



Town of Bethlehem Police Department 2021 Annual Report

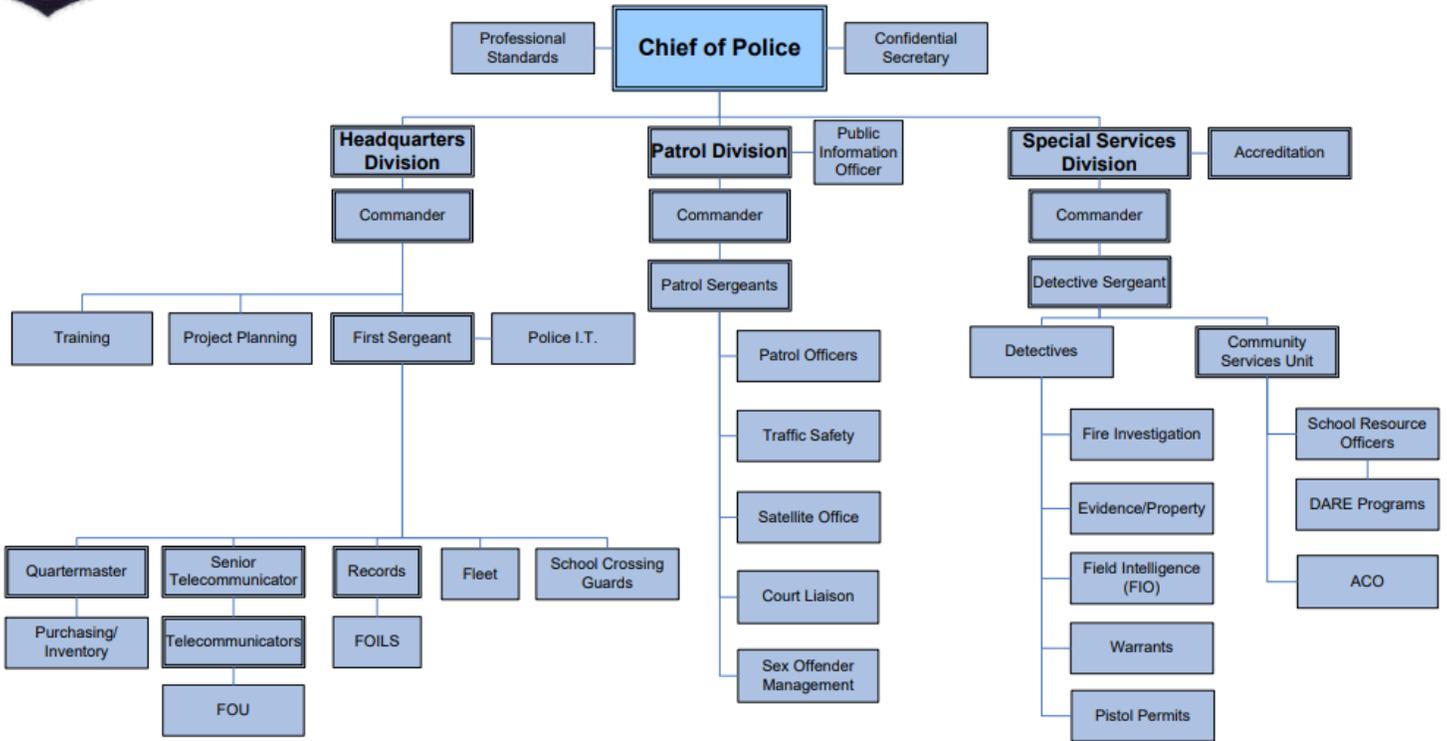
Gina F. Cocchiara
Eighth Chief of Police



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ORGANIZATIONAL CHART



Effective 10/2020

CONTACT THE DEPARTMENT

(Updated for Fall 2022)

Headquarters Division

Commander Robert C. Baldwin, Jr.

rbaldwin@townofbethlehem.org

518-439-9973 ext. 1209

First Sergeant Brian A. Hughes

bhughes@townofbethlehem.org

518-439-9973 ext. 1205

Patrol Division

Deputy Chief James L. Rexford

jrexford@townofbethlehem.org

518-439-9973 ext. 1211

A-Line (Overnight Shift)

Sergeant James E. Corrigan

jcorrigan@townofbethlehem.org

518-439-9973 ext. 1376

Sergeant Kristen N. Spinnato

kspinnato@townofbethlehem.org

518-439-9973 ext. 1384

B-Line (Day Shift)

Master Sergeant Christopher
Shunk

cshunk@townofbethlehem.org

518-439-9973 ext. 1364

Sergeant Roy K. Swann, Jr.

rswann@townofbethlehem.org

518-439-9973 ext. 1386

C-Line (Afternoon Shift)

Sergeant Michael S. Whiteley

mwhiteley@townofbethlehem.org

518-439-9973 ext. 1360

Sergeant Chad A. Ferraro

cferraro@townofbethlehem.org

518-439-9973 ext. 1369

Special Services Division

Commander Michael A. Cozzy

mcozzy@townofbethlehem.org

518-439-9973 ext. 1208

Detective Office

Detective Sergeant James E. Cross Jr.

jcross@townofbethlehem.org

518-439-9973 ext. 1213

DEPARTMENT PERSONNEL

2021 DEPARTMENT SWORN PERSONNEL

Chief of Police

Gina F. Cocchiara

I.T. Officer

Scott P. Galough**

Senior Telecommunicator

Brent W. Dragon

Commanders

Adam N. Hornick

James L. Rexford

Michael A. Cozzy

Patrol Officers

Peter Resnick

David T. Caputo **

Timothy C. Travis **

Rico R. Fiore

Jeffrey M. Gallagher

Ryan W. VanAmburgh

Mark D. Gorman, Sr.

Bryan P. Mahan

Cesar Martinez

Kristen N. Spinnato

Yekaterina N. Dickerson

Caitlyn A. Krage

Isaiah F. Burton

Matthew J. Dring

Amanda L. Mueller

Andrew T. Hynes

Cameron Apple

Corey J. Watts

Alexander S. Hazelton

Brady G. Hughes

Luke T. Mara

Telecommunicators

Melissa J. Powell

Sharon E. Huether

Jared L. Willard

Katherine A. Gould

Kristina Leamy

Alexander Griffin*

Joanna Nunziato

Michael K. Mittler

Christopher P. Kowalski

Jessica Falconiere

Jennie Augar*

Administrative Sergeant

Brian A. Hughes

Patrol Sergeants

Christopher Shunk

Francis R. Muller

Robert C. Baldwin, Jr.

Michael S. Whiteley

Chad A. Ferraro

James E. Corrigan

Detective Sergeant

James E. Cross, Jr.

Detectives

Chad A. Rice

Gerald N. Young

Kenneth G. Beck, Jr.

Adam H. Cobb

Michael J. Berben

Animal Control Officers

Richard A. Watt

Geoffrey A. Nunziato

Andrew Schmidt

Kevin R. Vantine*

Traffic Safety Investigators

Craig M. Sleurs **

William D. Austin

Roy K. Swann, Jr.

