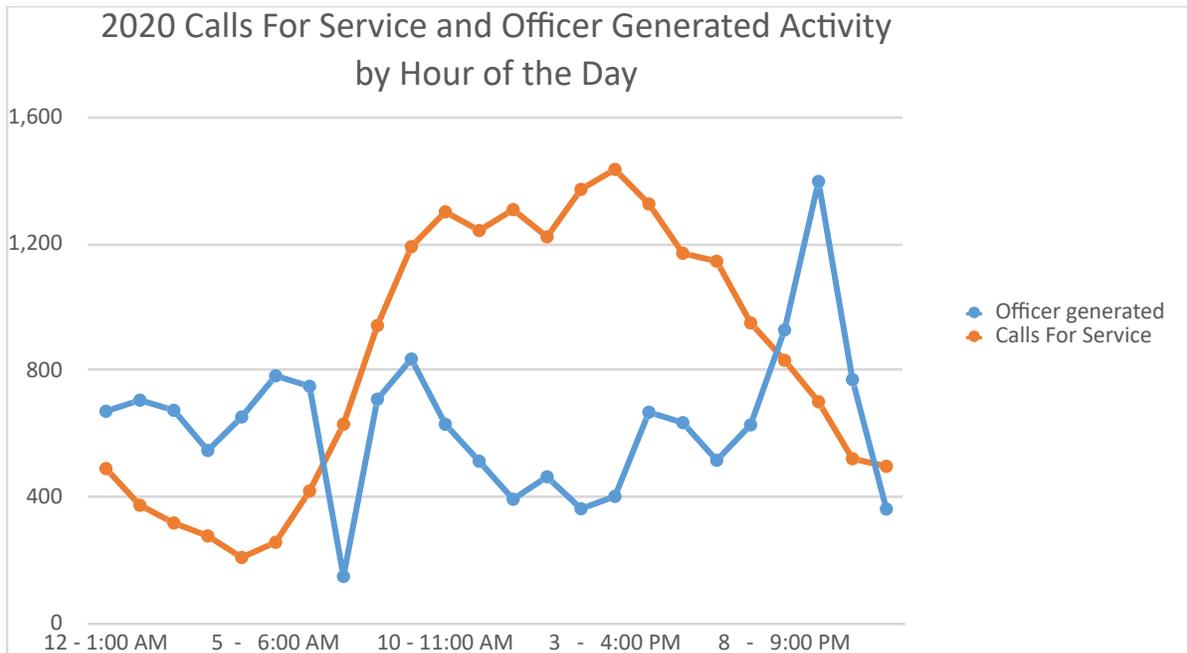
CALLS FOR SERVICE



2020 Calls For Service by Shift

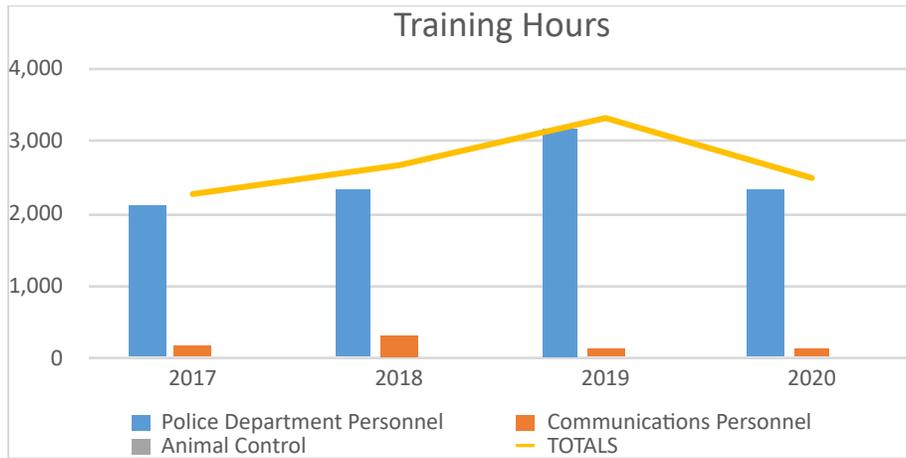


2020 Calls For Service and Officer Generated Activity by Hour of the Day

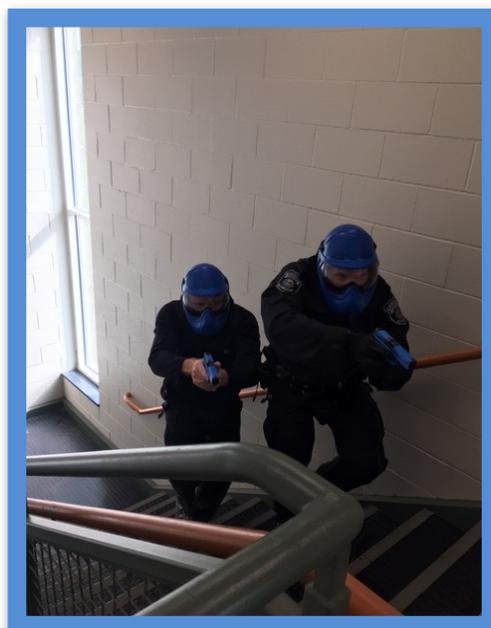


HEADQUARTERS

Training Hours:



	2018	2019	2020
Police Department Personnel	2,343	3,162	2,343
Communications Personnel	314	133	132
Animal Control	18	32	24
TOTALS	2,675	3,327	2,499



Patrol

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Motor vehicle stops	7,991	7,229	2,611
Traffic Arrests	3,985	3,956	1,385
Speed Arrests	511	558	209
DWI Arrests	35	37	26
Violation Arrests	279	124	130
Misdemeanor Arrests	394	456	309
Felony Arrests	74	128	118
Seat Belt/ Child Restraint Violations	104	117	15
Cell Phone Use	200	187	20
Parking/Warning Tickets	138	292	68
Traffic Details in response to Community Concerns	4,200	3,792	2,057
Fatal Accidents	0	1	2
Personal Injury Crashes	133	121	168
Alcohol Related Personal Injury Crashes	4	3	5
Property Damage Crashes	701	645	804
Property Damage Crashes (Non-Reportable)	325	290	242
Property Checks	10,952	10,233	10,292

SELECTED ANIMAL CONTROL CALLS

	2018	2019	2020
Animal Annoying	195	153	180
Animal Bite	9	26	13
Animal Cruelty	74	70	45
Dead/Injured Animal	328	319	361
Lost animal	130	108	96
Found Animal	95	95	80
Rabies Investigation	79	33	41
Running at Large	165	144	105
Trapped Animal	4	6	11
Animal other	214	339	342
Total	1,293	1,293	1274

CALLS FOR SERVICE

Calls for Service by Dispatch Type

911 Accidental	127
911 Hang Up	213
Administrative	107
Alarm Bank	17
Alarm Burg	846
Alarm Hold Up	3
Alpha	220
Animal Control	1273
Assault	23
Assist Other Agency	214
Assist Person	779
Bravo	117
Burglary	23
Carbon Monoxide	14
Charlie	160
Check A Person	1086
Check A Vehicle	1599
Community Programs	278
Court	37
Crash PD	667
Crash PI	107
Crash Unknown	30
Criminal Mischief	104
Delta	79
Dispute Civil	206
Domestic Physical	86
Domestic Verbal	255
DPW Notification	345
Drugs	72
Echo	15
Emotionally Disturbed Person	109
EMS Call	2588
Fight	28
Fire Call	708

Fireworks	93
Get A Report	344
Hazardous Condition	41
HazMat	31
Investigation/Follow up	913
Juvenile Incidents	100
Larceny	491
Missing Person	50
Mutual Aid	4
Open Door/Window	38
Other	2814
Outdoor Fire	15
Person Suicidal	4
Person With Weapon	3
Police Information	830
Property	280
Prowler	22
Records	12
Rescue	2
Sex Crimes	96
Shots Fired	58
Structure Fire Alarm	34
Structure Fire Confirmed	2
Structure Fire Possible	10
Structure Fire Vulnerable	23
Town Offense	163
Traffic Hazard	600
Train Incident	2
Vehicle Data	23
Vehicle Fire	6
Vehicle in Violation	94
Vehicle Lockout	199
Warrant	157
Grand Total	20,089

2020 SYNOPSIS OF SIGNIFICANT CASES

January 27, 2020 - Bethlehem Police were called to check the welfare of a Selkirk resident after making statements that resulted in a concern for the individual's mental health and well-being. Upon arrival, the subject was uncooperative and barricaded himself inside of his residence. Responding members were able to establish a perimeter and evacuate uninvolved neighbors. Members proceeded to have numerous contacts with the individual and after several hours he did surrender to police without further incident. 2020-01556

February, 13, 2020 - Members were called to assist in an investigation at the Bethlehem Central High School after school officials saw terroristic threats written on a bathroom wall. Members worked with school staff to successfully identify a juvenile suspect who admitted to the incident during a subsequent interview. 2020-02506

March 18, 2020 - During the overnight hours multiple business were burglarized by forcible entry, including the Bethlehem High School. While inside, individuals stole numerous items and fled the scene. The Bethlehem Police responded to process the scene and initiate the investigation. As a result several juveniles were identified and arrested for these incidents. 2020-04442, 2020-04453, 2020-04441