***Retired*

**Resigned*

2021 DEPARTMENT CIVILIAN PERSONNEL

Chief's Confidential Secretary School Crossing Guards

Julie Nooney Isabella D. Glastetter

Mike P. Roberts

Senior IT Specialist Mary E. Root

Frank Heuer William C. Krell

Linda T. Taylor

Records Richard L. Vanderbilt

Fran C. Andriano ** Edward L. Walsh - Alternate

Brianna M. Tice Robert Wagner - Alternate

Ciara Hodges Charles J. Asprion - Alternate

Gerald Dievendorf - Alternate

***Retired*

**Resigned*

TOWN OF BETHLEHEM

Police Department



Gina F. Cocchiara
Chief of Police

Gina F. Cocchiara was sworn in as Bethlehem's eighth Chief of Police on August 31, 2020. Chief Cocchiara began her policing career in 1994 and joined the Bethlehem Police Department in 1998 and has been a resident of the Town of Bethlehem since 2000. She started in the Patrol Division, and was later promoted to the rank of Patrol Sergeant in 2008. After spending a number of years working in the Patrol Division, Sergeant Cocchiara was promoted to the position of Detective Sergeant in 2015, leading Detectives in both the Detective's Office and then the more specialized division, the Family Services Unit (now known as the Community Services Unit). In 2020, Detective Sergeant Cocchiara was promoted to the rank of Chief of Police where she currently leads all operations within the Bethlehem Police Department. Chief Cocchiara is the first woman in the history of the Bethlehem Police Department to attain any rank above patrol officer, and most notably the rank of Chief.

Chief Cocchiara holds a Bachelor of Science degree in Criminal Justice Administration. She is a graduate of the 2020 Inaugural Session of the F.B.I.'s National Command Course at Quantico, VA. She is on the Board of Directors for New York State Women in Law Enforcement (NYWLE), Zone 5 Regional Law Enforcement Training Academy, and Bethlehem Youth Court. She is an active member in the International Association of Chiefs of Police (IACP), the New York Association of Chiefs of Police, and the State of New York Police Juvenile Officers Association (SNYPJOA).

Chief Cocchiara was born and raised in Suffern, NY. Outside of work, Chief Cocchiara enjoys hiking, bike riding, and taking quick trips to explore new places.

HEADQUARTERS

Commander Adam N. Hornick (Retired)



From January of 2021 until May 2021, the Headquarters Division was led by Commander Adam Hornick. The Headquarters Division consists of our Administrative/Records section and Telecommunications section. The Headquarters Division oversees Department training for all personnel. This division coordinates with other agencies and organizations to send members to trainings, both as students and as instructors. The Headquarters Division Commander also oversees Fleet Management for the entire department, as well as our Senior IT Specialist.

TRAINING

The Headquarters Division is responsible for coordinating departmental training, researching training opportunities and staying current and up to date with training certifications and requirements.

Commander Hornick schedules personnel to attend training and sets up in-house programs for law enforcement agencies throughout upstate New York. The Bethlehem Police Department is known statewide for its commitment to law enforcement training and views education as a priority.



Some examples of annual training include:

- Sexual Harassment
- Workplace Violence
- De-Escalation Training
- Implicit Bias Training
- First Aid-CPR, Automatic External Defibrillators
- Firearms Certification (twice a year)
- Rapid Response to an Active Shooter
- Use of Force/Defensive Tactics
- Domestic Violence
- Hazardous Materials/Incident Response
- Blood Borne Pathogens-HIV/AIDS-Hepatitis Risk Avoidance



The concept of regionalism is clearly demonstrated by our participation in the Zone 5 Regional Law Enforcement Training Academy, which coordinates all state certified training in ten counties. Chief Cocchiara currently serves on the board of Directors. This cooperative effort saves money for every municipality in the zone which participates and provides consistent, quality, and professional training.

FLEET MANAGEMENT

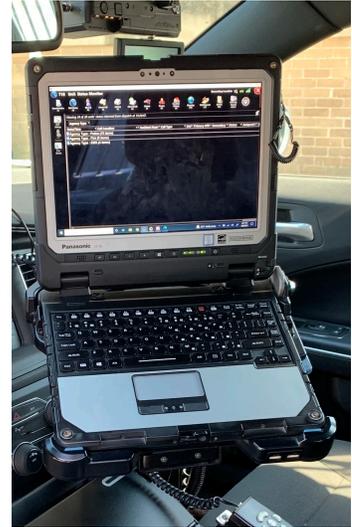


The Headquarters Division oversees the police department's fleet of vehicles, consisting of marked and unmarked patrol cars, unmarked administrative and command cars, detective cars, and specialty vehicles (Field Operations Unit, Forensic Unit and Animal Control vehicle). The goal of fleet management is to provide the necessary transportation for the

delivery of services to the people of the Town at the best possible price. We are fortunate to have the Town Highway Department maintaining these vehicles and keeping them in safe operating condition. They do an excellent job at a reasonable cost. Through the management of fleet operations, substantial savings were found in the cost of replacing police vehicles.

INFORMATION TECHNOLOGY

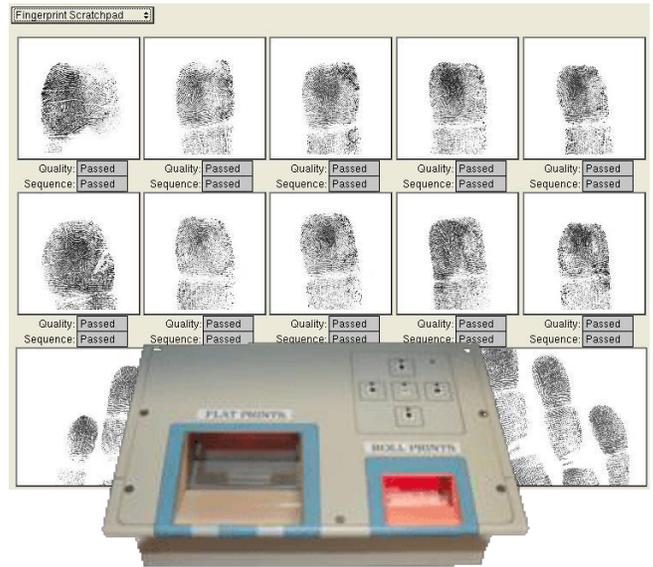
Headquarters is also responsible for servicing and supporting the I.T. needs of the police department. Currently the department has a mobile computer fleet consisting of twenty three mobile data terminals or MDTs. Each patrol MDT is a ruggedized Panasonic Toughbook with several peripherals to include a printer, barcode scanner, GPS, and cellular connectivity. Cellular connectivity allows the officer to receive information about suspects, and vehicles, directly to their MDT rather than having to rely on a dispatcher to relay information to them over the radio. The predominant software used in patrol cars is TraCS (Traffic and Criminal Software) which allows for electronic tickets and accident reports to be issued. Electronic tickets and accident reports have greatly increased the efficiency of the department by reducing paper work and time consuming data entry tasks.



Additional technology we use are License Plate Readers or LPRs (left). The LPR system is a tool that the traffic enforcement officers use to investigate and locate more serious infractions of the NYS Vehicle and Traffic Law such as stolen vehicles, suspended drivers, and suspended vehicle registrations. Since the implementation of the LPR system, the number of Vehicle and Traffic Law misdemeanor summons have increased.

The police department also uses technology inside the station, including the arrest booking process.

Fingerprints are no longer done on print cards, but via a laser fingerprinting system that captures the fingerprints and instantly digitizes them for transmission to NYS DCJS and the FBI. Photographs are also done digitally and transmitted along with the fingerprints allowing for rapid confirmation of a suspects identity and more efficient data flow both ways between the department, DCJS and the FBI.

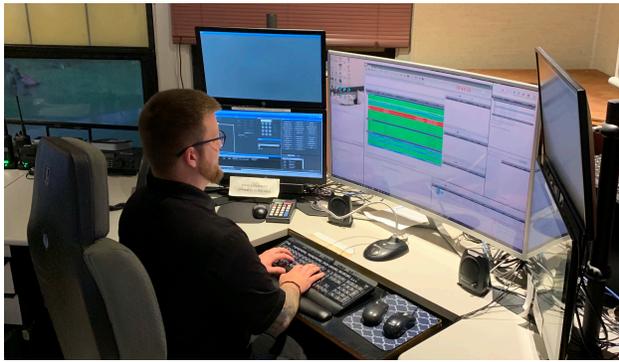


Evidence integrity is a major consideration of any criminal investigation. That is why the Bethlehem Police Department's Detectives Division employs evidence barcode tags. All evidence taken in by the Detectives is tagged with a computer generated barcode label containing pertinent case information and automatically logged into evidence. A handheld barcode scanner is then used to track the evidence through its life cycle in the department's evidence lockers ensuring that a proper chain of custody is always maintained. The scanner has also increased the efficiency of the Detective Division by greatly decreasing the number of man hours required to conduct evidence inventories.

Administrative Services administer a secure network, connecting the patrol cars to both internal and external law enforcement databases. This is accomplished using a VPN or Virtual Private Network that allows for the fast, secure, and uninterrupted exchange of data between patrol vehicles and the police station. Police officers can now access law enforcement records on the road as well as transmit completed accident reports and tickets to the station. This gives our officers the critical information they need at their fingertips and allows the officers to spend more time on patrol and less time in the station.



COMMUNICATIONS CENTER



The Police Department is responsible for police, fire, emergency medical services, and heavy-duty rescue dispatching in the town. Communications personnel are highly trained and have often sustained life, or helped to revive patients while awaiting the arrival of emergency medical services.

CAD, or Computer Aided Dispatching, is a fully interactive system providing computer based support for the daily call taking and dispatching of single and multiple units of police, fire and emergency medical services. All call and unit activity are automatically time stamped and tracked. "Run cards", programmed for all of the mutual aid agreements between fire departments and EMS, quickly identify the appropriate units to dispatch and thereby eliminating any delay. Access throughout the system by all officers and Telecommunicators can be made directly to state and federal criminal/informational systems from any terminal.

CAD also coordinates all information coming in to the police department and records information about persons, addresses, offenses and incidents. This data is instantly available when an inquiry is made about any of these subjects and provides lifesaving information to units responding to an emergency.

CAD can provide information such as hazardous material storage, medical histories, history of violence with a person or at an address, and other information that is readily available to the first responders to an incident. CAD allows them to more efficiently, safely, and effectively serve the public.

CAD further provides for electronic reporting of data required by the federal and state government, the automatic entering and printing of the majority of reports generated by the department, and direct-link operations to the Division of Criminal Justice Services, Motor Vehicle Department, National Crime Information Center and Interpol.

Future enhancements of the CAD system will provide for on-scene direct entry and inquiry to federal, state, and local computer data banks. All of this technology will reduce the time needed for an officer to do paperwork in the station and keep more officers available to respond to calls for service.

Fully implemented in 2011, the eJusticeNY Integrated Justice Portal (Portal) provides a single interface through which authorized users can access information from a variety of federal, state, and local agency sources. The Portal improves the administration of justice by ensuring that data needed to support criminal justice is available when and where it is needed through a single point of access – at the click of a mouse! The Portal represents a significant milestone in ongoing and longstanding efforts to enhance the quality and availability of criminal justice

information. By tying information together and pushing it to the “front-line”, the Portal addresses the need for an efficient data delivery system, and provides authorized users with simple and inexpensive access to timely and complete information to improve public safety and the administration of justice.

FIELD OPERATIONS UNIT

The field operations unit is capable of providing all emergency functions, including a direct link to state and federal databases, from anywhere in the town. The unit is often used at special details throughout the town and can be used at the scene of major incidents as a command center.



RECORDS

The Records Section secures and stores all departmental records. It is the repository for all departmental records of arrests, incidents, accidents and other departmental reporting. The Records Section is responsible for data entry and retrieval for all federal, state, and local statistical reporting. The Records Section is also responsible for all Freedom of Information Requests received. Only authorized personnel can access prohibited information such as juvenile records, sealed court records, etc.

SPECIAL SERVICES

Commander Michael A. Cozzy



The Special Services Division is overseen by Commander Michael Cozzy. It is made up of the Detective Office and the Community Services Unit. Members of the Detective Office and Community Services Unit are overseen by one Commander and one Detective Sergeant. The Detective Office specializes in adult level crimes, while the Community Services Unit specializes in adolescent crimes and public programs. Both units are made up of detectives who often collaborate to complete investigations and solve crimes. Members of the Detective Office work closely with the Albany County District Attorney's Office as well as the Bethlehem Town Court regarding adult criminal cases. Members

of the Community Services Unit work closely with Albany County Family Court, Albany County Probation, and Bethlehem Town Court regarding adolescent cases and diversionary programs such as the Bethlehem Youth Court. Members of both units conduct operations to prevent the sale of alcohol and tobacco products to minors. Detectives are also utilized when conducting pre-employment background investigations.

ACCREDITATION

The New York State Law Enforcement Agency Accreditation Program was established as a voluntary program that provides law enforcement agencies with a mechanism to evaluate and improve the overall effectiveness of their agency and the performance of their staff. The program is made up of 110 standards which are required to be up-to-date, maintained, and adhered to on an annual basis. An onsite assessment is conducted every five years to insure compliance. The goal of the program is to ensure that each accredited agency is following best practices, policies, and procedures. Accreditation is formal recognition that an agency's policies and practices meet or exceed the standards established by the council in the areas of administration, training, and operations.



The council is the authoritative body responsible for guiding the direction of the program, developing model standards designed to promote excellence and professionalism in the field of law enforcement, and developing policy to establish program rules and expectations. The

Division of Criminal Justice Services (DCJS) Office of Public Safety (OPS) administers the program in accordance with the council policies.

The Bethlehem Police Department originally became an accredited agency in 1990. At the time, it was only the fourth agency in the state to do so. In 2020, an onsite assessment was conducted and the Department once again earned re-accreditation status. Being part of the accreditation program for 30 years has been both an honor and a privilege.

DETECTIVE OFFICE

The Detective Office consists of one Detective Sergeant and three Detectives. The Detective Office is tasked with investigating all major crimes, unattended deaths, and adult sexual based offenses. Members of the Detective Office are highly trained in evidence collection, crime scene investigation, and interviewing techniques. All evidence and non-evidentiary property fall under the purview of the Detective Office.

The Detective Office is the primary point of contact when conducting large scale or joint investigations involving other local, state, or federal agencies. These investigations can consist of anything from financial crimes to homicides. All vice related investigations, such as human trafficking and drug offense operations are conducted by the Detective Office. Members of the Detective Office also assist patrol with investigations that lead our members outside of Town.

COMMUNITY SERVICES UNIT

The Community Services Unit consists of two detectives who are supervised by the Detective Sergeant from the Detective Office. Members of the Community Services Unit oversee all investigations involving juvenile suspects and victims. Criminal investigations range from criminal mischief, graffiti, larceny, sex offenses, and narcotics. Members of the Community Services Unit are specially trained to investigate adolescent crimes and conduct forensic interviews involving juveniles. Members of the Community Services Unit are experts at evaluating adolescent behavior and identifying concerns. Domestic violence follow-ups, elder abuse, and child abuse are also the responsibility of the Community Service Unit.