April 16, 2020 - Members of the Bethlehem Police were called to a Selkirk residence for a domestic incident. This residence was familiar with responding officers due to numerous recent contacts and similar incidents. On this date the victim reported that the suspect and an unknown male had forced their way into the residence and were verbally abusive refusing to leave. Responding members were able to establish a perimeter and convince the suspects to exit the residence without further incident. 2020-05709

May 29, 2020 - Members of the Bethlehem Police were called to a Selkirk residence for a neighbor dispute during which the suspect threatened to shoot the caller. Upon arrival of responding officers, the suspect fled into his home and barricaded himself inside. The suspect then proceeded to threaten the lives of responding officers and brandish what they believed to be a long gun. After several hours members were able to employ tactics to distract the suspect allowing them time to make entry and take him into custody without further incident. 2020-07869

May 31, 2020 - Due to large scale civil unrest in the city of Albany, members of the Bethlehem Police were called to assist with safety and security in the city of Albany. Members also took up positions and maintained security at major infrastructure locations in the town of Bethlehem due to the close proximity of the violence and destruction during this period of unrest.

June 16, 2020 - Members were called to two Delmar residences in the morning hours for reports of burglaries. The resident at one location advised that the suspect had entered their home while they were sleeping and stole property, including a number of credit cards. Subsequent investigation identified the suspect using the credit card in the city of Albany only a short time later. Members were able to identify the suspect who was located and charged for the incidents. 2020-08953, 2020-08955

July 17, 2020 - Members of the Bethlehem Police Detective Office conducted a several month long investigation into a Glenmont residence believed to be involved in the sale of narcotics and marijuana. The investigation concluded with the arrest of all residents, the recovery of several illegal substances and nearly \$50,000 in currency. 2020-10858

August 9, 2020 - Members were called to the Four Corners area of Delmar in the late morning for several burglary incidents. Initial responding officers were able to determine that two residences and four businesses were burglarized. Then ensuing investigation identified a parolee from the City of Albany as the suspect. He was located and taken into custody without further incident. 2020-12202, 2020-12275, 2020-12210, 2020-12265

August 19, 2020 - During the afternoon, members of the Bethlehem Police were called to the area of Orchard St in Delmar for a single vehicle rollover crash. First arriving units were able to determine that the operator had fled the scene. Members initiated a search of the area and were able to locate the individual a short distance away. He was arrested and charged with DWI. 2020-12884

September 1, 2020 - During the overnight hours, members were called to SABIC for an issue with a rail car on the property not functioning properly. The call resulted in a multi-agency response as the chemical contained in the railcar was explosive and extremely unstable. Members worked with agencies to initiate an evacuation of the immediate area removing residents and shutting down businesses. The incident continued for several hours before the contents of the car were rendered safe. 2020-13575

September 29, 2020 - Members of the Bethlehem Police were called to a Selkirk home to conduct a welfare check. Upon arrival, members spoke to family outside the residence who expressed concern because they had not been able to contact their loved ones for several days. Upon entry into the home members discovered a deceased husband and wife in the home. After extensive investigation and assistance from the New York State Police, the incident was determined to be a murder suicide incident. 2020-15196

October 7, 2020 - The Town of Bethlehem and surrounding area fell victim to a massive round of storms that resulted in the destruction of several homes and personal property, while causing wide spread power outages that lasted for several days for many residents. The incident recorded the highest number of calls for service in the history of the Bethlehem Police Department.

October 10, 2020 - Members were called to the Creble Road area for a single vehicle motorcycle crash. Members located the crash and assisted EMS in an effort to stabilize the victim who was transported to Albany Medical Center for treatment. The victim later succumbed to his injuries. 2020- 16172

November 7, 2020 - The Bethlehem Police were called to the intersection of Kenwood Ave and Delaware Ave for an unknown vehicle crash. Arriving units quickly learned that the operator had fled the scene after causing damage to several buildings at that location. Members worked diligently to locate the operator in the area of the scene without success. The subsequent investigation resulted in the identification and arrest of the operator. 2020-30347

December 18, 2020 - Members of the Bethlehem Police were called to a Delmar address for an emotionally disturbed individual with a knife. Upon arrival of responding officers, the suspect attempted to attack an officer who was still in their patrol unit before fleeing from those officers. Additional arriving units assisted in locating the suspect, who was placed into custody without further incident. 2020-33826

2020 Annual Awards Ceremony Recipients

Chief's Achievement Award

Commander Adam Hornick - For his extraordinary efforts during the COVID Pandemic.

Commander Adam Hornick and Officer Scott Galough - For their effort and work on the Department's upgrade of the New World Tyler computer system

Career Recognition Award

Traffic Safety Investigator Craig Sleurs - Retired on January 25, 2021. TSI Sleurs served as a valued member of the Department since joining us in October of 2000. He was a great asset to our Department and the Traffic Safety Unit.

Officer David Caputo - Retired on January 30, 2021. Officer Caputo served as a valued member of the Department since joining us in January of 2001.

Officer Timothy Travis - Retired on January 31, 2021. Officer Travis had been a valued member of the Department since joining us in September of 2002.

Officer Scott Galough - Retired on April 30, 2021, Scott has been the Department Information Technology Officer since 2007 and has had a very unique role in spearheading many Department initiatives and ensuring that our Department is at the front of law enforcement related technology.

Exceptional Duty Award:

Commander Adam Hornick, First Sergeant Brian Hughes, Detective Sergeant James Cross, Senior Telecommunicator Brent Dragon, Telecommunicator Kristina Leamy, Telecommunicator Alex Griffin, Telecommunicator Joanna Nunziato - For their work as a team to coordinate all efforts and set up a secondary dispatch point to ensure emergency services and dispatch operations were not overwhelmed during the October 7, 2020, massive wind storm and weather event.

Detective Chad Rice - For his work on a fraud investigation involving a 72 year old man who had lost over \$250,000 through an on-line scam. Detective Rice was able to recover some of the proceeds for the victim during his investigation.

Detective Kenneth Beck - For his work on a "grandparent" scheme case in which an elderly victim had lost well over \$100,000. Due to Detective Beck's actions, he was able to recover \$107,000 for the victim.

Sergeant Michael Whiteley, Officer Amanda Mueller- Sergeant Whiteley and Officer Mueller assisted with the coordination and implementation of "The 2020 Holiday Parade Special Edition" on December 12, 2020.

Gallantry Award

Sergeant Michael Whiteley, Detective Gerald Young, Traffic Safety Investigator Doug Austin, Officer Matthew Dring, Officer Amanda Mueller, Officer Andrew Hynes - Officers safely made entry to a house and took a subject into custody, stopping the threat of violence with this known violent and emotionally disturbed person.

Officer Yekaterina Dickerson, Officer Matthew Dring - For safely apprehending an armed individual without injury. The subject charged at them with a knife and stabbed at the patrol car windows in an attempt to get the officers to shoot them and complete a suicide-by-cop.

Negotiator Laurel Award

Commander Adam Hornick and Detective Chad Rice - Awarded for their actions in a seven hour negotiation of an armed and barricaded individual in mental health crisis.

Sergeant Francis Muller - For utilizing his skills and training to resolve a domestic situation, without conflict, and convinced a subject to surrender peacefully.

Lifesaving Award

Sergeant Robert Baldwin, Detective Michael Berben, Officer Mark Gorman, Officer Caitlyn Krage, Telecommunicator Sharon Huether, Telecommunicator Joanna Nunziato - For working together on the scene of an attempted suicide, which resulted in the saving of that person's life by utilizing various advanced lifesaving techniques.

Sergeant Michael Whiteley, Sergeant Chad Ferraro, Officer Yekaterina Dickerson, Officer Andrew Hynes - For their life saving actions taken at the scene of a domestic incident in which they utilized an AED to save a life.

Special Commendation

Master Sergeant Christopher Shunk, Detective Gerald Young, Detective Michael Berben, Traffic Safety Investigator Doug Austin, Officer Rico Fiore, Officer Isaiah Burton, Officer Matthew Dring - Awarded for answering the call to assist the Albany Police Department in their time of need during a chaotic and lawless public unrest incident.

Department/Unit Citation Award

Chief Gina Cocchiara, Commander Adam Hornick, Commander James Rexford, First Sergeant Brian Hughes, Master Sergeant Christopher Shunk, Detective Sergeant James Cross, Sergeant Francis Muller, Sergeant Robert Baldwin, Sergeant Michael Whiteley, Sergeant James Corrigan, Sergeant Chad Ferraro, Detective Chad Rice, Detective Gerald Young, Detective Adam Cobb, Detective Michael Berben, Traffic Safety Investigator Doug Austin, Officer Peter Resnick, Officer Rico Fiore, Officer Jeffrey Gallagher, Officer Bryan Mahan, Officer Cesar Martinez, Officer Kristen Spinnato, Officer Roy Swann, Officer Isaiah Burton, Officer Matthew Dring, Officer Amanda Mueller, Officer Andrew Hynes - Awarded for their response to the peaceful protests which occurred in the Town of Bethlehem on June 8, June 15, and July 4, 2020.