Members of the Community Services Unit also served in a dual role as School Resource Officers. As School Resource Officers, members of the Community Services Unit visit Bethlehem Central School District elementary schools, St. Thomas School, and A.W. Becker Elementary school. During such visits the School Resource Officers teach D.A.R.E, assist with fire drills, safety planning, and safety drills. School Resource Officers are often called upon by school officials to assist with home visits, criminal activity, and to address a myriad of additional concerns or issues that may arise.

The Community Services Unit focuses on crime prevention through education. Education plays a major role in crime prevention and safety. Members of the Community Services Unit perform classroom presentations and outdoor program events for school age children on such topics as, internet safety, young adult legal rights, and bicycle/pedestrian safety.

SCHOOL RESOURCE OFFICER PROGRAM

The School Resource Officer Program was established in the Town of Bethlehem in 1996. The program curriculum has evolved over the years in order to stay up-to-date with modern issues and educational requirements of the children. School Resource Officers are assigned to specific schools within the Town of Bethlehem. The School Resource Program is a partnership between the Police Department and the schools. The goal of the School Resource Program is to provide specialized education, safety, and trust. The partnership between the schools and the police allows for the sharing of concerns and solutions in a way that prioritizes the wellbeing of the children.



DRUG ABUSE RESISTANCE EDUCATION

The most visible program that the department provides is Drug Abuse Resistance Education known as D.A.R.E. Each fifth grade class at Bethlehem Central Schools, St. Thomas School, and A.W. Becker Elementary School is provided this nationally recognized program, teaching more than 500 kids each year. The D.A.R.E. officer works with children to raise their self-esteem at a critical time during their adolescence and provide no-nonsense information about drug and alcohol abuse as well as preventing violence.

The D.A.R.E. program is sometimes criticized on a national level, mainly because the value of the program is not fully understood by its critics. Any prevention program is difficult to quantify with regards to its success. D.A.R.E. is just one piece of the puzzle that works together with educators, business leaders, community leaders, the clergy, and local government to provide support for adolescents during a difficult time of their life. The D.A.R.E. Program brings together the many resources in the community in a common effort to provide our children with the knowledge and techniques for avoiding substance abuse, negative peer group pressure and helps to raise a child's self-esteem. The success of this program lies with our ability to bring government, law enforcement, schools, clergy, parents, students and community leaders together, working as partners for the future of our youth.

ANIMAL CONTROL

The town has one full-time and one part time Animal Control Officer who serve the Town of Bethlehem with compassion, kindness, and a dedication to protecting our residents, their pets, and wildlife in general. The duties of the Animal Control Officers include dog licensing, animal cruelty cases, and capture of loose and stray dogs. In addition, Animal Control Officers also care for and transport sick or injured animals to veterinarian clinics and coordinate with rehabilitation centers when possible. On any given day, an Animal Control Officer could be dealing with anything from an injured bald eagle to loose livestock. The number of calls for Animal Control services continue to increase, fueled mainly by the public's awareness and concern for the possibility of exposure to nuisance, injured, or sick animals. Calls have also increased due to loose and possibly dangerous, wild, domestic and companion animals. Most citizens also realize rabies, tick borne, and other zoonotic diseases (ones that can pass between humans and animals) are still very present. The purpose of Animal Control Services is best described by veteran Animal Control Officer Richard Watt:

“To provide the enforcement of the appropriate Federal, State, County and Town laws, regulations and codes. To provide humane care for animals including companion, domestic and wild. To protect both people from animals and animals from people. To provide educational information to the public concerning animal / people cohabitation. To help coordinate the efforts of different groups and agencies involved with the above. To serve the residents, their guests and their animal companions of the Town of Bethlehem in a professional and compassionate manor.”

POLICE REFORM

In 2021, the Bethlehem Police Department took a number of steps to work towards goals established during the Reform and Reinvention Police Collaborative process that began in 2020 and was completed in 2021. One such step was to require all members to note the perceived race of vehicle operators during traffic stops. This step was added to the already existing goals of traffic enforcement designed to reduce crashes, target aggressive driving, slow speeds, and intercept drunk drivers in the community. The department also took steps to ensure that the Use of Force policy was aligned with standards set by the NYS Department of Criminal Justice Services (DCJS) and the expectations of our community. Restrictions were added on the use of chokeholds, more training on best practices for de-escalation was conducted, and a standard was set that any Use of Force is an absolute last option. The Department also continued working with multiple organizations committed to Restorative Justice in the community, such as Bethlehem Drug Treatment Court and Bethlehem Youth Court.

PATROL DIVISION

Commander James L. Rexford



The Patrol Division is overseen by Commander James Rexford. Commander Rexford started his career in law enforcement officer in 1997 with the Town of Coeymans Police Department and lateraled to the Town of Bethlehem Police Department in 1998. He has a Bachelor's Degree from the State University of New York at Albany in Criminal Justice and a Master's Degree in Public Administration from Marist College. Commander Rexford has held the positions of Patrol Officer, Patrol Sergeant, Master Sergeant, and in October of 2020 was promoted Commander-assigned to the Patrol Division. The Patrol Division is comprised of the uniformed officers that people commonly see responding to calls for service and patrolling the streets of our community. It is made up of six Patrol Sergeants who supervise twenty-one Patrol Officers. Patrol Division personnel are either assigned to the main station located at 447 Delaware Avenue in Delmar or the satellite station located in the Bethlehem Volunteer Ambulance building at 1121 Route 9W in Selkirk. The town is divided into four patrol zones as determined by the number and type of calls for service. Zone 1 covers Slingerlands and North Bethlehem, Zone 2 covers Delmar and Elsmere, Zone 3 covers Glenmont and parts of Delmar, and Zone 4 covers Selkirk, South Bethlehem and part of Glenmont. The Satellite Station is responsible for all of the Zone 4 area and portions of Zone 3. The Patrol Division is responsible for traffic safety, investigating motor vehicle crashes, and the initial investigation of most criminal offenses. They also provide additional services to the community such as assisting people who are locked out of their vehicle, checking homes when people are away on vacation, as well as addressing "quality-of-life" issues.



TRAFFIC SAFETY UNIT

Within the Patrol Division there is also the Traffic Safety Unit. This unit is comprised of two Traffic Safety Investigators who are specially trained in commercial vehicle enforcement and vehicle crash management. They also provide an educational component to the community by partnering with Albany County STOP DWI by doing a reenactment of a “mock DWI Crash”, which is done each year at the Bethlehem Central High School prior to graduation to emphasize the dangers and impacts of impaired driving. They also participate in the Albany County Traffic Show which is held at Crossgates Mall each year.



BIKE PATROL

The Bike Patrol program is used to supplement vehicle operations and provide a presence in areas of the town not readily accessible by patrol cars. It promotes increased communications between officers and the community. Bike patrol officers are also responsible for presenting bicycle safety courses.

NEW YORK STATE SEXUAL OFFENDER REGISTRY

New York State provides law enforcement agencies with a registry of sex offenders who have been convicted and are now living in our community. The Patrol Division maintains this registry and makes information available to the public as allowed by law. Offender Watch is a free resource available to the alert and inform the public about registered sex offenders in their neighborhood. For residents of the Town of Bethlehem the web site is: http://www.sheriffalerts.com/cap_main.php?office=54797. There are also links to this resource on the Town of Bethlehem web site.

PATROL DIVISION – GRANT FUNDED INITIATIVES

The Patrol Division participates in several grant funded initiatives. The first is STOP DWI which is an initiative that is administered by Albany County, which specifically focuses on education and enforcement of impaired driving.

“High Visibility Engagement Campaign”, formerly known as “Crackdown”, is another initiative the Town of Bethlehem Police Department participates in. The focus of this program is impaired driving and it is a two prong approach. First, there is a component that requires police departments to provide educational material to help educate the public on the dangers of impaired driving. Secondly, it provides funding for enforcement of impaired driving laws.

“Click It or Ticket”, which is funded by the Governor’s Traffic Safety Committee with the focus of reducing personal injury crashes. This grant requires grant recipients to provide educational and enforcement efforts focused on occupant protection with the goal of saving lives, preventing and reducing serious injuries to motorists and passengers, and is part of a statewide effort to promote the principles of traffic safety.

Crime Reporting

NYS Incident-Based Reporting (IBR)

Incident-based reporting (IBR) is a streamlined way of submitting a police department's required crime reports. IBR replaces multiple reports with a single monthly computerized submission. Instead of summarizing key events, Incident Based Reporting records specific incident details, including information about the offender, victim, and property. Data is collected on all types of crimes, not just the most serious offenses. If multiple crimes occur during a single incident, they are all reported. DCJS then uses the computer-generated IBR files to classify the crimes into Uniform Crime Reporting (UCR) categories.

Advantages of Using IBR

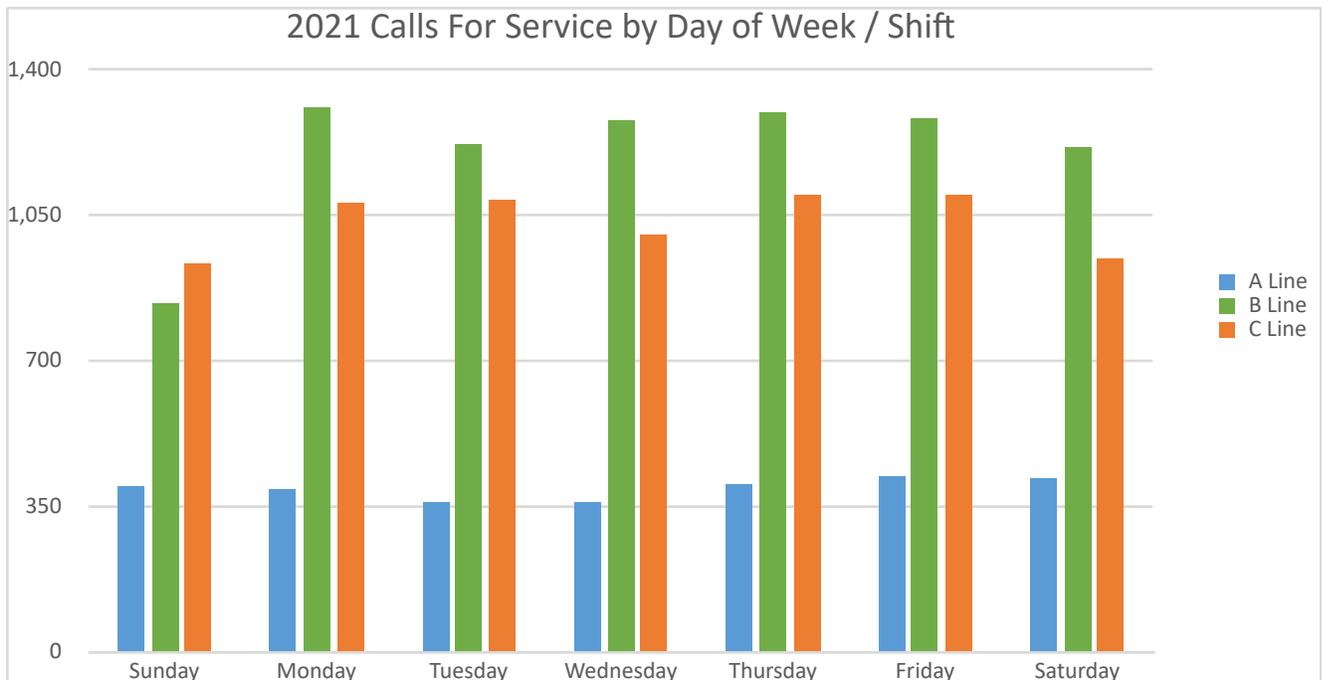
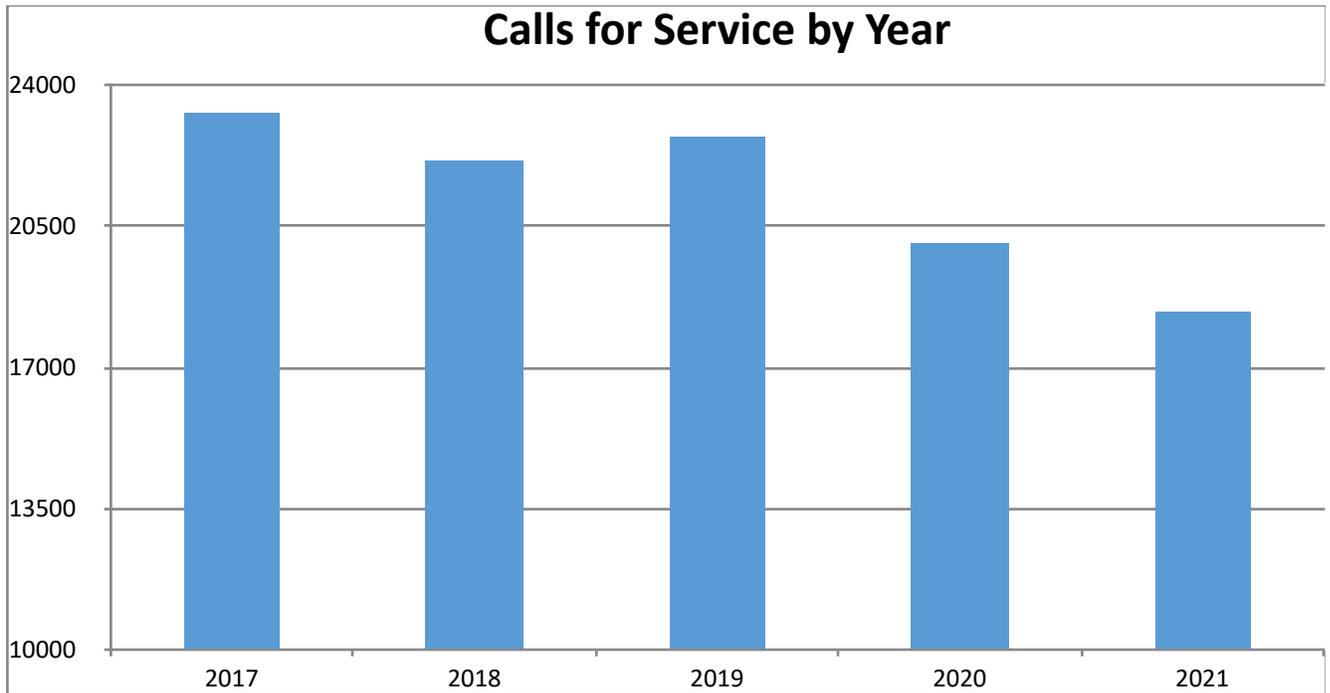
1) IBR reduces police department crime report paperwork and saves staff time. Uniform Crime Reporting requires the department to submit seven different monthly forms. These forms can be complex and time consuming to complete. IBR files are produced by the department's records management system (RMS) software and submission of most data can be done by email.

2) IBR improves the accuracy of reported information. When agencies transition to IBR, they generally report improved accuracy in their reported crime data. Agencies report that there are significantly fewer errors with regard to classification of crimes. In addition, crimes that are reported and then subsequently determined to be unfounded are automatically removed from the IBR submission files. The current UCR reporting protocols have no mechanism to remove unfounded cases from the month in which they were originally reported.

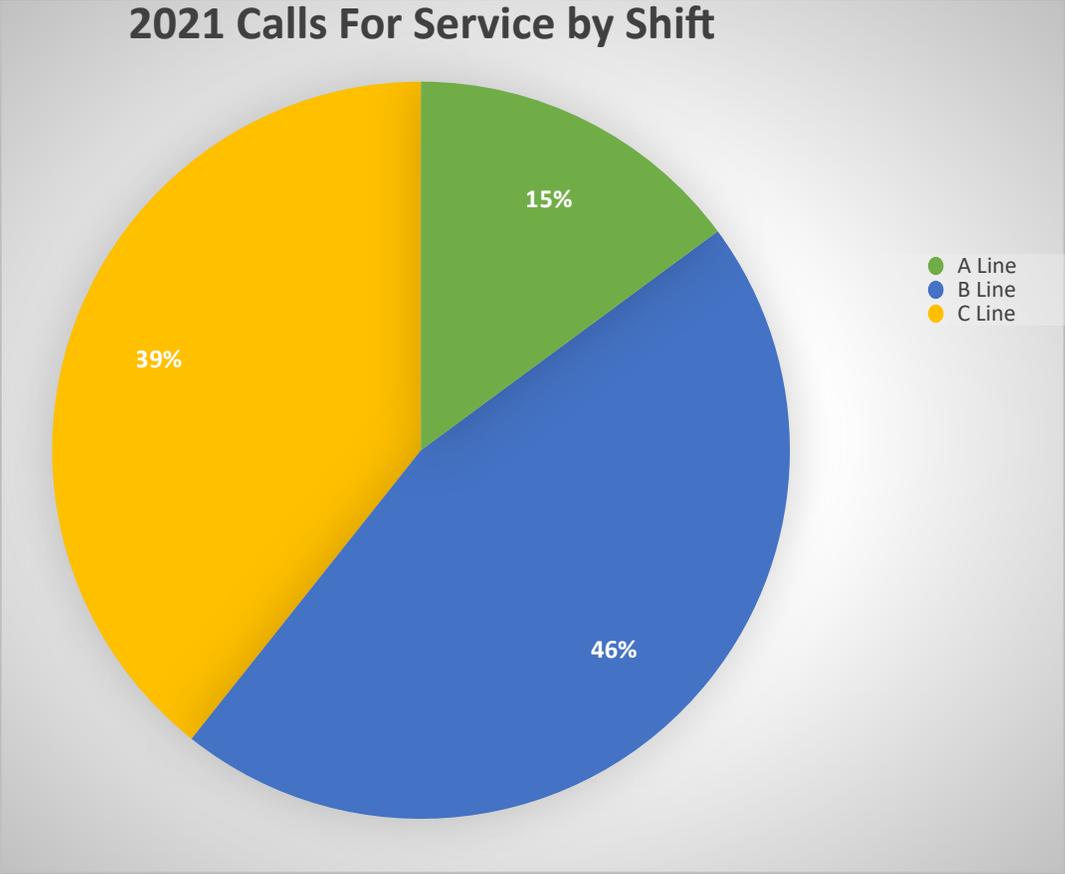
3) IBR expands the information on the local crime picture which is readily available to local departments. All participating IBR agencies receive a crime analysis report on their reported crime from DCJS. This report provides an excellent starting point for understanding the local crime picture, and includes details on victims, suspects, crime locations, drugs seized and weapons used. Ad hoc reports are also generated by DCJS upon request. In addition, the structure of IBR files makes local crime analysis, including mapping, easier to do.

CHARTS

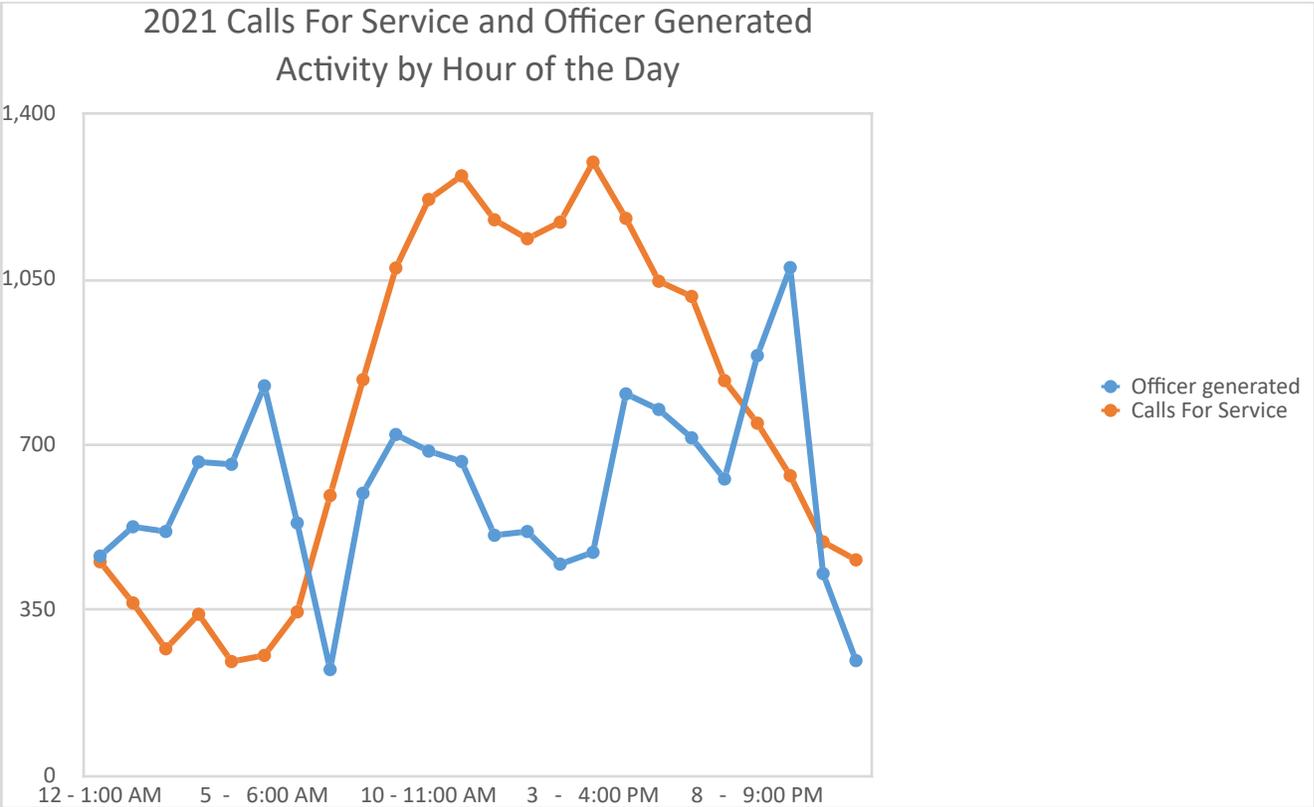
CALLS FOR SERVICE



2021 Calls For Service by Shift

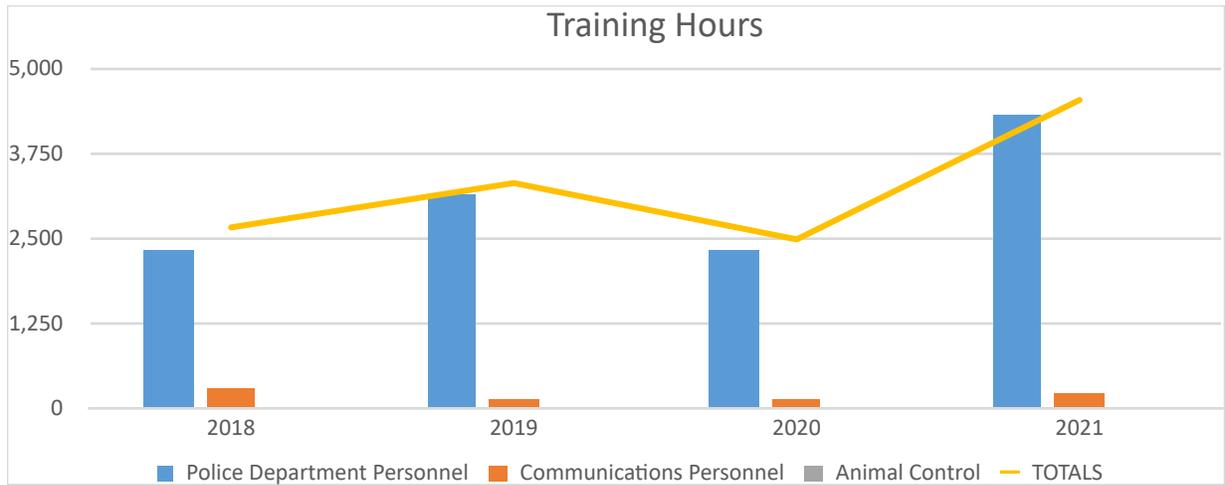


2021 Calls For Service and Officer Generated Activity by Hour of the Day



HEADQUARTERS

Training Hours:



	2018	2019	2020	2021
Police Department Personnel	2,343	3,162	2,343	4,322
Communications Personnel	314	133	132	212
Animal Control	18	32	24	14
TOTALS	2,675	3,327	2,499	4,458



PATROL/SELECTED ANIMAL CONTROL CALLS

	2018	2019	2020	2021
Motor vehicle stops	7,991	7,229	2,611	3,337
Traffic Arrests	3,985	3,956	1,385	1,895
Speed Arrests	511	558	209	293
DWI Arrests	35	37	26	24
Violation Arrests	279	124	130	98
Misdemeanor Arrests	394	456	309	200
Felony Arrests	74	128	118	70
Seat Belt/ Child Restraint Violations	104	117	15	68
Cell Phone Use	200	187	20	93
Parking/Warning Tickets	138	292	68	194
Traffic Details in response to Community Concerns	4,200	3,792	2,057	2,236
Fatal Accidents	0	1	2	1
Personal Injury Crashes	133	121	168	96
Alcohol Related Personal Injury Crashes	4	3	5	2
Property Damage Crashes	701	645	804	594
Property Damage Crashes (Non-Reportable)	325	290	242	202
Property Checks	10,952	10,233	10,292	9,021

	2019	2020	2021
Animal Annoying	153	180	27
Animal Bite	26	13	1
Animal Cruelty	70	45	2
Dead/Injured Animal	319	361	41
Lost animal	108	96	14
Found Animal	95	80	8
Rabies Investigation	33	41	3
Running at Large	144	105	16
Trapped Animal	6	11	0
Animal other	339	342	1,051
Total	1,293	1274	1,163

CALLS FOR SERVICE

Calls for Service by Dispatch Type

911 Accidental	1,047
911 Hang Up	1,055
Administrative	287
Alarm (Bank)	8
Alarm (Burglary)	743
Alarm (Hold Up)	11
Animal Control	1,163
Assault	16
Assist Other Agency	226
Assist Person	872
Bravo	1
Burglary	24
Check A Person	1,197
Check A Vehicle	1,360
Community Programs	236
Court	40
Crash (Property Damage)	782
Crash (Personal Injury)	99
Crash (Unknown)	11
Criminal Mischief	75
Dispute Civil	128
Domestic (Physical)	112
Domestic (Verbal)	266
DPW Notification	267
Drugs	262
Emotionally Disturbed Person	65
EMS Call	3,578
Fight	22
Fire Call	674
Fireworks	51
Get A Report	448

Investigation/Follow up	351
Juvenile Incidents	22
Larceny	432
Missing Person	39
Open Door/Window	37
Other	72
Person Suicidal	5
Person With Weapon	5
Police Information	798
Property	289
Property Check	9,018
Prowler	5
Records	2
Robbery	1
Rescue	2
Sex Crimes	51
Shots Fired	32
Test	54
Town	52
Traffic Detail	2,236
Traffic Hazard	441
Traffic Stop	3,338
Train Incident	1
Transport	4
Unknown	101
Vehicle Data	24
Vehicle in Violation	265
Vehicle Lockout	183
Warrant	70
Grand Total	33,054

2021 SYNOPSIS OF SIGNIFICANT CASES

January 2, 2021- Members of the Bethlehem Police responded to a local department store for a report of larceny. Upon arrival police learned that a patron of the store had her cell phone stolen while shopping at the store. A source then notified police the phone was for sale on an open source site. Members arranged to purchase the phone where the suspect was taken into custody. 2021-00112

February 2, 2021- The Bethlehem Police were called to an educational facility in Bethlehem for a report of a threat. Upon arrival of responding units members learned that an individual had called the school threatening violence at the school. Members of the Bethlehem Police were able to identify the suspect in the case and he was taken into custody at his residence in the city of Albany. 2021-02677

March 2, 2021- A Slingerlands resident reported that he had completed a financial agreement with a contractor to remove a tree from his property. This agreement included the contractor being paid in full for the work in the amount of \$2000.00. The contractor never performed the work and stopped communicating with the resident. The suspect was located in Lake George and taken into custody charged with Grand Larceny. 2021-04890

April 17, 2021- During the early morning hours the Bethlehem Police along with several fire departments and Bethlehem EMS were dispatched to a house fire in Glenmont. First arriving units reported a fully involved house fire with entry into the home not possible. Responding officers were familiar with the individual that resided at the home and were aware of his limited mobility issues. Information developed by investigating units identified the probability the resident was still inside. Due to the extent of the fire efforts to rescue the individual were unsuccessful and it was later determine he perished in the fire.



Investigative efforts from the Bethlehem Cause and Origin team along with members of New York State Fire were able to determine the cause of the fire to be accidental. 2021-08862

May 5, 2021- Members of the Bethlehem Police were called to investigate reports of a Selkirk man suffering a mental health emergency. Responding units were advised of several concerning messages sent by the individual and efforts to locate the subject were initiated. The investigation led members of the Columbia County Sheriff's Office to a remote location where the subject was located and transported to a medical facility for further evaluation. 2021-10533



June 2, 2021- Members of the Bethlehem Police, Bethlehem EMS and Selkirk fire department did respond to a 2 car vehicle crash on River Road in Glenmont. Arriving units quickly identified the seriousness of the crash and unfortunately life saving measures to the operator of one vehicle were unsuccessful. An autopsy later confirmed that the operator suffered a medical event causing him to cross over and hit the other vehicle head on. The driver of the second vehicle was hospitalized with significant

injuries as well. 2021-13033

June 7, 2021- Members were called to the Henry Hudson Park for found property. Upon arrival a magnet fisherman advised that while fishing he recovered a hand grenade. With the assistance of the New York State Police Explosives unit members were able to identify the grenade as a training device and safely remove it. 2021-13474

August 17, 2021- Police were called to the Henry Hudson Park for a report of shots fired with a victim. Upon arrival of responding units several cars were observed fleeing the area. Witnesses at the scene advised that a victim had been loaded in a vehicle and transported to the hospital. Investigation would reveal that 2 individuals had been shot at that location and one had succumbed to his injuries at Albany Medical Center. This investigation is ongoing. 2021-20185



August 27, 2021- Police were called with multiple fire departments and Bethlehem EMS to a Selkirk residence for a fire. First arriving units reported a fully involved residence with all occupants out safely. A subsequent investigation by the Bethlehem Police Cause and Origin team identified the fire, while a total loss, to be accidental. 2021-21022

September 1, 2021- Members of the Bethlehem Police were requested to respond to a local department store for a report of a robbery. Arriving units learned that 3 subjects were in the process of stealing items from the store when an employee intervened. One of the suspects then pulled out a box cutter style knife and threatened the employee while fleeing the scene. All three subjects were ultimately identified and were arrested. 2021-21504

September 27, 2021- Police were called to the CSX Rail Yard for what was believed to be a deceased subject on a rail car. Upon arrival a single deceased female was located suspended from the center of a rail car located as it arrived in the yard. Members were able to trace the origin of the car and determine the incident happened in another jurisdiction. Members worked

to identify the victim and ensure next of kin notifications were made. They also processed the scene before turning it over to the appropriate jurisdiction. 2021-23794

October 3, 2021- Bethlehem Police and Bethlehem EMS were called to a Selkirk address for an unresponsive infant. First arriving units worked diligently to resuscitate the infant without success. A subsequent investigation identified the cause of death not to be suspicious. 2021-24307

November 22, 2021- The Bethlehem Police were called to the Bethlehem Water Department for a burglary. Investigation revealed that over \$120,000 in parts and fittings had been removed from a storage trailer at the facility. Member's investigation revealed an employee had unlawfully stolen the property and was charged with Grand Larceny. 2021-29204

November 30, 2021- Members of the Bethlehem Police were called to a residential educational facility in Glenmont in reference to a threat. Responding members were advised that the head of the facility received several text messages from an anonymous number threatening gun violence if certain terms were not met. Members were able to identify the suspect who was present at the facility where he was taken into custody. 2021-30055

December 18, 2021- Members of the Bethlehem Police became involved in a report of a local real estate agent that had been receiving inappropriate messages over an extended period of time. Members worked to identify the suspect during which they developed several additional victims. Ultimately a suspect was identified and located at his residence in New City, NY where he was taken into custody. 2021-31918

2022 Annual Awards Ceremony Recipients

(Note: 2022 Annual Awards are in regards to incidents from Spring 2021 until Spring 2022)

Career Recognition Award

Commander Adam N. Hornick (Ret.) - Retired May 28, 2022. As many of you know Commander Hornick started his career as a Telecommunicator on November 29, 1996. He left us only for a short time early 2000 for the Albany County Sheriff's Office. He went through basic training at Zone 5 and continued with the Sheriff's Department for the remainder of the year. On February 17, 2001 Adam was re-hired here at the Bethlehem Police Department. On November 12, 2006 after 5.5 years as a patrol officer he earned a promotion to Detective. He was then promoted to Detective Sergeant on May 12, 2013. He was promoted to Commander on June 28, 2015. Commander Hornick brought with him an air of self-confidence, and was always a leader his subordinates could rely on. His attitude and demeanor complimented his professionalism. He was a consistent and respected senior member of our Department and one we truly valued and will miss.

Sergeant Francis Muller - Retired January 27, 2022. Sergeant Muller was a valued member of the Department since joining us on December 29, 2001. Officer Muller was selected to serve on the Color Guard and did so for many years with distinction. He was a field training officer and mentored many of our new officers throughout the years. Sergeant Muller was one of only a few handpicked hostage negotiators in the Departments history. Sergeant Muller brought with him a sense of humor, an air of confidence, and was always a leader his Officers could rely on. His attitude and demeanor complimented his professionalism. He was a consistent and respected senior member of our Department and one we truly valued and will miss.

Exceptional Duty Award:

Commander Adam Hornick (Ret.) - On April 3, 1981, The Bethlehem Police Department responded to a wooded area at the property line between Vadney Farm and the Elm Avenue Town Park in Delmar after a farmer discovered the decomposed remains of an adult male. With no identification and all leads exhausted the case went cold. In 2013 the Detectives Office re-opened a cold case investigation, which was led by then Detective Sergeant Adam Hornick. Through years of painstaking dedicated work and effort, starting with only a sheet of notes to work from, Hornick was able to locate the mandible and maxilla of the deceased at a dentist office in Saratoga County. The bones were then further examined then submitted to develop a DNA profile of the deceased. Once this profile was developed it was loaded into State and National databases to generate leads to help identify the deceased. At the time of submittal, NYS policy did not allow for the comparison of familial DNA solely for the purposes of identifying an unidentified person. As a result of this case this policy was changed in April of 2021 to now allow for familial submission of DNA for the purposes of identifying and unidentified person. This was the first case of its kind in Albany County and the Capital Region to use Investigative Genetic Genealogy in a case. The 41 year John Doe mystery was solved and Franklin D. Feldman's family had closure thanks to his efforts.

Telecommunicator Katherine Arnold, Telecommunicator Kristina Leamy - On August 24, 2021, at about 8:00pm, Bethlehem Communications received a 911 call about a person shot at the Henry Hudson Park. Telecommunicators Arnold and Leamy worked together to coordinate a large scale police response to an active and violent crime scene. Their coordination was key in the organizational structure of the case and multiple police, fire and EMS agencies involved in the early stages of the homicide investigation, which was chaotic and still volatile.

Lifesaving Award

Officer Caitlyn Krage - On Friday, June 25, 2021, Officer Krage was dispatched to 2C Griffin Circle in North Bethlehem, for a report of a six week old infant that was unresponsive. Officer Krage arrived on the scene and prior to EMS arrival. She immediately accessed the situation and administered life saving measures consistent with her training. Officer Krage provided a combination of back blows and chest thrusts to clear the infant's airway and restore spontaneous respiration in the infant. The infant made a full recovery. If not for her quick actions the outcome for this child may not have been so successful.

Officer Bryan Mahan, Officer Cameron Apple, Officer Brady Hughes, Telecommunicator Kristina Leamy - On July 17, 2021 at 10:29 am Bethlehem Police received a 911 call from 189 Westchester Drive South in Delmar, reporting a man that had fallen down the stairs and was unresponsive. Telecommunicator Leamy initiated Emergency Medical Dispatch protocols and was able to instruct the caller to initiate CPR. Upon arrival of Officers Mahan, Apple and Hughes, they continued CPR and were able to restore a pulse prior to EMS arrival. With EMS intervention the individual regained spontaneous respirations and was subsequently transported to AMCH where he made a full recovery.

Officer Cameron Apple - On December 2, 2021, at 2:28 pm, Officer Apple was dispatched to 1225 Route 9W in Selkirk in regard to a landlord / tenant dispute. While at the call Officer Apple was summoned by the next door neighbor who reported a man was unresponsive. Officer Apple observed a male in a chair unresponsive and not breathing. Officer Apple quickly placed the man on the floor and initiated CPR. Prior to the arrival of EMS the man regained a pulse and spontaneous respirations. If not for the quick actions of Officer Apple the man's outcome may not have been so successful.